

**N.C. Association of Rescue & Emergency Medical Services, Inc.**

**Directors Meeting**

**May 13, 2017**

**Wilmington NC**

**Call to Order**

Welcome - Terry Foxx

Invocation - Carnie Hedgepeth

Adoption of order of business; Motion to approve Bill Henderson, second Jerry Cornelison, motion carried.

Recognition of guests - Terry Foxx

Tom Mitchell Chief OEMS, Allen Johnson, OEMS, Mike Edwards, NCOSFM, Donna Boyette, NC Treasurer Office and Fred Bone of Bone & Associates.

Roll call of Directors; Joel Faircloth. 15 Area Directors, 1 Past Commander, Vice Commander, Commander, Executive Director, and Executive Director Emeritus, Chaplain, were present.

Minutes of Directors Meeting 01-21-2017: Motion to approve, Bill Henderson, second by Jerry Bradshaw, motion approved.

**Old Business**

**Agency Reports**

**OSFM:** No Report

**OEMS:** Tom Mitchell

We have filled one of the two vacancies reported at your last meeting;

Eddie Jordan who retired 12/31/17 as Education Specialist in the CRO created a vacancy. We have filled that vacancy with San Juan Timmons, who lives in the Greensboro area and most recently employed with Piedmont Triad Ambulance Service and GTCC as Program Director. We are glad to have San Juan, and welcome him to OEMS.

We will begin the rollout of our new Credentialing Database by rolling it out to staff on May 19<sup>th</sup>, and after working out the bugs will begin rollout to the public.

We continue to work on a tool to be able to track incidents of Provider Violence to EMS personnel in NC. We know it happens anecdotally, but have no statistics or specifics to determine the best course to address this issue. No other state completely tracks these incidents either.

The department continues to focus attention on the Opioid Issue across the state. Secretary Cohen has appointed Dr. Susan Kansagra from Division of Public Health as the point person for the Department on the Opioid crisis. We are interacting with the Division of Public Health on this issue, and have a meeting with Dr. Kansagra this Friday to discuss the EMS perspective. DHHS has received funding from a CURES Grant totaling \$31 million to assist with the Opioid Crisis.

EMS Week is May 21<sup>st</sup> – 27<sup>th</sup> (next week) with EMS for Children Day being Wednesday May 24<sup>th</sup>. Please take every opportunity to thank EMS personnel for all they do, during this week particularly.

Several bills are still being tracked by our office that have made it through crossover that might affect EMS. If you want information, please feel free to let our office know.

EM Today is scheduled for September 29<sup>th</sup> – October 4<sup>th</sup> @ Koury Convention Center in Greensboro. Great speakers are being identified to ensure a great learning opportunity for EMS personnel in North Carolina.

JEMS EMS Expo will be held at the Charlotte Convention Center on February 21<sup>st</sup> – 23<sup>rd</sup>, 2018.

We are continuing our transition to Computer-based testing using Castle Worldwide based in Morrisville. There will be a fee associated with testing, payable directly to Castle. OEMS will still not charge for a credential. The goal to transition is the 1<sup>st</sup> quarter of 2018.

We are still seeing large numbers of EMS personnel transitioning to the new levels associated with the National Education Standards. There is still approx. 22,000 personnel that have to transition.

We have put updated protocols on our website. Systems have until December 31<sup>st</sup> to adopt, revise and submit. If you have questions or need access to modify, please contact your respective regional office.

The next Stroke Advisory Council Meeting is May 23<sup>rd</sup> from 10am – 12pm.

**NCEM:** No Report

**Treasurer's Office:** Donna Boyette  
Association Director's meeting 2017

- Firefighters' and Rescue Squad Workers' Pension Fund (FRSWPF) team continues to meet or exceed all processing metrics;
- Roster upload from both Associations was successfully executed on 1/31/2017;
- 2017 Turnaround documents (TADs) were mailed out of our office on 2/9/2017;
- Most departments met the March 31, 2017 deadline for paying their 2016 contributions;
- Second edition of the FRSWPF newsletter distributed December 1, 2017.

Chief's meeting:

- Discussed sorting Turnaround documents with known Active members from the identified In-active members (members who have not contributed within the previous 24 months on the date the report is run) of the Fund.
- Obtained feedback from the Chiefs in attendance who were definitely interest in putting this in place until we could implement an online electronic submission of the TADs in the future.

## Boards & Commission Representative Reports

**Fire & Rescue Commission:** Robert Poe  
NC Fire and Rescue Commission meeting 4-11-2017

Chair Cook read the 2 applicants submitted from the NC Fire Marshalls Association for the appointed position on the Certification Board. They were Alex Callozo from City of Sanford and Paul Padgett from City of Cary. There was a brief discussion as to why current member Gary Styers was not reappointed since he had done a very good job. Chair Cook asked for a recommendation for appointment. Being none the issue was sent back to the Fire Marshalls Association for further review.

