

N.C. Association of Rescue & Emergency Medical Services, Inc.

Directors Meeting

May 05, 2018 9:30AM

Goldsboro, NC

Call to Order

Welcome
Invocation
Adoption of order of business (**Action Reqd**)
Recognition of guests - Remarks from guests
Roll call of Directors
Minutes of Directors Meeting January 20, 2018 (**Action Reqd**)

Old Business

Agency Reports

OSFM:	Rep. of OSFM
OEMS:	Rep. of OEMS
NCEM:	Rep. of NCEM
Treasurer's Office	Rep. of Treasurer's Office

Boards & Commission Representative Reports

Fire & Rescue Commission	Robert Poe
Fire & Rescue Commission Certification Brd	Terry Foxx
EMS Advisory Council	Robert Poe
Fire /Rescue Pension Advisory	Debbie Poe / Gary Whitman
Stroke Advisory Council	Tom Mitchell
Volunteer Safety Workers Comp Fund	Joel Faircloth
911 Board	Jimmy Stewart

Standing Committee Reports

Advisory	Bob Twomey
BLS Competition	William Mauney
Constitution	Glen Cowan
Credentials (Action Reqd)	Jerry Bradshaw
Finance (Action Reqd)	Gary Whitman
Personnel	Jeff Hinshaw
Rescue Competition	Tim Pennell
Standards & Training	Terry Foxx
Relief Fund Board of Trustees	Terry Foxx

Ad Hoc Committee Report

Convention Committee	Robert Poe
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New Business

Legislative Report	Fred Bone/Joel Faircloth
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Adjourn

Convention: September 6-8, 2018 Hickory NC

Directors Information

Minutes	3-11
Credentials	12
Finance	13-39
Standards & Training	40

N.C. Association of Rescue & Emergency Medical Services, Inc.

Directors Meeting

January 20, 2018

Goldsboro NC

Call to Order

Welcome - Terry Foxx

Invocation - Joel Faircloth

Adoption of order of business; Motion to approve Vince Stone, second Tommy McNeill, motion carried.

Recognition of guests - Terry Foxx

David Ezzell OEMS, Allen Johnson, OEMS, Kim Williams, NCOSFM, Derrick Clouston, OSFM and Donna Boyette, NC Treasurers Office

Roll call of Directors; Joel Faircloth. 17 Area Directors, 2 Past Commanders, Vice Commander, Commander, Executive Director, and Executive Director Emeritus, Parliamentarian, were present.

Minutes of Directors Meeting / Annual Meeting September 7-9, 2017: Motion to approve, Mac Smith, second by Robert Poe, motion approved.

Old Business

Agency Reports

OSFM: Kim Williams / Derrick Clouston

January 2018 new class portal released to allow delivery agencies to be able to enter their classes and it will confirm instructors are qualified to teach that course when it is entered.

2018 March-December all qualified instructors are going to be required to take an upgrade. If it is not taken they will be reverted back to a general instructor.

2019 January 01 all written exams will be proctored. Proctors must be a level 2 instructor to become a proctor and there will be a class be required. School directors will also have to take the classes. Proctor process will be covered at the end of the upgrade.

There were 24347 certifications were issued last year.

Derrick Clouston presented information on the rescue grant. A new administrator has been hired and there will be four that work in that section and they will be assigned 25 counties across the state so that there can be relationships established. They are also looking at a potential concept of a tiered approach to equipment in awarding the rescue grants.

OEMS: Allen Johnson / David Ezzell

1- The group that is working on the Provider Violence Portal is getting ready to release the survey to EMS providers during the month of March. The survey will be sent to all credentialed providers. Please encourage anyone who gets it to complete it. (David should be able to address any specific questions).

2- Computer-based testing is scheduled to go live on March 1st, if things go as planned. The delays in January & February are related to the contract getting through IT. That delay is related to OEMS trying to do a 5-year contract with Castle Worldwide to lock in the \$68.00 testing fee. The state does not typically enter into a contract with monies associated for 5 years, they prefer FY to FY. The exams are loaded, and the communication between the PIC and Castle will be finalized once the contract is executed. Information will be sent to everyone, once implementation date is finalized.

3- In the meantime, paper-based exams have been added for January & February to try to accommodate students needing to test. If students can't find a testing location, encourage them to call the Education Specialist in their respective region.

4- .0224 and .0410 went into effect on January 1, '18. .0410 is the rule that addresses Air Medical Programs seeking licensure. .0224 is the Ambulance Standard rule for new ambulances purchased after July 1, '18. Does not affect remounts at this time.

5- Community Paramedicine Rules are out for public comment until January 30th. We have received no comments to date. We have received some inquiries from the NC Board of Nursing, and are scheduled to meet with them on the 29th, to discuss whether they need to submit a comment. If interested in reviewing, proposed rules are published in the NC Register. (David should be able to address any specific questions).

6- There are several changes coming to the EMS Advisory Board, due to vacancies, and reappointments.

- Jim Albright is going on representing EMS Administrators replacing Terry Barber.
- Chuck Elledge is going on as a Senate rep.
- John Grindstaff (Mission Hospital) is going on as a Public member.
- Dr. Bryant Murphy is going on Adv Council and Disciplinary Committee representing NC Medical Board replacing Dr. Kanof.

7- We have several changes in personnel at OEMS, that we want to make you aware;

- Carl Van Cott is retiring after 42 year of service (46 total years) on January 31st.
- Jerry Ashley is retiring after approx. 27 years on January 31st.
- Melynda Swindells has been hired to replace Kim Sides when she retired. She started on January 2nd.
- We are in the process of filling Danny Allen's vacated position, and should be making that offer soon.

8- OEMS has transitioned from CIS to Continuum in November. That transition was not without some problems, which we are addressing. If you have issues, please let us know, so we can ensure it is on our list to address. We are working through these as quickly as possible to make the system more productive.

9- We are working with counties that administer Naloxone a lot, to provide Narcan given to OEMS from Public Health. We received just a little under 10,000 doses of Narcan to be given out to families, patients when individuals are reversed and refuse transport. Most of this distribution is being done through Community Paramedicine Programs.

10- OEMS provided the EMS Advisory Council a presentation on the effects of the Opioid Crisis on EMS. David Ezzell did that presentation, and Robert Poe asked if we would provide that presentation to you today. Presentation slides from the presentation by David Ezzell on file in the office.

NCEM: No Report

Treasurer's Office: Donna Boyette

- Turnaround documents will be mailed after rosters submitted January 31 and payment will be due by March 31.
- Still working on the data clean up of members no longer on departments.
- Be sure to look at the January 2018 newsletter. There is a lot of good information.

Boards & Commission Representative Reports

Fire & Rescue Commission: Robert Poe

NC Fire and Rescue Commission 10/10/17

Chairman Cook presented member Ken Brisco a plaque for appreciation of his service. Ken resigned from the Commission and this was his last meeting

Alex Collazo was appointed to the Certification Board as a representative of the NC Fire Marshals Association

Kevin Gordon gave a report from the Certification Board. The Quality Assessment/ Quality Improvement is continuing to go forward. OSFM is continuing with the development of a course reporting portal. The main purpose of this is to insure proper instructors are teaching the classes.

There is a Proctor Proposal that is “Any instructor who takes part in the course delivery shall NOT , in any circumstances , be allowed to administer the written exam for either a single course, a series or a block of instruction.

A Delivery Agency Director Course shall be developed by OSFM. All current Delivery Agency Directors will be required to take this course within 1 year from the course release date. All new Directors will be required to take the course with 6 months of their appointment.

A course shall be developed by OSFM and will be mandatory for all Fire and Rescue Instructors to attend. These will be held across the state. This course will align with the standard and is intended to be a 6 hour abbreviated indoctrination course

A Certificate of Completion will be developed by OSFM for all single courses, series of instruction, and blocks of instruction. These would be issued upon successful completion of the course, practical skills and written test.

Instructor Qualification requirements for level 1 and level 2 instructors were discussed.

Cloyce Anders gave a VSWCB report. The fund is doing good. Instead of being in the red as was the case a few years ago the fund is 9 million \$s in the black . One foot note – Inline of Duty Death Benefits that include state, federal, workers comp and various agency funding can exceed 1 million \$.

A proposal was presented to the Commission that would add 2 positions to the Certification Board. These will be 1 from the NC Professional Firefighters and Paramedics and 1 from the NC Community College Fire Protection Advisory Committee.

Fire & Rescue Commission Certification Brd: Terry Foxx

September 12, 2017 - One delivery agency requested approved. The TR Ropes 2008 ed sunset date has been removed to that can be taken as a stand alone class. Amendments were made to the Hazmat course. Kevin Gordon was relected Chair and Terry Foxx to Vice Chair.

December 12, 2018 - Established an on-line testing committee that will be working in the coming weeks with four college that will be piloting this process.

EMS Advisory Council: Robert Poe

EMS Advisory-November 12 2017

Since last meeting Donnie Sides and Kim Sides both retired from OEMS. Between the both of them they had a combined 61 years of service

Two members Mike Smith and Dr Roy Alson that retired from the Disciplinary Committee were recognized for their service. Dr Roy had been the Chair since its inception. Joel Faircloth is the new Chair

Dr Elizabeth Kanoff and Dr Nick Benson both retired from the Council and were recognized for their service

Mr Jerry Ashley is retiring from the Office December 31

Mr Carl VanCott is retiring January 31 2018 after 33 years with OEMS. Some of you may remember the TV Show "Emergency" Carl was actually in charge of the communication between Roy and Gage and the hospital Rampart

David Ezzell gave a great presentation on the opioid crisis.

OEMS is conducting workshops for facilities and field personnel on Human Trafficking

Mr Wally Ainsworth gave an update on the new rules. Community Paramedicine is now more defined. These rules are set to be rule July 1, 2019
Rule 224 which concerns ambulance building and ambulance remounting was approved November 3 and is set to become rule July 1 2018

New protocols are now out. A few minor updates will be issued. Most of the updates will be for typos. Agencies have till January 1 2018 to adopt these

Rowan County EMS won the Paramedic Competition at the 44th annual EM Today. There were 1016 participants for this years conference

OEMS is transitioning to computer based testing. This will go live January 2, 2018.

VSWCF Board: Joel Faircloth
Information in Fire Commission report.

Stroke Advisory Council: Allen Johnson
No Report

911 Board: Jimmy Stewart

In 2017, the NC 911 Board has been involved with several ongoing and new projects that will enhance 911 services to the citizens of NC and to the field user such as our EMS and Rescue Services as well as Fire and Law Enforcement.

The 911 Board website is www.nc911.nc.gov .

Updates on ongoing projects.

1. Statewide Mapping Project/Partnership with the NC Center for Geographic Information and Analysis (NC CGIA)

The continuing Statewide Orthoimagery Project was approved for funding by the 911 Board for a new 4 year cycle for 2016-2019. As a reminder the initial project was completed in 2012 and to keep on a schedule, one of four sections of the State was photographed each year so that no County will have maps over 4 years old. Phase 1 (Coastal area shot in 2016) is now complete and will be delivered this month. Phase 2 (Eastern Piedmont) was delivered in December 2017. As always, all maps can be viewed at www.nconemap.com. The website is also a complete map resource for NC and is a very valuable resource. The site has road view maps, ortho maps and topo maps. The Board is proud of this project as it has created a statewide ortho map, is available on a website for easy access, has become a model for other states and has saved an estimated \$80 million versus the piecemeal way it was formally done. If you want to see the acquisition schedule as it applies to your area, please see the April 22, 2016 meeting book on our website, page 113. The uses for this information are far-reaching and are particularly important to those agencies which perform the search function as this information is readily available on a laptop or tablet or even a smartphone and can be used to guide searchers. We had a small incident in Hoke County where we did that very thing. 911 Centers are also given their surrounding counties' maps in hopes that they put them on their mapping system in case they receive a call in another county and can pinpoint that location in case the call cannot be transferred.

2. PSAP Grants

The Grants Committee recommended no grant for award and recommended a second cycle be opened up with an explanation of what is required in the application, eligible items, and what should be sent to the Funding Committee instead for a funding reconsideration rather than a grant. The new cycle ended December 15, 2017 the recommendations from the Grants Committee are pending.

3. Rules and Peer Reviews

The NC 911 Board Rules have been codified and were effective as of July 1, 2016. Each PSAP must now undergo a peer review by trained PSAP members and 911 Board Staff. The ultimate goal is to ensure that the level of 911 service is the same no matter where you are in North Carolina. The rules address equipment such as CAD systems, 911 telephones, generators, UPS systems, radio consoles, operational issues such as maintenance of equipment, record keeping, testing, backup centers and plans for security, emergency management and continuity of operations. The thing to remember is that almost anything the rules require can be paid for with 911 Board funds. If you would like to see this rules, they are Chapter 9 Subchapter 06C (09 NCAC 06C) and can be found at the NC Office of Administrative Hearings website and clicking in the Rules Division section.

In a related matter, the 911 Board enabling statute has been has been changed from Chapter 62A to Chapter 143B-1400.

4. The First Responder Network Authority (FirstNet) www.firstnet.gov

The Middle Class Tax Relief and Job Creation Act of 2012 created the First Responder Network Authority (FirstNet) as an independent authority within the National Telecommunications and Information Administration (NTIA) of the US Department of Commerce. The Act directs FirstNet to establish a single nationwide, interoperable public safety broadband network. FirstNet has been obligated by Congress to take all actions necessary to ensure the building, deployment and operation of the nationwide public safety broadband network. This will become more important with Next Generation 911 and for use with VoIP interfaces with base radios to increase range and to be able to use radios from cellular telephones.

AT&T was awarded the FirstNet contract to develop and maintain this system in the United States. FirstNet and AT&T have launched a developer program geared toward First Responders. The intent is to encourage public safety focused innovation to help equip first responders with state-of-the-art communications tools and bring public safety closer to having its own app store to find solutions.

As of January 19, 2018 ALL US States, Territories, and Possessions have opted-in

If you would like to see where North Carolina is in the process, please go to the NC FirstNet site at <https://firstnet.nc.gov>.

5. Next Generation 911-NG911

NG911 is the effort to update the 911 infrastructure in the US and is a culmination of many things, such as texting to 911, receipt and distribution of photos and movie images from the public to field responders (ESInet), routing of calls based on GPS data (lat. and log.) and not street addresses. This routes the call to the right PSAP. IP based networks and Automatic Collision Notification Systems (which we now have and in the future we will receive data directly from) are also part of NG 911. It is an evolving work in progress.

In 2017, The NC 911 Board awarded the contract for the North Carolina EsiNET or Emergency Services Network, to AT&T. This is a separate and independent project than FirstNet. This network is a network for all North Carolina 911 Centers that connects all PSAPS and enables call and data transfer to virtually any Center in the State and eventually the nation. At present transfer of calls and data is dependent on what telephone companies provide the service to the centers desiring to switch calls to one another. This system does away with that aspect as everyone will be on the same system. This makes the ability to transfer a call from Murphy to Manteo possible along with the ALI/ANI data. It also makes it easier to transfer service from one PSAP to another without regards to distance. For instance, a hurricane is hitting the coast. The 911

calls from the coastal counties can be routed to any center inland that is not affected and can handle the workload. Calls can be distributed to several Centers as it is all controlled by the NMAC. An RFP for a Network Management Assistance Center or NMAC was issued. This is a combination of a NOC and Help desk that will be responsible for System security, resolving issues with vendors and all aspects of the ESInet. No satisfactory RFP's were received so the Board is going to place the NMAC function within the State Department of Information Technology and upgrade existing resources to accommodate this function. PSAPS will begin migration onto the EsiNet hopefully in the second quarter of this year. Another solution the Board is looking into is how to make CAD to CAD work. This would make backing up a Center easier. The Board has issued a RFP for GIS Synchronization and 911 Database Management Services for the State 911 Network. In the future calls will be directed to PSAP's based on lat/long and not street addresses. The Board is seeking an RFP to coordinate the GIS information from each County and maintain a master database for better responses.

6. PSAP Manager's Meetings

A very successful program initiated by the Board 3 years ago was the regional and yearly PSAP Manager's meetings. Twice during the year, regional PSAP Manager's meetings are held throughout the State in order to meet and greet with Managers, disseminate information, seek input on issues and to basically hear what is on everyone's mind. A third Statewide meeting is held in October of all PSAP Managers and Assistant Managers where a 1-2 day program is developed to inform Managers of issues and to further seek input on issues. Free discussion times are set aside for Managers to ask questions, air concerns, clarify rules, etc.

7. 911 System Outages

The 911 Board tracks 911 system outages and those reports are in the agenda books on the website.

8. Telecommunicator Recognition

The 911 Board began a Telecommunicator Recognition program to recognize those Public Safety Telecommunicators who have performed above and beyond the call of duty. Almost all of these recognitions involved the EMS, Rescue, Fire and Law Enforcement personnel who were on the call in question as well as the persons affected in the incident. We consider this a way to recognize the often forgotten responder to calls and welcome recommendations for this monthly recognition at our meetings.

9. PSAP Manager's Certification Program

The Education Committee worked with Richmond Community College to develop a PSAP Manager's Certification Program. This will be a multi-level program geared toward the PSAP Manager and Assistant Manager initially and then to mid-level supervisors who may be moving up the career ladder. There will be many topics covered and the good things are first it is a completely online program and second it is free to Communications Managers in NC. While it is online, it will not be a slide. There will be weekly assignments. Richmond Community College created this program using the same methodology as their curriculum programs.

The first class of the NC PSAP Managers Certification program has completed their course work and will receive their certificates at the 911 Board meeting being held on January 26, 2018 in Rockingham at Richmond Community College. We are very proud of these first participants and will use their experiences and feedback to better the program and also to create additional levels of certification.