Chair Cook read the 2 applicants submitted from the NC Fire Marshalls Association for appointment to the Certified Fire Investigators Board. They were Scott Merritt from City of Durham and David Williams from City of Charlotte.

Scott Merritt was appointed to the position

Kevin Gordon gave a report on the last meeting of the Certification Board

Cloyce Anders gave a report on the Volunteer Safety Workers Comp Board. The fund is doing better than it has in the past years. A new rate class has been developed for EMS / rescue that do not do fire. The new classes and rates will go into effect this years renewal.

Kevin Gordon addressed the issue of Delivery Agencies and Community Colleges not following the same rules when having classes and the hiring of third party instructors to deliver classes

Reports were heard from different state agencies including OSFM, OEMS, NCAR&EMS, NC Firefighters Association and others

**Fire & Rescue Commission Certification Brd:** Terry Foxx

The Certification Board met December 13, 2017. The agenda items were mainly follow up information. The TR Rewrites are complete and the other revised programs for Technical Rescuer are currently in effect. The standing committee reports were given and several disciplinary issues were handled. The Chair and Vice Chair were elected with Chief Kevin Gordon being reelected to the Chair's position and Terry Foxx was reelected to the Vice Chair's spot. The next meeting is scheduled for March 14, 2017, at Rowan Cabarrus Community College.

**EMS Advisory Council:** Robert Poe  
NC OEMS Advisory Council

2/14/2017

Kimberly Sides gave an update on Credentialing:

On Feb 1 personnel can print their EMS Credentials electronically

OEMS will continue to provide the DNR/MOST Forms. The cost will increase to .05 per copy as well as shipping cost have been updated

As of 1/1/2017 persons can modify their level of credentialing thru CIS. Either surrender or move to a lower level

Todd Messer gave an update on education

If anyone wants to be a presenter at the 44<sup>th</sup> annual EM Today contact the OEMS

Transition to the Agenda for the Future is in process

Institutions were to transition 1/1 2017

Instructors have till 12/31/2017

Individuals have till 12/31/2018

As of 1/1/2017 all exams have been updated to National Stds.

OEMS is in the process of re-evaluation the exam process with the intent of moving to Computer based testing

In 2016 the OEMS received 93 formal complaints. 82 of these were referred to the EMS Disciplinary Committee

Also in 2016 there were 41000 active EMS personnel and only 25000 on a roster

Mr Ainsworth gave an update on the ambulance manufacturing standards. There are two standards. One from Commission on Accreditation of Ambulance Services and another from National Fire Protection Association.

Any unit manufactured after July 1, 2018 must meet one of these standards. For more information on this go to the 10A NCAC 13P .0224 rule

RSI procedures are continued to be reviewed

OEMS has training videos online for Capnography

Eddie Jordan retired from OEMS on 12/31/2016

New state protocols are projected to be released in March

At the next meeting the topic of opioids and the administration of Narcan is to be discussed. Currently Narcan is being administered 40 times a day by EMS not including law enforcement

NC EMS Advisory Council Meeting 5-9-17

Wake Med Health & Hospital and Carolina Medical Center were presented their Level 1 Trauma Center designation

From 1-1-17 to 4-30-17

479 Applicants completed the National Criminal Background Review

OEMS received 33 formal complaints

Agency Case Review Panel reviewed 22 cases

NC EMS Disciplinary Committee agenda contained 32 cases

OEMS issued 4010 EMS credentials, 87 instructor credentials and 159 Epinephrine certifications

Registration for the 44<sup>th</sup> annual Emergency Medicine Today will open up in June  
Registration for the Paramedic Competition is currently open  
OEMS is working with a contracted vendor to transition to computer based testing. They are targeting the first quarter of 2018

Lew Stringer was presented a flag that had flown over the nations capitol and a certificate of appreciation for the work he has done in EMS, first response and terrorism

David Ezzell gave an update on Community Para-medicine. There were 3 counties in the program, McDowell, Wake, New Hanover The study targeted different aspects of EMS calls. Their findings on a very limited number of areas reviewed are:  
Transports are down, Frequent fliers are down, Savings to the public are up  
Hospital visits are down, Hospital costs are down  
The grant has expired but the NC Legislature may provide funding for additional studies and more counties

State Medical Director gave an update  
New Protocols, Procedures and Policies have been written and approved by NCCEP  
Medical Directors can download these now and begin their review and implementation plan.  
There are a few new skills added

A Violence workgroup is looking at assaults and violence against EMS personnel  
Ambulance crashes are being studied  
The Opiod crisis is being monitored  
EMS Week is May 21 - 27

**Fire/Rescue Pension Advisory:** Debbie Poe  
No Report. Next meeting May 25, 2017

**VSWCF Board:** Joel Faircloth  
Renewal letters will be coming out soon.

**Stroke Advisory Council:** Tom Mitchell  
Next meeting May 23, 2017

**911 Board:** Jimmy Stewart  
No Report

### Standing Committee Reports

**Advisory:** Bob Twomey  
No Report

**BLS Competition:** Allen Johnson  
No Report

**Constitution :** Glen Cowan  
Presented proposed amendments to Association Manual that will be presented to the delegates at the annual meeting in September. Motion to take before delegate at the September Annual Meeting by David Pease, second by Bill Henderson, motion approved.