10. Mandatory Telecommunicator Certification

One of the few items cited by the National 911 Office in a Study of 911 in North Carolina was lack of mandatory certification for Telecommunicators. The Education Committee is currently working on a proposed certification. We will have a Stakeholder's meeting in Greensboro in April. Stakeholders are being identified and will be receiving a "Save the Date" email within the next 2 weeks. This has been an often discussed issue with a range of opinions. There are several options available to us and models within this

State to look at. We will present what we believe to be our best option for certification realizing it will have to go through a legislative process to make it mandatory.

11. Website

As always we invite everyone to visit the 911 Board website. Board Meetings (agendas and agenda books), Committee/Subcommittee meeting minutes and schedules are always posted. Please attend meetings if you would like as all meetings including committee meetings are open to the public and all are available via teleconference if you are not able to be there in person.

There are so many things that we do that it is impossible to mention them all here. I would like to encourage you to go to the website, peruse the agenda books and see what is going on.

As always, I appreciate the opportunity to present this information to the Association and again, as always, I am grateful for the opportunity and the honor of representing this great Association and the people and organizations it represents on the North Carolina 911 Board.

Standing Committee Reports

Advisory: Bob Twomey
No report

BLS Competition: William Mauney/Allen Johnson
Motion from committee to accept proposal for changes to the BLS competition, second Tommy McNeill, motion passed:
Proposed Changes

1. Do away with teams supplying of victim. We use local EMT students secured by OEMS staff.
2. Add Oral Glucose to equipment list
3. Add defibrillator to equipment list to be supplied by competing team.
4. Delete duplicated Glucometer from equipment list

Constitution : Glen Cowan
No Report.

Credentials: Joel Faircloth
Even year Directors will be up for appointment. Information to be emailed in time for Credentials Committee review for the May meeting.

Finance: Gary Whitman
Motion from the committee to approve FY 16-17 Audit, Tax Return, and Financial Statements, second Glen Cowan, motion approved. (copies available in the office)

Personnel: Jeff Hinshaw
No Report.

Rescue Competition: Tim Pennell
Suggestions for competition is welcomed.

We will look to have another judges qualification this year perhaps in conjunction with the May directors meeting. Terms will also be staggered for half of the judges so all will not be due for recertification in the same year.

Standards & Training: Terry Foxx

The current Association membership is 28,314 members. We all need to work toward getting more to enroll into the Brotherhood.

Standards were reviewed with changes that had been discussed in previous meetings. They will be in a dropbox for the next weeks for the directors and committee to review to make sure all changes have been made that need to be with the goal to have loaded on the website by April 01.

Motion made to approve after final review by Mac Smith, second by Tommy McNeill, motion approved.

Membership report presented. (copy attached to minutes)

Relief Fund Board of Trustees: Terry Foxx/Joel Faircloth

Scholarship application are on line and must be submitted by March 31, 2018.

Ad Hoc Committee Report

Convention Committee: Robert Poe

The committee will be meeting soon to get things completed for 2018 convention in Hickory September 6-8.

New Business

Legislative Update: Fred Bone (Update below as presented in the packet.)

The North Carolina Association of Rescue & EMS 2018 Legislative Outlook

The North Carolina General Assembly returned to Raleigh on Wednesday, January 10, 2018. They were only in town for a single day, but they set a tone for the new year. During that one day session, the two chambers could not come to agreement on the major issues that had been the reason for them returning to Raleigh. They did agree on making some changes to a few appointments to boards and commissions.

The main reason for the return to Raleigh was to deal with Gen X issue in North Carolina's rivers and streams. The House was the more adamant of the two chambers on this particular issue. A bill was pushed quickly through the House committee process so that a full vote could be taken on Gen X that day. The Senate failed to take up the Gen X issue. This leaves the issue unresolved.

The second major issue before the North Carolina General Assembly deals with redistricting. Early in the week an appellate court threw out the congressional redistricting maps that the legislature had previously submitted. Not only did the courts throw the old maps out, but they also stated new maps must be redrawn before the February primary filing deadline. This means that the North Carolina General Assembly has until the end of the month to modify maps in a manner in which the courts will approve. Republican leadership is continuing to say that the maps are fair and legal and they are appealing to the United States Supreme Court. The Supreme Court has failed to take up this issue to date. Because of the deadlines imposed by the appellate court, the legislature did not technically adjourn session. The North Carolina General Assembly will remain in session from January 10 until they resolve the redistricting issue. They will meet every three days in a skeleton session until new maps are ready for consideration by the full membership, possibly as early as next week.

The final issue before the North Carolina General Assembly at this time concerns judicial redistricting and how North Carolina should select judges. The North Carolina Senate and the North Carolina House are at odds over the merit-based selection of judges. One of the major issues that the Honorables are looking to take up in January will be new districts for judges and whether or not those judges should be appointed or elected by the citizenry. Look for this issue to have some sort of resolution as early as next week. Committees are meeting constantly and on this issue and it appears the resolution is close at hand.

Looking forward into 2018. The resolution of the redistricting issue is key to what will happen during the 2018 short session. The way that the maps are drawn for both the North Carolina House and the North Carolina Senate will determine the attitude of the legislature moving into short session. Until districts are finally settled people do not know whether or not they will be running for office. The districts will be critical towards Republicans continuing with their super majority or Democrats being able to break the super majority in one or both chambers. Besides redistricting I believe that we will have a relatively short and quick short session. People have to be working in relatively new districts to get elected. This lends itself towards a short short session. Only time will tell. As always if you have any questions, please do not hesitate to contact me. Thank you for allowing me to meet your legislative needs here in Raleigh.

Adjourn

Motion to adjourn by Vince Stone, second Tommy McNeill, motion approved.

Joel Faircloth

Executive Director

(Not Official until approved by the Board of Directors)

Even year Director Election 05-05-2018

AREA	DIRECTOR	DATE APPT EXP	
1E	Stormy Butts	2016	Current Director Applied for re-election
2E	Fernie Oliver	2016	Current Director Applied for re-election
3E	Brian Wade	2016	Current Director Applied for re-election
4E	Woody Sullivan	2016	Current Director Applied for re-election
5E	Robert Ivey	2016	Current Director Applied for re-election
6E	Paul Nowell	2016	Current Director Applied for re-election
7E	Jerry Cornelison	2016	Current Director Applied for re-election
8E	Christopher Mauney	2016	Current Director Applied for re-election
9E	Billy Sparks Jr	2016	Current Director Applied for re-election
10E	Bill Henderson	2016	Current Director Applied for re-election
	Charles Bowling		Applicant A10
11E	Wesley Blackwelder	2016	Current Director Applied for re-election
12E	Chris Jacobs	2016	Current Director Applied for re-election
13E	Kevin Gordon	2016	Didn't seek re-election
	Tom Billig		Applicant A13
14E	David Sullivan	2016	Current Director Applied for re-election
15E	Robert Twomey	2016	Current Director Applied for re-election

N.C. Association of Rescue & EMS, Inc.

BALANCE SHEET

As of 03/31/2018

2018
ACTUALS

ASSETS

CURRENT ASSETS:

Petty Cash	20.00	
Cash First Citizens-Checking	590,868.32	
Cash First Citizens-Payroll	40,015.90	
LGFCU Checking	2,482.10	
LGFCU Shares	25.74	

TOTAL CASH ASSETS		\$ 633,412.06

1040 Leham Bros Cap VI 6.24	32.76	
1041-MM Wells Fargo	73,399.01	
1042 Cohen & Steers PFD 8.1	52,060.00	
1043 Pioneer Class C 6	25,478.05	
1044 Eaton Vance ETV Tax M8.71	4,615.90	
1045 Bed Bath & Beyond 5.165%	20,592.25	
1046 Alabama Pwr Co 5	17,948.00	
1047 Nuveen BD FD 6.91	11,434.50	
1050 Eaton Vance ETW 9.11	3,303.30	
1053 Merrill Lynch 7.375	52,520.00	
1054 Eaton Vance ETY 8.71	3,181.75	
1056 Eaton Vance EXG 9.40	3,064.32	
1057 NUVEEN Global High	2,450.24	
1067 Prudential Fin Bond 5.75	29,546.00	
1069 BLACKROCK UTILITY 7.37	49,525.00	
1071 Nextera Energy 5.125	29,652.00	
1072 Ares Dynamic Credit 7.68	24,360.00	
1073 Prudential Fin 5.75	25,180.00	
1074 PRUDENTIAL GOLB GHY 8.39	24,290.00	
1075 Stanley Blck&Dck PFD 5.75	50,360.00	
1076 J. P. Morgan 6.125	52,340.00	
1077 LEGG MASON 6.375 PFD	26,325.00	
1078 ENTERGY LA PFD 4.875	36,632.00	
1082 DTE Energy 5.25	19,312.00	
1079 Entergy MS PFD 4.9	4,896.00	
1080 ARCH CAP GROUP PFD 5.25	48,540.00	
1081 QUEST PFD 6.50	22,501.50	

SHORT-TERM INVESTMENTS		\$ 713,539.58
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Accounts Receivable Dues/Sales \$	38,278.67	
Sales Tax Receivable	3,541.68	
Note Receivable-Meadows	108,563.61	
Inventory	36,988.67	

TOTAL CURRENT ASSETS		\$ 1,534,324.27
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FIXED ASSETS:

Furniture & Fixtures	\$	49,214.87	
Office Equipment		82,816.28	
Buildings		1,332,314.42	
Property 3.5		300,000.00	
Less accumulated depreciation		(442,934.39)	

TOTAL FIXED ASSETS, NET	\$		1,321,411.18

OTHER ASSETS:

TOTAL OTHER ASSETS	\$		0.00

TOTAL ASSETS	\$		2,855,735.45
		=====	

N.C. Association of Rescue & EMS, Inc.