Brotherhood By-Laws amendments were presented. Motion to approve by Tim Pennell, second David Pease, motion carried. Copy attached.

**Credentials:** Jerry Bradshaw  
Motion to reappoint directors in Areas 1-2, 4-15 by Bill Henderson, second David Stamey, motion approved.

Appointment of Area 3 director was voted by secret ballot between incumbent Ronnie Warrick and John Moore. Ronnie Warrick was selected by majority vote.

Commander and Vice Commander election will be held at convention this year.

**Finance:** Gordon Joyner for Gary Whitman

Motion to approve March 31, 2017 financial statements for Association, Brotherhood and Memorial Fund by Bill Henderson, Glen Cowan, motion approved.

Motion to approve budget as presented and pay step increase for staff and step for Executive Director by Bill Henderson, second David Stamey, motion approved.

**Personnel:** Jeff Hinshaw

No Report

**Rescue Competition:** Tim Pennell

Qualified 10 Judges last night. There will be additional judges qualifications held toward the center of the state and west.

Due to positive reviews and comments the Junior Rescue Competition will be held again this year.

**Standards & Training:** Terry Foxx

The current Association membership is 28,087 members. We all need to work toward getting more to enroll into the Brotherhood. The training and standards committee continues to bring our standards in compliance and make minor changes as they relate to the new Technical Rescuer program and the ever changing equipment and technology.

In addition to the above all of the standards are being reviewed for clarity, consistency, additions and deletions and these revisions will become effective in June 2017. Due to some confusion over the several TR rewrites, the T & S committee elected not to change anything on our Standards until all the new TR changes had gone into effect. It should be noted that no additions that will cause purchasing of additional equipment are expected. The committee hopes to have a standards revision up and running by June, 2017.

**Relief Fund Board of Trustees:** Terry Foxx/Joel Faircloth  
Scholarships winners will be announced May 15.

### Ad Hoc Committee Report

**Convention Committee:** Robert Poe

The committee will be meeting soon via conference call to finalize plans for 2017. Discussion was held about potential classes and some have been tentatively planned. Emails and postcards will be going in out in a few weeks when forms for registration have been posted. Coins are in design processes and will be looking for t-shirts vendors or selling ourselves. Vendors will be Friday Morning-Saturday Morning.

### New Business

**Legislative Update:** Fred Bone

### Adjourn

Motion to adjourn by Bill Henderson, second Ronnie Warrick, motion approved.

Joel Faircloth  
Executive Director  
(Not Official until approved by the Board of Directors)

7. Promote the general welfare of the members and squads of the Association; and,
8. Communicate with organizations, governmental agencies and commissions whose objectives are accident prevention, safety education, rescue and/or patient care related; and, to cooperate with these bodies to the extent that their efforts benefit the Association's membership; and,
9. ~~Bring together in a common Association all organizations~~ **all organizations together in a common organization.**

## 1.3 ARTICLE III: Membership

### 1.3.1 Section 1: Generally

Membership in the Association shall be open to any organization actively engaged in Rescue and/or EMS, its membership and any individual so engaged. Membership is also open to any organization or individual which supports any of the objectives set forth in Article II of this Constitution. However all organizations and individuals seeking membership must satisfy the membership requirements hereinafter set forth in the By-Laws provided that these requirements shall not seek to limit membership based on race, color, religion, sex, national origin, handicap or **familial** status.

### 1.3.2 Section 2: Classifications

The membership of this Association shall be divided into classes, set forth hereinafter in the By-Laws, each having varying levels of authority and rights.

### 1.3.3 Section 3: Application For and Approval of Membership

Application for membership in the Association shall be made in writing as prescribed hereinafter in the By-Laws. Approval of all applications and acceptance into membership shall be as provided hereinafter in the By-Laws.