BALANCE SHEET

As of 03/31/2018

2018
ACTUALS

LIABILITIES AND SHAREHOLDERS' EQUITY

CURRENT LIABILITIES

Advance Payable	9,944.00	
Accrued Vacation & Sick Pay LB	19,761.30	
Accrued Vacation & Sick Pay SS	1,990.89	
Accrued Vacation & Sick Pay JF	26,179.20	
BH CC Clearing	596.00	

TOTAL CURRENT LIABILITIES		\$ 58,471.39

LONG TERM LIABILITIES

Long Term Debt less		
Current Maturities	\$ 1,452,367.83	

TOTAL LONG TERM LIABILITIES		\$ 1,452,367.83

SHAREHOLDERS' EQUITY:

Fund Balance General Fund	(1,054,490.01)	
Prior Year's Retained Earnings	180,478.96	
Net Income (Loss)	\$ 109,927.26	

TOTAL SHAREHOLDERS' EQUITY		\$ 1,344,896.23

TOTAL LIABILITIES AND EQUITY		\$ 2,855,735.45
		=====

N.C. Association of Rescue & EMS, Inc.
PROFIT & LOSS STATEMENT

Period: 03/01/2018 to 03/31/2018

	2018	2018	2018			2018		
	CURR PERIOD ACTUALS	YEAR-TO-DATE ACTUALS	CURR PERIOD BUDGETS NOMINAL	Variance	Ratio	CURR PERIOD BUDGETS NOMINAL	Variance	Ratio
	Amount	Amount	Amount	Col 1 minus Col 3	Col 1 minus Col 3	Amount	Col 2 minus Col 4	Col 2 minus Col 4
REVENUES:								
Membership Dues	29,818.00	369,752.00	0.00	29,818.00	999.9	353,279.00	16,473.00	4.7
Unit Dues	1,480.00	21,560.00	0.00	1,480.00	999.9	25,000.00	(3,440.00)	13.8-
Adj A/R	(29,827.39)	(58,256.80)	0.00	(29,827.39)	999.9-	0.00	(58,256.80)	999.9-
Patches and Decals	2,090.12	12,104.31	0.00	2,090.12	999.9	20,000.00	(7,895.69)	39.5-
Machine Rental Income	0.00	17.81	0.00	0.00	.0	4,500.00	(4,482.19)	99.6-
Relief Fund Income	0.00	0.00	0.00	0.00	.0	110,000.00	(110,000.00)	100.0-
AFLAC	0.00	0.00	0.00	0.00	.0	1,000.00	(1,000.00)	100.0-
LGFCU	0.00	51,864.37	0.00	0.00	.0	72,000.00	(20,135.63)	28.0-
NCEMSC	0.00	2,156.41	0.00	0.00	.0	10,000.00	(7,843.59)	78.4-
Special Income	0.00	0.00	0.00	0.00	.0	5,000.00	(5,000.00)	100.0-
Misc. Income	1,121.49	9,148.57	0.00	1,121.49	999.9	4,500.00	4,648.57	103.3
Sales Tax Refund	0.00	2,163.16	0.00	0.00	.0	2,500.00	(336.84)	13.5-
Interest Income	3,955.23	11,341.23	0.00	3,955.23	999.9	35,000.00	(23,658.77)	67.6-
Gains/Losses AdjustTo Market	(1,519.09)	12,639.59	0.00	(1,519.09)	999.9-	0.00	12,639.59	999.9
Annual Meeting	0.00	764.00	0.00	0.00	.0	35,000.00	(34,236.00)	97.8-
Refunds	0.00	0.00	0.00	0.00	.0	200.00	(200.00)	100.0-
TOTAL NET REVENUES	10,156.54	409,975.47	0.00	10,156.54	999.9	677,979.00	(268,003.53)	39.5-

N.C. Association of Rescue & EMS, Inc.

PROFIT & LOSS STATEMENT

Period: 03/01/2018 to 03/31/2018

	2018	2018	2018			2018		
	CURR PERIOD	YEAR-TO-DATE	CURR PERIOD	BUDGETS		YEAR-TO-DATE	BUDGETS	
	ACTUALS	ACTUALS	NOMINAL	NOMINAL	NOMINAL	NOMINAL	NOMINAL	NOMINAL
	Amount	Amount	Amount	Variance	Ratio	Amount	Variance	Ratio
			Col 1 minus	Col 3		Col 2 minus	Col 4	
OPERATING EXPENSES:								
Salaries	13,940.96	90,616.24	0.00	13,940.96	999.9	226,001.00	(135,384.76)	59.9-
S.E.P.	1,838.01	9,061.26	0.00	1,838.01	999.9	22,600.00	(13,538.74)	59.9-
FICA Taxes	1,074.84	6,923.30	0.00	1,074.84	999.9	22,600.00	(15,676.70)	69.4-
Benefits	3,526.17	22,837.52	0.00	3,526.17	999.9	38,319.00	(15,481.48)	40.4-
Contingency Fund	0.00	0.00	0.00	0.00	.0	5,000.00	(5,000.00)	100.0-
Refunds	0.00	0.00	0.00	0.00	.0	200.00	(200.00)	100.0-
Patches & Decals	0.00	899.37	0.00	0.00	.0	20,000.00	(19,100.63)	95.5-
Loan Payment	0.00	90,239.48	0.00	0.00	.0	65,310.00	24,929.48	38.2
INTEREST PAYMENTS	0.00	0.00	0.00	0.00	.0	60,249.00	(60,249.00)	100.0-
Utilities	477.60	2,499.49	0.00	477.60	999.9	7,000.00	(4,500.51)	64.3-
Special Schools Expense	0.00	0.00	0.00	0.00	.0	6,500.00	(6,500.00)	100.0-
Telephone Expense	447.79	2,413.55	0.00	447.79	999.9	12,000.00	(9,586.45)	79.9-
Equipment Repair & Maintenance	335.25	4,947.76	0.00	335.25	999.9	10,000.00	(5,052.24)	50.5-
Building Repair & Maintenan	615.17	5,223.37	0.00	615.17	999.9	15,000.00	(9,776.63)	65.2-
Miscellaneous Expense & Other	906.00	4,744.00	0.00	906.00	999.9	3,000.00	1,744.00	58.1
Annaual Meeting Assoc Host	0.00	25.68	0.00	0.00	.0	35,000.00	(34,974.32)	99.9-
Office Supplies	277.21	4,232.38	0.00	277.21	999.9	8,000.00	(3,767.62)	47.1-
Postage	181.66	5,512.22	0.00	181.66	999.9	9,500.00	(3,987.78)	42.0-
Office Equip. Rental & Lease	401.85	5,155.41	0.00	401.85	999.9	10,500.00	(5,344.59)	50.9-
Communication Equipment	0.00	0.00	0.00	0.00	.0	500.00	(500.00)	100.0-
Office Equipment	0.00	2,837.33	0.00	0.00	.0	500.00	2,337.33	467.5
Furnitue Office	0.00	0.00	0.00	0.00	.0	500.00	(500.00)	100.0-
Insurance-Bond-Build-Liability	1,625.00	8,732.00	0.00	1,625.00	999.9	16,000.00	(7,268.00)	45.4-
Legal & Professional fees	1,488.27	16,320.84	0.00	1,488.27	999.9	28,000.00	(11,679.16)	41.7-
Office Expense	272.57	2,838.94	0.00	272.57	999.9	7,000.00	(4,161.06)	59.4-
Officer's Travel Expense	1,416.07	3,196.42	0.00	1,416.07	999.9	7,500.00	(4,303.58)	57.4-
Committee Members Expense	477.60	1,219.76	0.00	477.60	999.9	8,000.00	(6,780.24)	84.8-
Directors Expense	494.45	5,425.49	0.00	494.45	999.9	22,000.00	(16,574.51)	75.3-
Area Expense	62.68	3,442.40	0.00	62.68	999.9	2,000.00	1,442.40	72.1
Bank Charges	126.00	704.00	0.00	126.00	999.9	1,200.00	(496.00)	41.3-
Equipment & Supplies	0.00	0.00	0.00	0.00	.0	4,000.00	(4,000.00)	100.0-
Competition Expense	0.00	0.00	0.00	0.00	.0	4,000.00	(4,000.00)	100.0-
TOTAL EXPENSE	29,985.15	300,048.21	0.00	29,985.15	999.9	677,979.00	(377,930.79)	55.7-
EXCESS REVENUE	19,828.61	(109,927.26)	0.00	19,828.61	999.9	0.00	(109,927.26)	999.9-

N.C Association of Rescue & EMS, Inc.
Benevolent Brotherhood

BALANCE SHEET

As of 03/31/2018

2018
ACTUALS

ASSETS

CURRENT ASSETS:

Cash First Citizens Checking	24,096.87	

TOTAL CASH ASSETS	\$	24,096.87
1031 Nuveen BD FD 6.91	3,492.72	
1032 DOUBLELINE IN SOL 8.02	2,108.40	
1033 Cohen & Steers PFD 8.1	3,670.23	
1035 Bed Bath Beyond 5.165%	9,971.64	
1036 Digital Realty Trust 5.25	3,219.75	
1037 AT&T 5.35 Pfd	29,464.00	
1040 Merrill Lynch 7.375	4,175.34	
1043 Lehman Brothers Cap 6	5.54	
1044 KIMCO Realty PFD 5.5	26,306.40	
1045 GE Cap Internote 5	5,235.50	
1046 AXIS Capital PFD 5.5	32,279.00	
1049 Blackrock BAB Trust 7.55	3,017.68	
1052 Lehman Brot Cap VI 6.624	12.74	
1055 Easton Vance ETW 9.11	1,443.75	
1059 MM Wells Fargo	1,646.84	
1061 ENTERGY MS PFD 4.90	2,839.68	
1104 Ares Dynamic Credit 7.68	3,670.24	
1105 Selective INS PFD 5.875	2,845.34	
1106 BB&T Corp 5.85 PFD	10,536.85	
1107 Wells Fargo 6.625	44,269.05	
1108 Public Storage PDF 6.375	2,983.20	
1109 JP MORGAN CHASE PFD 6.3	3,500.08	
1110 Quest Corp PDF 6.875	3,129.00	
1111 Goldman Sach MPL	774.90	
1112 J. P. Morgan 6.125	3,925.50	
1113 Capital One Fin PFD 6.2	5,980.50	
1115 FIRST REP BK 5.5 PFC	2,899.02	
1116 WELLS FARGE 5.5 PFD	4,078.68	
1117 NATIONAL RETAIL PFD 5.2	4,773.02	

SHORT-TERM INVESTMENTS	\$	222,254.59
Accounts Receivable	\$	28,603.00

TOTAL CURRENT ASSETS	\$	274,954.46
FIXED ASSETS:		

TOTAL FIXED ASSETS, NET	\$	0.00

OTHER ASSETS:

TOTAL OTHER ASSETS	-----	\$	0.00

TOTAL ASSETS		\$	274,954.46
			=====

N.C Association of Rescue & EMS, Inc.
Benevolent Brotherhood

BALANCE SHEET

As of 03/31/2018

2018
ACTUALS

LIABILITIES AND SHAREHOLDERS' EQUITY

CURRENT LIABILITIES

Accounts Payable	20,000.00	
Accrued Vacation & Sick Pay BS	17,938.40	
Assessment Advance Payable	29,479.86	
TOTAL CURRENT LIABILITIES	\$	67,418.26

LONG TERM LIABILITIES

Long Term Debt less		
TOTAL LONG TERM LIABILITIES	\$	0.00

SHAREHOLDERS' EQUITY:

Fund Balance General Fund	(215,601.98)	
Prior Year's Retained Earnings	(30,168.02)	
Net Income (Loss)	\$ 22,102.24	
TOTAL SHAREHOLDERS' EQUITY	\$	207,536.20

TOTAL LIABILITIES AND EQUITY	\$	274,954.46

N.C Association of Rescue & EMS, Inc.
 Benevolent Brotherhood
 PROFIT & LOSS STATEMENT

Period: 03/01/2018 to 03/31/2018

	2018	2018	2018			2018		
	CURR PERIOD	YEAR-TO-DATE	CURR PERIOD	YEAR-TO-DATE		CURR PERIOD	YEAR-TO-DATE	
	ACTUALS	ACTUALS	BUDGETS	BUDGETS		BUDGETS	BUDGETS	
			NOMINAL	NOMINAL		NOMINAL	NOMINAL	
	Amount	Amount	----Amount-----	Variance----	Ratio-	----Amount-----	Variance----	Ratio-
			Col 1 minus	Col 3		Col 2 minus	Col 4	
REVENUES:								
Joining Fees	156.00	1,269.00	0.00	156.00	999.9	3,000.00	(1,731.00)	57.7-
Assessment Fees	34,922.00	171,654.00	0.00	34,922.00	999.9	392,435.00	(220,781.00)	56.3-
Operating Assessment	0.00	0.00	0.00	0.00	.0	24,000.00	(24,000.00)	100.0-
Misc. Income	29.82	29.82	0.00	29.82	999.9	0.00	29.82	999.9
Interest Income	73.29	1,393.92	0.00	73.29	999.9	12,000.00	(10,606.08)	88.4-
Gains/Losses On Investments	(1,560.01)	2,530.60	0.00	(1,560.01)	999.9-	0.00	2,530.60	999.9
Overpayment	0.00	0.00	0.00	0.00	.0	100.00	(100.00)	100.0-
TOTAL NET REVENUES	36,741.12	171,816.14	0.00	36,741.12	999.9	431,535.00	(259,718.86)	60.2-

N.C Association of Rescue & EMS, Inc.
Benevolent Brotherhood

PROFIT & LOSS STATEMENT

Period: 03/01/2018 to 03/31/2018

	2018	2018	2018			2018		
	CURR PERIOD	YEAR-TO-DATE	CURR PERIOD	BUDGETS		YEAR-TO-DATE	BUDGETS	
	ACTUALS	ACTUALS	NOMINAL			NOMINAL		
	Amount	Amount	----Amount	-----Variance	----Ratio	----Amount	-----Variance	----Ratio
			Col 1	minus Col 3		Col 2	minus Col 4	
OPERATING EXPENSES:								
Refunds	0.00	0.00	0.00	0.00	.0	200.00	(200.00)	100.0-
Salaries	3,818.24	24,818.56	0.00	3,818.24	999.9	55,163.00	(30,344.44)	55.0-
FICA Taxes	294.40	1,942.18	0.00	294.40	999.9	5,516.00	(3,573.82)	64.8-
S.E.P.	381.84	2,481.96	0.00	381.84	999.9	5,516.00	(3,034.04)	55.0-
Miscellaneous Expense	0.00	0.00	0.00	0.00	.0	140.00	(140.00)	100.0-
Office Supplies	0.00	0.00	0.00	0.00	.0	900.00	(900.00)	100.0-
Computer Expense	0.00	0.00	0.00	0.00	.0	4,000.00	(4,000.00)	100.0-
Postage	0.00	0.00	0.00	0.00	.0	2,300.00	(2,300.00)	100.0-
Flags	180.00	1,440.00	0.00	180.00	999.9	3,780.00	(2,340.00)	61.9-
Legal & Professional fees	0.00	4,000.00	0.00	0.00	.0	4,000.00	0.00	.0
Bank Charges	0.00	31.20	0.00	0.00	.0	20.00	11.20	56.0
Benefits Payments	25,000.00	115,000.00	0.00	25,000.00	999.9	350,000.00	(235,000.00)	67.1-
TOTAL EXPENSE	29,674.48	149,713.90	0.00	29,674.48	999.9	431,535.00	(281,821.10)	65.3-
EXCESS REVENUE	(7,066.64)	(22,102.24)	0.00	(7,066.64)	999.9-	0.00	(22,102.24)	999.9-

MEMORIAL FUND

BALANCE SHEET

As of 03/31/2018

2018
ACTUALS

ASSETS

CURRENT ASSETS:

TOTAL CASH ASSETS	-----	\$	0.00
1054 MM Wells Fargo	1,234.26		
1055 Lehman Brot Cap VI 6.24	13.10		
1056 Bed Bath & Beyond 5.165%	9,971.64		
1057 DOUBLELINE IN SOL 8.20	3,212.80		
1058 Lehman Brot Cap 6	4.34		
1060 Merrill Lynch 7.375	1,549.34		
1061 Genworth Financial 6.5	13,770.00		
1062 KIMCO Realty PFD 5.5	13,502.40		
1063 Federated Fixed Inc 4.08	9,914.63		
1064 Digital Realty Trust 5.25	2,718.90		
1065 Easton Vance ETB Tax 8.13	4,365.20		
1067 Easton Vance ETY 8.90	1,573.52		
1068 NUVEEN Multi. 7.83	1,982.76		
1070 Cohen & Steers PFD 7.98	3,175.66		
1072 Caterpillar 7.05	8,177.60		
1104 Prudential Financial 5.75	10,072.00		
1105 Ares Dynamic Credit 7.67	1,688.96		
1106 Allstate Corp 6.75 PFD	3,495.20		
1107 Wells Fargo PFD 6.25	12,847.80		
1109 Goldman Sach MLP	774.90		
1110 Quest Corp PFD 6.875	4,179.45		
1111 J. P. Morgan 6.125	6,045.27		
1112 Nextera Energy 5.125 PFD	12,355.00		
1113 WELLS FARGO PFD 6	2,917.60		
1114 FIRST REP BK 5.5	4,221.38		
1115 WELLS FARGO 5.5 PFD	2,860.05		
1116 BANK OF OK 5.375	14,338.80		
1117 QWEST CORP PFD 6.50	3,964.55		
1118 Entergy MS PFD 4.9	4,896.00		