Related Sections:

By Laws

Classifications and Requirements of Membership 2.1.1 on page 22

Acceptance Into Membership 2.1.2 on page 24

Removal From Membership 2.1.3 on page 24

Standards and Training Committee 2.4.8 on page 44

Voting 2.5 on page 45

## 1.4 ARTICLE IV: Organization

### 1.4.1 Section 1: Geographical Areas

The Association shall be divided into ten (15) Areas as follows:

- Area 1: Camden, Chowan, Currituck, Dare, Gates, Hertford, Pasquotank, and Perquimans counties.
- Area 2: Beaufort, Bertie, Hyde, Martin, Pitt, Tyrell and Washington counties.
- Area 3: Carteret, Craven, Greene, Lenoir, Pamlico, and Wayne counties.
- Area 4: Cumberland, Duplin, Jones, Onslow, Pender and Sampson counties.
- Area 5: Bladen, Brunswick, Columbus, Hoke, New Hanover, and Robeson counties.
- Area 6: Franklin, Granville, Halifax, Northhampton, Person, Vance and Warren counties.
- Area 7: Edgecombe, Harnett, Johnston, Nash, Wake and Wilson counties.
- Area 8: Anson, Chatham, Lee, Montgomery, Moore, Richmond and Scotland counties.
- Area 9: Caswell, Davie, Forsyth, Rockingham, Stokes, Surry and Yadkin counties.
- Area 10: Alamance, Davidson, Durham, Guilford, Orange and Randolph counties.
- Area 11: Alexander, Alleghany, Cabarrus, Iredell, Rowan, Stanly and Wilkes counties.
- Area 12: Ashe, Avery, Caldwell, McDowell, Mitchell, Watauga and Yancey counties.
- Area 13: Burke, Catawba, Cleveland, Gaston, Lincoln, Mecklenburg and Union counties.
- Area 14: Buncombe, Cherokee, Graham, Haywood, Madison and Swain counties.
- Area 15: Clay, Henderson, Jackson, Macon, Polk, Rutherford and Transylvania counties.

### 1.4.2 Section 2: County Movement Between Areas

A county may be moved from its present area to a new area by amending this Constitution. However, a county that borders an adjacent area may leave its present area and join the adjacent area by taking three steps. First, obtain two-thirds (2/3) approval of the Association squads in that county. Second, obtain majority written approval of the Association squads in the adjacent area at a regularly scheduled area meeting. And finally, obtain majority approval of the Board of Directors.

### 1.5.6.3 Subsection C: Standing Committee Members

The Commander and Vice-Commander shall appoint and remove, at their discretion, the members of each committee. Appointed committee members shall serve one (1) year terms.

#### Related Sections:

##### Constitution

Appointed Association Officers 1.5.2 on page 11  
Standing Committee Meetings 1.6.5 on page 19

##### By-Laws

Standing Committee Chairpersons 2.2.3.8 on page 30  
Committee Members and Association Representatives 2.3.5 on page 39  
Standing Committee Duties 2.4 on page 40  
Voting 2.5 on page 45

### 1.5.7 Section 7: Ad Hoc Committees

The Commander and Vice-Commander may appoint as needed, ad hoc committees and committee chairpersons to investigate or consider special problems, suggestions, programs and projects. No approval of the committees or chairpersons is required by the Board of Directors, these committees shall serve entirely at the pleasure of the Commander or Vice-Commander. Unless otherwise directed by the Commander or Vice-Commander, these committees shall serve until they complete their task or the next Convention and Annual Association Meeting, whichever comes first; however, the Commander or Vice-Commander may re-appoint these committees at any time at which time the Commander or Vice-Commander may continue particular ad hoc committees or reappoint these particular committees at any time in the future.

#### Related Sections:

##### Constitution

Ad Hoc Committee Meetings 1.6.6 on page 19

### 1.5.8 Section 8: Association Employees

The Association Association's Executive Director may employ individuals necessary to support the Association Officers, to manage Association business, maintain Association buildings and grounds and any other positions necessary to ensure the effective operation of the Association, as deemed necessary by the Board of Directors.



Related Sections:

By-Laws

- Employees 2.2.5 on page 31
- Remuneration 2.2.6 on page 31
- Association Employees 2.3.7 on page 39
- Personnel Committee 2.4.3 on page 41
- Administrative Procedures 2.6 on page 47

1.5.9 Section 9: Remuneration

Remuneration and travel expenses shall be as provided in the By-Laws, Article II, Section 6: Remuneration.

1.5.10 Section 10: Duties

The duties of all officers, governing bodies, employees and committees shall be as provided in the By-Laws, Article II:

Officers and Employees Duties and Remuneration.

1.5.11 Section 11: Removal from Office

Removal of officers shall be as provided for in the By-Laws, Article III: Removal and Succession of Officers and Employees.

1.5.12 Section 12: Succession of Officers

Officer succession shall be as provided for in the By-Laws, Article III: Removal and Succession of Officers and Employees.

1.5.13 Section 13: Disclaimer

Nothing in this Article shall be construed to create an expectation of permanent employment in ~~as~~ any Association employee, hired helper, Appointed or Elective Association or Area Officer or committee member.

Related Sections:

Constitution

- Officers, Governing Bodies, Committees and Employees 1.5 on page 10

#### 1.6.2.6 Subsection F: Special Meetings

The Commander and Vice-Commander, with majority approval of the Board of Directors, or the Board of Directors, upon two-thirds (2/3) majority of the Board members present and voting at a regularly scheduled Board Meeting, may call additional meetings of the assembly. The Convention and Annual Meeting site shall be selected by the Board of Directors; the date shall be at least 30 days hence, to allow the Executive Director time to notify the Association membership.

#### Related Sections:

##### By-Laws

Executive Director 2.2.3.1 on page 26  
Credentials Committee 2.4.4 on page 42  
Constitution Committee 2.4.5 on page 42  
Voting 2.5 on page 45

### 1.6.3 Section 3: Board of Directors

The Board of Directors shall meet at a minimum two (2) times per year, with one of these meetings to include the Association's Convention and Annual Meeting. Special meetings of the Board of Directors may be called by the Commander or Vice-Commander, or upon written request of a majority of the board members. Any member of the Association shall have the right to address the Board of Directors.

#### Related Sections:

##### Constitution

Elected Association Officers 1.5.1 on page 10  
Appointed Area Directors 1.5.3 on page 13

##### By-Laws

Officers and Employees Duties and Remuneration 2.2 on page 24  
Board of Director Members 2.3.3 on page 36  
Voting 2.5 on page 45

### 1.6.4 Section 4: Area Meetings

Area directors may hold meetings at their discretion or within thirty (30) days of a petition by a minimum of ten (10) percent of the area squads.

### 1.8.2.2 Subsection B: Rules and By-Laws

The Rules and By-Laws of the Benevolent Brotherhood Fund shall be established by a separate set of By-Laws attached to this Constitution and By-Laws. These Benevolent Brotherhood By-Laws are heretofore incorporated by reference into the Association's Constitution and By-Laws.

#### Related Sections:

See Accompanying Benevolent Brotherhood Rules and By-Laws 3 on page 48.

## 1.9 ARTICLE IX: Amendments

Proposed amendments to this Constitution shall be presented in writing to the Association Executive Director not less than 45 days before the Convention and Annual Meeting. The Executive Director shall submit a copy of all proposed amendments to the membership not less than 30 days in advance of the opening of the Annual Association Meeting. Prior to the Meeting, the Constitution Committee shall review the amendment(s) and shall provide a recommendation to the Board of Directors and, at the Meeting, to the assembly. A two-thirds (2/3) majority vote of the voting delegates present and voting at the Convention and Annual Meeting shall be required for adoption of the amendment(s).

#### Related Sections:

##### By-Laws

Constitution Committee 2.4.5 on page 42

Administrative Procedures 2.6 on page 47

Amendments to the By-Laws 2.7 on page 47

## 1.10 ARTICLE X: Effective Date

This Constitution shall become effective upon ratification.  
Amended: August 28, 2015.

#### Related Sections:

##### By-Laws

Effective Date 2.8 on page 47

Carolina Association of Rescue and Emergency Medical Services, Inc., and the person applying must be a member of the North Carolina Association of Rescue and Emergency Medical Services, Inc.

### 3.3.1 Section 1

Membership in the North Carolina Association of Rescue and Emergency Medical Services Benevolent Brotherhood shall be available to all present members and/or officers of rescue squads that are affiliated with or subsidiaries of the North Carolina Association of Rescue and Emergency Medical Services, Inc.

~~3.3.1.1 A member must join the Brotherhood within five (5) years after becoming a member of the Association. Unless, the department and all members join the Brotherhood as a unit. (Approved 1-25-98)~~

3.3.1.2 A member must join the Benevolent Brotherhood before they reach their sixty-fifth (65) birthday. (Approved 9-20-02)

### 3.3.2 Section 2

Applicants for membership in the Benevolent Brotherhood shall be in good health.

## 3.4 ARTICLE IV (Board of Directors)

The Directors of the North Carolina Association of Rescue and Emergency Medical Services, Inc., the Commander, Vice-Commander, and Executive Director-Treasurer shall constitute the Board of Directors of the North Carolina Association of Rescue and EMS Benevolent Brotherhood.

The Board of Directors shall meet annually at the regular conference of the North Carolina Association of Rescue and Emergency Medical Services, Inc. The Commander shall be Chairman, the Vice-Commander shall be Vice-Chairman, and the Executive Director-Treasurer shall be appointed by the Commander with the approval of the Board of Directors.

The Chairman may call special meetings of the Board of Directors whenever he deems it necessary.

## 3.5 ARTICLE V (Officers' Duties)

The Commander shall preside at all meetings. In the absence of the Commander, the Vice-Commander shall preside.