SHORT-TERM INVESTMENTS		\$	159,823.11

TOTAL CURRENT ASSETS		\$	159,823.11

FIXED ASSETS:			

TOTAL FIXED ASSETS, NET		\$	0.00

OTHER ASSETS:

TOTAL OTHER ASSETS -----
\$ 0.00

TOTAL ASSETS \$ 159,823.11
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MEMORIAL FUND

BALANCE SHEET

As of 03/31/2018

2018
ACTUALS

LIABILITIES AND SHAREHOLDERS' EQUITY

CURRENT LIABILITIES

TOTAL CURRENT LIABILITIES	-----	\$	0.00
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LONG TERM LIABILITIES

Long Term Debt less

TOTAL LONG TERM LIABILITIES	-----	\$	0.00
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SHAREHOLDERS' EQUITY:

Fund Balance General Fund		(7,940.04)
Reserve Memorial Fund		(145,479.70)
Prior Year's Retained Earnings		8,360.57
Net Income (Loss)	\$	(1,957.20)

TOTAL SHAREHOLDERS' EQUITY	-----	\$	159,823.11
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TOTAL LIABILITIES AND EQUITY		\$	159,823.11
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MEMORIAL FUND
PROFIT & LOSS STATEMENT

Period: 03/01/2018 to 03/31/2018

	2018	2018	2018			2018		
	CURR PERIOD ACTUALS	YEAR-TO-DATE ACTUALS	CURR PERIOD BUDGETS NOMINAL	Variance	Ratio	YEAR-TO-DATE BUDGETS NOMINAL	Variance	Ratio
	Amount	Amount	----Amount	-----	----	----Amount	-----	----
			Col 1	minus	Col 3	Col 2	minus	Col 4
REVENUES:								
Interest Income	719.26	2,622.44	0.00		719.26	999.9	0.00	2,622.44 999.9
Gains/Losses AdjustTo Market	634.87	4,579.64	0.00		634.87	999.9	0.00	4,579.64 999.9
TOTAL NET REVENUES	84.39	(1,957.20)	0.00		84.39	999.9	0.00	(1,957.20)999.9-

MEMORIAL FUND

PROFIT & LOSS STATEMENT

Period: 03/01/2018 to 03/31/2018

	2018	2018	2018			2018		
	CURR PERIOD	YEAR-TO-DATE	CURR PERIOD	YEAR-TO-DATE		CURR PERIOD	YEAR-TO-DATE	
	ACTUALS	ACTUALS	BUDGETS	BUDGETS		BUDGETS	BUDGETS	
	Amount	Amount	Amount	Variance	Ratio	Amount	Variance	Ratio
			Col 1 minus Col 3			Col 2 minus Col 4		
OPERATING EXPENSES:								
TOTAL EXPENSE	0.00	0.00	0.00	0.00	.0	0.00	0.00	.0
EXCESS REVENUE	(84.39)	1,957.20	0.00	(84.39)	999.9-	0.00	1,957.20	999.9

N.C. Association of Rescue & EMS, Inc.
Relief Fund

BALANCE SHEET

As of 03/31/2018

2018
ACTUALS

ASSETS

CURRENT ASSETS:

Cash in First Citizens Check	862,176.41	

TOTAL CASH ASSETS	\$	862,176.41

1020 Harris Co Ga 6	46,854.90
1021 Dominion Res 5.25%	50,904.00
1022 Southern Co 5.25%	100,819.00
1023 Exelon GenerationCo 5.75%	51,368.50
1025 AT&T 5.15%	51,572.25
1026 Prudential Fin 5.750	96,910.88
1027 Bed Bath & Beyond 5.165%	62,322.75
1028 Xerox Corporation 4.8%	22,703.75
1029 Digital Realty Trust 5.25	47,700.00
1030 Alabama Pwr CO 5	50,760.00
1031 GE Cap Internotes 5	41,884.00
1032 Federal Realty INV PFD 5	22,790.00
1033 Georgia Power Pfd 5	29,472.00
1034 AT&T Pfd 5.35	50,800.00
1036 Bell Atlantic PA 6	35,567.68
1037 Ford Motor Co 6.625	74,993.10
1039 Wachovia Corp 5.5	94,280.08
1040 Goldman Sachs GRP 6.2	5,563.88
1041 GAMCO Nat Res 5.20	28,620.00
1042 SUNTRUST BANK 6	56,500.00
1043 Easton Vance ETY 9.94	34,710.00
1044 DTE Energy Pfd 5.25	38,624.00
1046 Sears Roebuck Accep 6.5	9,120.00
1047 NCAREMS MTG 3.5 6-16-09	1,362,128.35
1048 CMS Energy 5.625	50,000.00
1049 WR Berkley Co 5.7	24,950.00
1050 UNC Asheville 5.806	31,679.10
1051 Ford Motor Co 4.75	45,525.50
1055 Quest Corp 7 (4-1-17)	32,284.00
1057 General Elec Cap 5.550	36,607.55
1059 MM Wells Faergo	60,307.28
1062 General Elec Cap 5.05	107,512.00
1063 Granite Sch UT 5.154	52,330.00
1064 Easton Van ETV TX MG 9.93	14,890.00
1068 Union Carbide 7.875	53,347.05
1074 General Electirce Cap 6	50,327.50
1075 NC TPD AUT 6	51,614.00
1077 Cohen & Steers PFD 8.09	26,030.00
1079 Pioneer Ins Fund 3.84	239,502.67

1080 J. P. Morgan CLC 1.53	103,680.42
1081 Public Storage PDF 6.25	100,640.00
1083 GE Golbal Ins Hldg 6.45	15,473.40
1084 Easton Van Tx MG EXG 9.87	36,480.00
1086 Bank America PFS 6.375	71,568.00
1087 Irondale AL 5	50,378.00
1090 KIMCO Realty PFD 5.5	116,400.00
1091 LEHMAN BRO HOLD 5.5	581.25
1093 Eaton Van ETW 9.93	28,875.00
1094 Prudential Financial 5.9	36,022.20
1096 HSBC Holding 8	37,641.60
1099 Eaton Vanc ETB TAX M 8.81	38,975.00
1100 Lehman Brothers Cap 6	155.89
1101 Country Wide 6	17,618.02
1102 Nuveen BD FD 7.47	98,752.50
1104 Prudential PLC 6.5	41,808.00
1106 Nuveen Global High	47,408.92
1107 Harding Co Sch 5.7	54,985.00
1109 Virginia Bch BAB 4.65	52,076.00
1110 Memphis TN BAB 5.442	57,193.00
1111 UNC Charlotte BAB 6.047	53,173.50
1112 Blackrock BAB Trust 8.9	97,962.00
1113 General Electric Cap 5.1	91,777.05
1116 Genworth Financial 6.5	24,300.00
1117 U S West Comm 6.87	68,037.40
1118 Aloca Inc 5.95	77,625.00
1119 BLACKROCK UTILITY 7.89	198,100.00
1123 Abbey National PLC 7.95	63,723.00
1124 Senior Housing PFD 5.625	84,796.00
1127 Ares Dynamic Credit 7.7	40,600.00
1128 TELEPHONEE/DATA 5.87 PFD	49,100.00
1129 PRUDENTIAL GLB HYF 8.59	34,700.00
1130 PIMCO DYN CR IN FD 8.27	45,760.00
1131 Selective INS 5.875 PFD	50,360.00
1132 PARTNERE LTD 5.87 PFD	109,267.50
1134 PS BUS PARKS PFD 5.7	74,850.00
1135 BB&T Corp Ser G 5.2 PDF	50,000.00
1136 DOUBLELINE IN SOL 8.47	40,160.00
1138 AXIS Capital 5.5 PFD	99,320.00
1140 Flaherty & Crumr PFD 9	48,340.00
1141 FED STRATEGIC CL 2.5	117,552.71
1142 Franklin Mutual Global	71,676.92
1143 JP MORGAN EQUITY CLC 1.81	138,257.21
1144 THORNBURG IN TR CLC 4.52	114,613.36
1145 BB&T Corp PFD 5.85	88,865.00
1146 WELLS FARGO PFD 6.625	108,927.00
1147 CUYAHOGA OH EC DE 5.150	51,589.50
1148 JP MORGAN PFD 6.7	26,140.00
1149 Public Storage PDF 6.375	52,800.00
1150 Digital Realty 7.375 Pfd	52,580.00
1151 Nextera Energy 5.125 Pfd	200,151.00
1152 Capital One PFD 6.25	103,720.00
1153 DUFF & PHELPS S ENG	12,850.00
1154 Stanley Blck&Dck PDF 5.90	75,540.00
1155 QUEST PFD 6.875	77,778.00
1156 Goldman Sach MPL	21,525.00
1157 TRANSOCEAN INC 6.8	19,500.00
1158 Wells Fargo Reit pfd6.375	51,920.00