### 3.11 ARTICLE XI (Individual Membership)

Any member may retain membership in the Benevolent Brotherhood if he or she resigns or is retired from the squad for reasons other than those described in Article X, and is in good standing in the North Carolina Association of Rescue and Emergency Medical Services, Inc., retains good moral habits, keeps the Executive Director informed of his or her correct address, pays all assessments properly, gives full moral support to all squad personnel and rescue squads at all times, ~~and has as much as three (3) years' continuous service as a squad member or an officer (prior to retirement or resignation) of a member rescue squad of the North Carolina Association of Rescue and Emergency Medical Services, Inc.~~

All Individual Brotherhood Members are required to pay thirty dollars (\$30.00) in advance, to be used as assessments and dues occur. Once the thirty dollars (\$30.00) is used up, the Executive Director will bill the Individual Member for another thirty dollars (\$30.00).

### 3.12 ARTICLE XII (Amendments)

These Rules and Bylaws may be amended by a majority vote at any regular or special meeting of the Board of Directors of the North Carolina Association of Rescue and Emergency Medical Services, Inc. Benevolent Brotherhood, providing the amendment is presented in writing to the Executive Director fifteen (15) days prior to the meeting in which the vote is to be taken.

### 3.13 ARTICLE XIII (Expenses)

Membership of the North Carolina Association of Rescue and Emergency Medical Services, Inc. Benevolent Brotherhood shall finance the necessary expenses incurred in operating this fund.

### 3.14 ARTICLE XIV (Pre-existing Conditions)

The North Carolina Association of Rescue and Emergency Medical Services, Inc. will pay no claim for:

1. Results from a pre-existing condition, and which commences within two (2) years of application date. (A pre-existing condition is one that was diagnosed or treated by a doctor within five (5) years prior to the application date).

Association Budget - 2017-18

Acct #	Description	Detail	2015-16 Budget	2015-2016 Actual	2016-17 Budget	2016-17 Amendment	2016-17 Actual	2017-18 Budget	
	<b>Expenses</b>								
5012	Patches & Decals		\$10,000.00	\$22,936.65	\$20,000			\$20,000	
5013	Property Taxes		\$0.00	\$0.00	\$0			\$0	
5014	Loan Payment		\$65,310.07	\$65,310.00	\$65,310			\$65,310	
5016	Interest Payments		\$60,248.62	\$60,199.56	\$60,249			\$60,249	
6014	Salaries		\$215,874.00	\$212,061.14	\$212,764	\$233,166		\$226,001	
6015	S. E. P.		\$21,874.00	\$21,229.60	\$21,277	\$23,318		\$22,600	
6030	Contingency Fund		\$5,000.00	\$0.00	\$5,000			\$5,000	
6110	FICA/UN TAXES		\$21,874.00	\$16,156.09	\$21,277	\$23,318		\$22,600	
6310	Benefits		\$28,900.00	\$39,591.83	\$37,011	\$39,065		\$38,319	
6410	Refunds		\$200.00	\$0.00	\$200			\$200	
7020	Utilities		\$7,000.00	\$5,465.03	\$7,000			\$7,000	
7024	Special Inst Expenses		\$6,500.00	\$0.00	\$6,500			\$6,500	
7030	Telephone Expense		\$9,500.00	\$11,290.22	\$12,000			\$12,000	
7040	Equipment Repair/Maint		\$9,500.00	\$10,288.37	\$10,000	\$15,000		\$10,000	
7045	Building Repair.Maintenance		\$13,000.00	\$16,306.60	\$15,000	\$158,000		\$15,000	
7100	Miscellaneous Expense/Other		\$3,000.00	\$7,004.00	\$3,000			\$3,000	
7101	Annual Meeting - ASSOC HOST		\$10,000.00	\$35,742.76	\$25,000	\$35,000		\$35,000	
7110	Office Supplies		\$8,000.00	\$8,338.82	\$8,000			\$8,000	
7130	Postage		\$9,500.00	\$7,684.30	\$9,500			\$9,500	
7140	Office Equip. Rental/Lease		\$10,500.00	\$8,416.97	\$10,500			\$10,500	
7150	Communication Equipment		\$550.00	\$0.00	\$500			\$500	
7151	Office Equipment		\$500.00	\$316.54	\$500			\$500	
7152	Office Furniture		\$500.00	\$0.00	\$500			\$500	
7210	INS/BOND/BUILDING/LIABILITY		\$13,500.00	\$15,711.00	\$13,500			\$16,000	
7310	Legal & Professional Fees		\$26,500.00	\$26,693.82	\$28,000			\$28,000	
7410	Office Expense		\$7,000.00	\$4,269.45	\$7,000			\$7,000	
7425	Officer's Travel Expense		\$7,500.00	\$5,964.83	\$7,500			\$7,500	
7440	Committee Member's Expense		\$11,000.00	\$4,610.96	\$11,000			\$8,000	
7445	Director's Expense		\$10,000.00	\$22,563.25	\$15,000			\$22,000	
7450	Area Expense		\$4,000.00	\$1,438.93	\$4,000			\$2,000	
7500	Memorial Fund Expense		\$0.00	\$0.00	\$0			\$0	
7510	Bank Charges		\$300.00	\$1,344.00	\$500			\$1,200	
7630	Equipment & School Supplies		\$7,500.00	\$0.00	\$4,000			\$4,000	
7631	Competition Expense Registration Fee, Judges, BLS & Rescue Expense		\$4,500.00	\$1,905.98	\$4,000			\$4,000	
	<b>Totals</b>		\$609,130.69	\$632,840.70	\$645,588	\$830,126		\$677,979	\$32,391
									+5%

Association Budget - 2017-18

Acct #	Description	Detail	2015-16 Budget	2015-2016 Actual	2016-17 Budget	2016-17 Amendment	2016-17 Actual	2017-18 Budget
	<b>Revenues</b>							
3420	Unappropriated F/Balance		\$0.00					
4011	Membership Dues		\$319,931.00	\$424,045.60	\$337,888	\$420,000		\$353,279
4012	Unit Dues		\$25,000.00	\$25,180.00	\$25,000			\$25,000
4014	Patches & Decals		\$15,000.00	\$19,188.59	\$20,000			\$20,000
4017	Rental Income		\$0.00	\$0.00	\$0			\$0
4018	Machine Rental Income		\$4,500.00	\$4,337.12	\$4,500			\$4,500
4019	Relief Fund Income		\$110,000.00	\$124,225.71	\$110,000			\$110,000
4020	Donations		\$0.00	\$0.00	\$0			\$0
4021	AFLAC		\$1,000.00	\$0.00	\$1,000			\$1,000
4022	LGFCU		\$65,000.00	\$82,030.57	\$65,000	\$72,000		\$72,000
4023	NCEMSC		\$10,000.00	\$5,340.24	\$10,000			\$10,000
4024	Special Inst Income		\$6,500.00	\$0.00	\$5,000			\$5,000
4025	First Carolina		\$0.00	\$0.00	\$0			\$0
4027	Legal Shield		\$0.00	\$0.00	\$0			\$0
4070	Miscellaneous		\$4,500.00	\$23,689.28	\$4,500	\$89,926		\$4,500
4075	Tax Refund		\$2,500.00	\$5,619.10	\$2,500			\$2,500
4080	Interest		\$35,000.00	\$43,383.11	\$35,000			\$35,000
4086	Memorial Fund Expense		\$0.00	\$0.00	\$0			\$0
4088	Annual Meeting		\$10,000.00	\$29,974.39	\$25,000	\$35,000		\$35,000
4090	Overpayments		\$200.00	\$0.00	\$200			\$200
	<b>Totals</b>		\$609,131.00	\$787,013.71	\$645,588	\$830,126		\$677,979
						\$0		\$0

Brotherhood Budget - 2017-18

Acct #	Description	Detail Description	2015-16 Budget	2015-16 Actual	2016-17 Budget	2016-17 Amendment	2016-2017 Actual	2017-18 Budget
	<b>Expenses</b>							
6011	SALARIES		\$59,125.00	\$59,587.20	\$58,273	\$63,861		\$55,163
6015	S. E. P.		\$5,912.00	\$5,935.29	\$5,827	\$6,386		\$5,516
6110	FICA/UN TAXES		\$5,912.00	\$5,026.50	\$5,827	\$6,386		\$5,516
6310	Employee Benefits		\$1,160.00	\$1,025.01				
6410	Refunds		\$200.00	\$0.00	\$200			\$200
7100	Miscellaneous		\$140.00	\$0.00	\$140			\$140
7110	Office Supplies		\$900.00	\$900.00	\$900			\$900
7115	Computer Expenses		\$4,000.00	\$4,000.00	\$4,000			\$4,000
7130	Postage		\$2,300.00	\$2,300.00	\$2,300			\$2,300
7135	Flags		\$3,100.00	\$3,150.00	\$3,780			\$3,780
7310	Audit Expense		\$4,000.00	\$4,000.00	\$4,000			\$4,000
7510	Bank Charges		\$100.00	\$12.35	\$20			\$20
7610	Benefits Payments		\$330,000.00	\$353,000.00	\$350,000			\$350,000
	<b>Totals</b>		\$416,849.00	\$438,936.35	\$435,267	\$441,973		\$431,535
	<b>Revenues</b>							
3420	Unappropriated F/Balance		\$0.00		\$0			\$0
4015	Joining Fees		\$3,000.00	\$2,205.00	\$3,000			\$3,000
4016	Assessment Fees		\$372,000.00	\$409,980.00	\$396,167	\$402,873		\$392,435
4065	Operating Assessment		\$28,449.00	\$0.00	\$24,000			\$24,000
4070	Miscellaneous Income		\$140.00	\$0.00	\$0			\$0
4080	Interest		\$12,000.00	\$12,237.10	\$12,000			\$12,000
4090	Overpayments		\$100.00	\$0.00	\$100			\$100
	<b>Totals</b>		\$415,689.00	\$424,422.10	\$435,267	\$441,973		\$431,535
						\$0		-\$0