1159 NABORS INDUSTRIES 4.625	48,262.50	
1160 J. P. MORGAN 6.125	52,340.00	
1161 JP MORGAN 6.10 PFD	52,780.00	
1162 First Rep Bank 5.7 PFD	81,174.87	
1163 Capital One Fin PDF 6.2	79,740.00	
1164 DIGITAL RLTY TR 6.35 PFD	66,250.00	
1165 SOUTHERN CO 6.25 PDF	79,980.00	
1166 WELLS FARGO & CO 6 PDF	26,050.00	
1169 FIRST REP BK 5.5 PFD	50,860.00	
1170 Goldman Sachs PFD 6.3	26,820.00	
1171 BB&T CORP 5.625 PFD	26,610.00	
1172 KINDER MORGAN EN 5.8	58,943.50	
1173 DTE Energy PFD 5.375	52,177.05	
1174 WELLS FARGO 5.5 PFD	200,949.60	
1175 LEGG MASONS 5.4 PDF	120,900.00	
1176 QWEST CORP PFD 6.60	117,865.00	
1177 ENTERGY MS PFD 4.9	112,608.00	
1178 ASPEN INS HLDG PFD 5.625	49,460.00	
1179 ARCH CAP GROUP PFD 5.25	87,372.00	
1180 AXIS CAP PFD 5.5	123,000.00	
1181 NATIONAL RETAILS PFD 5.2	23,170.00	
1182 Capital One Fin PFD 6	25,990.00	
SHORT-TERM INVESTMENTS		\$ 8,701,827.64

TOTAL CURRENT ASSETS		\$ 9,564,004.05
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FIXED ASSETS:

TOTAL FIXED ASSETS, NET		\$ 0.00
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OTHER ASSETS:

TOTAL OTHER ASSETS		\$ 0.00
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TOTAL ASSETS		\$ 9,564,004.05
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N.C. Association of Rescue & EMS, Inc.
Relief Fund

BALANCE SHEET

As of 03/31/2018

2018
ACTUALS

LIABILITIES AND SHAREHOLDERS' EQUITY

CURRENT LIABILITIES

Accounts Payable-Scholarships	1,499,125.00	
Accounts Payable-Duty Death	340,000.00	
TOTAL CURRENT LIABILITIES	\$	1,839,125.00

LONG TERM LIABILITIES

Long Term Debt less		
TOTAL LONG TERM LIABILITIES	\$	0.00

SHAREHOLDERS' EQUITY:

Fund Balance General Fund	(7,445,849.99)	
Prior Year's Retained Earnings	319,177.86	
Net Income (Loss)	\$ (40,148.80)	
TOTAL SHAREHOLDERS' EQUITY	\$	7,724,879.05

TOTAL LIABILITIES AND EQUITY	\$	9,564,004.05

N.C. Association of Rescue & EMS, Inc.
 Relief Fund
 PROFIT & LOSS STATEMENT

Period: 03/01/2018 to 03/31/2018

	2018		2018			2018		
	CURR PERIOD	YEAR-TO-DATE	CURR PERIOD	YEAR-TO-DATE		CURR PERIOD	YEAR-TO-DATE	
	ACTUALS	ACTUALS	BUDGETS	BUDGETS		BUDGETS	BUDGETS	
	Amount	Amount	Amount	Variance	Ratio	Amount	Variance	Ratio
			Col 1 minus	Col 3		Col 2 minus	Col 4	
REVENUES:								
Relief Fund Income	0.00	0.01	0.00	0.00	.0	855,000.00	(854,999.99)	100.0-
Misc. Income	0.00	0.00	0.00	0.00	.0	500.00	(500.00)	100.0-
Interest Income	19,693.16	88,727.74	0.00	19,693.16	999.9	434,955.00	(346,227.26)	79.6-
Gains/Losses Adjust To Market	(35,977.15)	122,258.95	0.00	(35,977.15)	999.9-	0.00	122,258.95	999.9
TOTAL NET REVENUES	55,670.31	(33,531.20)	0.00	55,670.31	999.9	1,290,455.00	(1,323,986.20)	102.6-

N.C. Association of Rescue & EMS, Inc.
Relief Fund

PROFIT & LOSS STATEMENT

Period: 03/01/2018 to 03/31/2018

	2018	2018	2018			2018		
	CURR PERIOD	YEAR-TO-DATE	CURR PERIOD	BUDGETS		YEAR-TO-DATE	BUDGETS	
	ACTUALS	ACTUALS	NOMINAL	NOMINAL	Variance	Ratio	NOMINAL	NOMINAL
	Amount	Amount	Amount	Col 1 minus Col 3	Ratio	Ratio	Amount	Col 2 minus Col 4
OPERATING EXPENSES:								
Miscellaneous Expense	0.00	0.00	0.00	0.00	.0		1,000.00	(1,000.00)100.0-
Bank Charges	0.00	0.00	0.00	0.00	.0		400.00	(400.00)100.0-
Compensation-Duty	908.12	7,775.00	0.00	908.12	999.9		15,000.00	(7,225.00) 48.2-
Comp Catastrophe	0.00	0.00	0.00	0.00	.0		5,000.00	(5,000.00)100.0-
Support	0.00	6,717.60	0.00	0.00	.0		6,555.00	162.60 2.5
Scholarships Members	5,500.00	54,500.00	0.00	5,500.00	999.9		180,000.00	(125,500.00) 69.7-
Scholarships Payable Areas	0.00	281,375.00	0.00	0.00	.0		795,000.00	(513,625.00) 64.6-
ADJ SCHOLARSHIPS PAYABLES	3,500.00	(524,750.00)	0.00	3,500.00	999.9		0.00	(524,750.00)999.9-
Scholar Duty Spouses	0.00	0.00	0.00	0.00	.0		3,750.00	(3,750.00)100.0-
Scholarships-Duty	0.00	0.00	0.00	0.00	.0		3,750.00	(3,750.00)100.0-
Accidental Deaths	0.00	100,000.00	0.00	0.00	.0		80,000.00	20,000.00 25.0
Death Benefits Duty	0.00	60,000.00	0.00	0.00	.0		120,000.00	(60,000.00) 50.0-
Adj duty deaths	0.00	(20,000.00)	0.00	0.00	.0		0.00	(20,000.00)999.9-
Dismemberments	4,000.00	6,000.00	0.00	4,000.00	999.9		15,000.00	(9,000.00) 60.0-
Natural Death Benefits	5,000.00	35,000.00	0.00	5,000.00	999.9		65,000.00	(30,000.00) 46.2-
TOTAL EXPENSE	18,908.12	6,617.60	0.00	18,908.12	999.9		1,290,455.00	(1,283,837.40) 99.5-
EXCESS REVENUE	(36,762.19)	40,148.80	0.00	(36,762.19)	999.9-		0.00	40,148.80 999.9

Association Budget - 2018-19

Acct #	Description	Detail	2016-17 Budget	2016-17 Actual	2017-18 Budget	2018-19 Budget
	Expenses					
5012	Patches & Decals		\$20,000	\$17,853	\$20,000	\$15,000
5013	Property Taxes		\$0	\$0	\$0	\$0
5014	Loan Payment		\$65,310	\$65,310	\$65,310	\$65,310
5016	Interest Payments		\$60,249	\$53,836	\$60,249	\$60,249
6014	Salaries		\$233,166	\$241,145	\$226,001	\$236,148
6015	S. E. P.		\$23,318	\$24,221	\$22,600	\$23,615
6030	Contingency Fund		\$5,000	\$0	\$5,000	\$5,000
6110	FICA/UN TAXES		\$23,318	\$18,373	\$22,600	\$23,615
6310	Benefits		\$39,065	\$26,356	\$38,319	\$48,070
6410	Refunds		\$200	\$0	\$200	\$200
7020	Utilities		\$7,000	\$5,697	\$7,000	\$7,000
7024	Special Inst Expenses		\$6,500	\$1,882	\$6,500	\$4,000
7030	Telephone Expense		\$12,000	\$9,281	\$12,000	\$7,000
7040	Equipment Repair/Maint		\$15,000	\$11,377	\$10,000	\$12,000
7045	Building Repair Maintenance		\$158,000	\$78,191	\$15,000	\$18,000
7100	Miscellaneous Expense/Other		\$3,000	\$5,064	\$3,000	\$3,000
7101	Annual Meeting - ASSOC HOST		\$35,000	\$33,434	\$35,000	\$35,000
7110	Office Supplies		\$8,000	\$10,401	\$8,000	\$10,000
7130	Postage		\$9,500	\$6,594	\$9,500	\$8,000
7140	Office Equip. Rental/Lease		\$10,500	\$8,608	\$10,500	\$10,000
7150	Communication Equipment		\$500	\$0	\$500	\$4,000
7151	Office Equipment		\$500	\$179	\$500	\$500
7152	Office Furniture		\$500	\$0	\$500	\$500
7210	INS/BOND/BUILDING/LIABILITY		\$13,500	\$20,824	\$16,000	\$20,000
7310	Legal & Professional Fees		\$28,000	\$25,420	\$28,000	\$28,000
7410	Office Expense		\$7,000	\$8,055	\$7,000	\$8,000
7425	Officer's Travel Expense		\$7,500	\$5,392	\$7,500	\$7,000
7440	Committee Member's Expense		\$11,000	\$5,856	\$8,000	\$7,000
7445	Director's Expense		\$15,000	\$29,601	\$22,000	\$25,000
7450	Area Expense		\$4,000	\$1,953	\$2,000	\$4,000
7500	Memorial Fund Expense		\$0	\$0	\$0	\$0
7510	Bank Charges		\$500	\$1,332	\$1,200	\$1,400
7630	Equipment & School Supplies		\$4,000	\$0	\$4,000	\$4,000
7631	Competition Expense Registration Fee, Judges, BLS & Rescue Expense		\$4,000	\$956	\$4,000	\$4,000
	Totals		\$830,126	\$717,189	\$677,979	\$704,606
	% decrease or increase					+3.3%
	Difference in last year to this year					\$26,627

Association Budget - 2018-19

Acct #	Description	Detail	2016-17 Budget	2016-17 Actual	2017-18 Budget	2018-19 Budget
	Revenues					
3420	Unappropriated F/Balance					
4011	Membership Dues		\$420,000	\$440,890	\$353,279	\$363,906
4012	Unit Dues		\$25,000	\$25,120	\$25,000	\$25,000
4014	Patches & Decals		\$20,000	\$30,505	\$20,000	\$20,000
4017	Rental Income		\$0	\$0	\$0	\$0
4018	Machine Rental Income		\$4,500	\$2,169	\$4,500	\$2,500
4019	Relief Fund Income		\$110,000	\$125,061	\$110,000	\$115,000
4020	Donations		\$0	\$0	\$0	\$0
4021	AFLAC		\$1,000	\$0	\$1,000	\$1,000
4022	LGFCU		\$72,000	\$97,317	\$72,000	\$85,000
4023	NCEMSC		\$10,000	\$14,533	\$10,000	\$10,000
4024	Special Inst Income		\$5,000	\$4,275	\$5,000	\$5,000
4025	First Carolina		\$0	\$0	\$0	\$0
4027	Legal Shield		\$0	\$0	\$0	\$0
4070	Miscellaneous		\$89,926	\$54,560	\$4,500	\$4,500
4075	Tax Refund		\$2,500	\$3,386	\$2,500	\$2,500
4080	Interest		\$35,000	\$42,945	\$35,000	\$35,000
4086	Memorial Fund Expense		\$0	\$0	\$0	\$0
4088	Annual Meeting		\$35,000	\$20,156	\$35,000	\$35,000
4090	Overpayments		\$200	\$0	\$200	\$200
	Totals		\$830,126	\$860,917	\$677,979	\$704,606
	Difference in Revenue / Expenses				\$0	\$0

Relief Fund Budget - 2018-19

Acct #	Description	Detail Description	2016-17 Budget	2016-2017 Actual	2017-18 Budget	2018-2019 Budget
	Expenses					
7100	Miscellaneous / National EMS Mem		\$1,000	\$1,000	\$1,000	\$1,000
7510	Bank Charges		\$400	\$10	\$400	\$50
7800	Compensation / Injury LODD		\$15,000	\$13,086	\$15,000	\$15,000
7805	Comp Catastrophe		\$5,000	\$4,200	\$5,000	\$5,000
7810	Support Benefits/ Monetary LODD		\$6,555	\$8,849	\$6,555	\$7,000
7815	Scholarships Members		\$180,000	\$121,375	\$180,000	\$180,000
7820	Scholarships (Areas) children		\$795,000	\$520,688	\$795,000	\$795,000
7825	SCHO Inline Spouses		\$3,750	\$0	\$3,750	\$3,750
7830	ED Benefits Duty (Child LODD Sch)		\$3,750	\$0	\$3,750	\$3,750
7835	Accidental Deaths		\$80,000	\$180,000	\$80,000	\$80,000
7840	Death Benefits (Duty)		\$120,000	\$160,000	\$120,000	\$120,000
7845	Dismemberment's		\$15,000	\$0	\$15,000	\$15,000
7850	Death Benefits (Natural)		\$65,000	\$38,000	\$65,000	\$65,000
	Totals		\$1,290,455	\$1,047,207	\$1,290,455	\$1,290,550
	Revenue					
4019	Income		\$855,000	\$896,271	\$855,000	\$855,595
4070	Miscellaneous Expense/Other		\$500	\$36	\$500	\$0
4080	Interest		\$434,955	\$433,806	\$434,955	\$434,955
	Totals		\$1,290,455	\$1,330,113	\$1,290,455	\$1,290,550
						\$0

NCAREMS Pay Scale 2018-2019

Grade	Hire Rate	Min.	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Max.
60	24592	26006	26929	27852	28775	29698	30621	31555	32467	33390	34313	35467	36159	37082	38005	38928	41580		
Admin. Asst I	\$11.00/PT																		
65	32863	34733	36152	37255	38359	39465	40566	41669	42773	43876	44980	46083	47079	48291	49394	50460	53807		
Admin. Asst II																			
69/.33/step.06/ max	38383	40494	41830	43211	44637	46110	47631	49203	50827	52504	54237	56027	57876	59785	61758	63796	67624		
Coordinator																			
72	42523	44385	46334	48043	49751	51459	53168	54981	56585	58293	60001	61710	63418	65126	66835	68543	73274		
Dep Exe																			
75 - 3187/step .06/step	50000	52200	55387	58573	61760	64947	68133	71320	74507	77693	80880	84067	87253	90440	93627	96813	100000		
Exe Dir			55332	58710	62088	65466	68843	72221	75599	78977	82355	85733	89111	92489	95866	99244	102622		

Employee Pay Rates 17-18

Logevij	Grade	Step	YOS(17)
New	60	H	
BS/AC 4.5%	69	8	26
LB/RC 4.5%	69	10	29
JF/ED 1.5%	75	7	10
SS/MC 0%	69	1	
DE	72	H	
AA1/PT			

Employee Pay Rates 18-19

Logevity	Grade	Step	YOS(17)
New	60	H	
BS/AC 4.5%	69	9	27
LB/RC 4.5%	69	11	30
JF/ED 1.5%	75	9	11
SS/MC 0%	69	2	1
DE	72	H	
AA1/PT			

Roster Statistics

Date: 2018-05-03

Count of members on a single roster	23828
Count of members on more than a single roster	4522
Total distinct members on rosters	28350
Total roster entries	34719
Average number of rosters/individual	1.225
Number of squads with rosters on file	676
Average number of individuals/squad roster	51.36
Brotherhood Departments	684
Brotherhood Membership	5830

Closed Departments since January 2018

2018-01-29 Closed 1973-12-20 PRINCETON C. D. RESCUE [C0217](#) PRINCETON

New Departments since January 2018

2018-03-06 EASTSIDE VOLUNTEER FIRE DEPARTMENT [X0820](#) ASHEBORO

2018-04-16 MURPHY FIRE DEPARTMENT [X0822](#) MURPHY

NCAR & EMS Affinity Debit Card Program
 Net Income Sharing Calculation
 Year: 2018 Quarter: 1st



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 NCAR & EMS

	January 2018	February 2018	March 2018
Income (Net of SECU Fee 25%)	\$ 20,160.38	\$ 21,895.97	\$ 26,339.67
Monthly Expenses:			
Plastics and Insertion Materials	\$ 319.03	\$ 351.83	\$ 253.03
Monthly Transaction Fees	1,517.09	1,344.34	1,304.30
Activations	35.25	-	-
Account Residency	12.79	12.77	12.66
Transaction Fees	500.06	487.59	524.84
Falcon Fraud Network	221.68	199.13	202.43
Royalty Fee	5.32	5.31	5.26
VISA DPS Pass Through Expenses	106.59	110.92	102.28
Total Monthly Expenses	\$ 2,717.81	\$ 2,511.89	\$ 2,404.80
Net Income Per Month	\$ 17,442.57	\$ 19,384.08	\$ 23,934.87
Total Net Income for the Quarter	\$ 60,761.51		

Quarterly Expenses:	
Quarterly Service Fee	\$ 4,499.17
Quarterly Merchant Incentive Fee	62.25
Quarterly Visanet Processing Guarantee Fee	2,349.54
Total Quarterly Expenses	\$ 6,910.96

Net Income from Program \$ 53,850.55

Total due for this quarter: \$ 26,925.27

Adjustment (+/-) to prior quarter payment \$ -

Total Check to NCAR & EMS \$ 26,925.27

Number of cardholders: 2,531
 Total paid since inception of program: \$ 571,040.51

Thank You.



Working together, we're making a difference in the lives of rescue and emergency medical workers across North Carolina.