Relief Fund Budget - 2017-18

Acct #	Description	Detail Description	2015-16 Budget	2015-16 Actual	2016-17 Budget	2016-2017 Actual	2017-18 Budget
	<b>Expenses</b>						
7100	Miscellaneous / National EMS Mem		\$1,500.00	\$1,000.00	\$1,000		\$1,000
7510	Bank Charges		\$400.00	\$13.00	\$400		\$400
7800	Compensation / Injury LOD		\$20,000.00	\$20,988.20	\$15,000		\$15,000
7805	Comp Catastrophe		\$15,000.00	\$600.00	\$5,000		\$5,000
7810	Support Benefits/ Monetary LODD		\$3,000.00	\$2,185.20	\$6,555		\$6,555
7815	Scholarships Members		\$180,000.00	\$140,250.00	\$180,000		\$180,000
7820	Scholarships (Areas) children		\$720,000.00	\$461,125.00	\$795,000		\$795,000
7825	SCHO Inline Spouses		\$3,000.00	\$0.00	\$3,750		\$3,750
7830	ED Benefits Duty (Child LODD Sch)		\$3,000.00	\$0.00	\$3,750		\$3,750
7835	Accidental Deaths		\$120,000.00	\$100,000.00	\$80,000		\$80,000
7840	Death Benefits (Duty)		\$120,000.00	\$280,000.00	\$120,000		\$120,000
7845	Dismemberment's		\$15,000.00	\$20,000.00	\$15,000		\$15,000
7850	Death Benefits (Natural)		\$65,000.00	\$53,000.00	\$65,000		\$65,000
	National EMS Memorial						
	<b>Totals</b>		\$1,265,900.00	\$1,079,161.40	\$1,290,455		\$1,290,455
	<b>Revenue</b>						
4019	Income		\$836,000.00	\$890,284.27	\$855,000		\$855,000
4070	Miscellaneous Expense/Other		\$500.00	\$0.00	\$500		\$500
4080	Interest		\$429,400.00	\$446,068.62	\$434,955		\$434,955
	<b>Totals</b>		\$1,265,900.00	\$1,336,352.89	\$1,290,455		\$1,290,455

# Roster Statistics

Date: 2017-05-10

Count of members on a single roster	23921
Count of members on more than a single roster	4511
Total distinct members on rosters	28432
Total roster entries	34825
Average number of rosters/individual	1.225
Number of squads with rosters on file	675
Average number of individuals/squad roster	51.59

## **Brotherhood Membership 05/10/2017:**

Department BH Membership: 5341

Individual BH Membership: 677

Total: 6018

### New Squad/Department Listing by Entry Date

<b>date_squad_entry</b>	<b>Squad Name</b>	<b>Squad#</b>	<b>City</b>
2017-01-27	DOWN EAST FIRE DEPARTMENT, INC	<a href="#">X0805</a>	ATLANTIC
2017-01-30	TOWN OF GRANITE FALLS FIRE DEPARTMENT	<a href="#">X0806</a>	GRANITE FALLS
2017-02-01	WADESBORO FIRE DEPARTMENT	<a href="#">X0802</a>	WADESBORO
2017-03-29	UNC REX HEALTHCARE CCT/ERT	<a href="#">B0809</a>	RALEIGH
2017-05-02	BEAUFORT COUNTY EMERGENCY MEDICAL SERVICES	<a href="#">X0812</a>	WASHINGTON
2017-05-04	ATWELL TOWNSHIP VOLUNTEER FIRE DEPARTMENT	<a href="#">X0808</a>	CHINA GROVE

**6 rows selected for this report**

### Closed Squad/Department Listing by Entry Date

closed_date	reason_descr	date_squad_entry	Squad Name	Squad#	City
2017-01-28	AHJ	2001-05-25	FIRST HEALTH EMS - CHESTERFIELD	<a href="#">C0509</a>	CHESTERFIELD
2017-02-03	AHJ	1987-08-28	BATH COMMUNITY RESCUE SQUAD, INC.	<a href="#">C0344</a>	BATH
2017-02-07	Other	1992-09-29	ELI WHITNEY FIRE DEPT.	<a href="#">C0431</a>	GRAHAM
2017-02-07	Other	2009-10-10	ELEVATION FIRE DEPARTMENT	<a href="#">C0646</a>	BENSON
2017-02-07	Other	1978-05-22	SEVEN SPRINGS AREA RESCUE SQUAD	<a href="#">C0242</a>	SEVEN SPRINGS

**5 rows selected for this report**