

N.C. Association of Rescue & Emergency Medical Services, Inc.

Directors Meeting

January 21, 2017

Goldsboro NC

Call to Order

Welcome - Terry Foxx

Invocation - Carnie Hedgepeth

Adoption of order of business; Motion to approve Bill Henderson, second David Stamey, motion carried.

Recognition of guests - Terry Foxx

Tom Mitchell Chief OEMS, Allen Johnson, OEMS, Mike Edwards, NCOSFM, and Fred Bone of Bone & Associates.

Roll call of Directors; Joel Faircloth. 20 Area Directors, 1 Past Commanders, Vice Commander, Commander, Executive Director, and Executive Director Emeritus, Chaplain, Parliamentarian, were present.

Minutes of Directors Meeting 05-14-2016: Motion to approve, Bill Henderson, second by Vince Stone, motion approved.

Old Business

Agency Reports

OSFM: Mike Edwards

- New Insurance Commissioner, Mike Causey
- Thank you for assisting with Hurricane Matthew and the Western wild fires.
- These are the most popular reoccurring certifications
 - RT/ TRVMR/ TR VEH 13,735
 - RT ROP/ TR ROP/ TR 8,087
 - RT BASIC/ RT ADVAN.4,756
 - RT SPC/ RT CSP/ TR CON ...2,097
 - RT AG/ TR AG/ TR MAG2,690
 - RT SW/ TR WATER 2,031
 - RT TRE/ TR TRENCH 1,592
- In the system we have:
 - 18- Qualified 04Q0147 Rescue Officers
 - 85- Certified Rescue Officers
- TIMS, has been added as a requirement for all future certifications
- NFPA 1006 is currently working on a major rewrite, to be released in 2017. Look for a program update in 2019.
- Staff assisting 11 departments with possible LODD's that occurred last year.
- OSFM moved to a temporary location at the Ag. Building on 116 West Jones Street until renovations at the Albemarle Building are completed.
 - Phone numbers are: Direct (919)647-0000
 - Toll free number hasn't changed, 1-800-634-7854
- 2017 Qualification School locations/dates now posted on website.
- Redoing our website
- Remind instructors to follow the policy for testing. Still having several cases of instructors failing to do so, giving answers to the written test and pencil whipping practicals.
- Retirement

OEMS: Tom Mitchell

- The Office of EMS had a significant response to both Hurricane Matthew and Western Wildfires.

Hurricane Matthew

Medical Support Shelters in Goldsboro & Benson

Staffing in State EOC and RCC-East

5-bed Emergency Department (South Side of Kinston)

Ambulance Strike Teams

Western Wildfires

Staffing in State EOC

Air Scrubbers for various facilities

N-95 Mask Cache

Ambulance Strike Teams

None of this would have been possible without the support and dedication of the various EMS Agencies across the state. There was no hesitation by the Western agencies to assist the agencies in the East affected by the storm. Only to be paid back several weeks later, with no hesitation by the Eastern agencies to assist the agencies in the West affected by the fires.

- Rules were codified, effective January 1st. These 46 rules had some substantial changes to EMS from nomenclature level changes, trauma rules, enforcement rules and weapon rules. If you need any assistance with implementation of these rules, please feel free to contact your respective regional office.
- Rules forthcoming, either in process or will be entering the process soon are;
 - .0203 – In progress, to allow Cherokee Tribal to operate.
 - .0204 – In progress, affects air medical licensing to comply with federal court injunction.
 - .0224 – forthcoming, to establish ambulance vehicle standards due to the abolishment of KKK standards.
 - .0410 – forthcoming, to establish requirements for air medical licensure
- The Office will begin phase out of printing EMS credentials, effective 2/1/17.
- The Community Paramedicine Pilot Project final report is due to the General Assembly on March 1, 2017. It has been completed and awaiting approval by the Division.
- The Office is working toward changing from a paper-based credentialing exam to a computer-based exam. It appears that this will likely occur during the 3rd quarter of 2017. The office is contracted with Castle Worldwide to assist with this process.
- The Eastern Regional Office is still working toward relocation to the GTP in Kinston, which will allow them to be co-located with NCEM. This move will hopefully occur within this FY.

No further Report

NCEM: No Report

Treasurer's Office: Joel Faircloth for Donna Boyette

- Turnaround documents will be mailed after rosters submitted January 31 and payment will be due by March 31.
- Be sure to look at the December newsletter. There is a lot of good information.

Boards & Commission Representative Reports

Fire & Rescue Commission: Robert Poe

Fire and Rescue Commission 11-1-2016

Chairman Cook went over the appointments to various boards. They are as follows:

Certification Board: Wes Hutchins, Jimmy Hensley, Kevin Gordon, Terry Foxx,

Jim Hanline

Volunteer Safety Workers Comp Fund: Cloyce Anders, Jerry Brooks,

Richard Trexler, Robert Poe,

Gordon Joyner, Jerry Bradshaw
Brian Cox, Tim Bradley

Certified Fire Investigator: Freddy Johnson

Kevin Gordon gave a report on the Certification Board meeting

All Technical Rescuer disciplines are done. These must be revisited in 18 months

Instructors for fire fighter and technical rescuer courses must be certified for 3 years instead of the original 5 years.

Cloyce Anders reported on the Volunteer Safety Workers Comb Board. Assets increased by 3.5 million dollars. This is largely due to the state putting in monies.

This year the reserves are \$775,000. Lower than last year but claims paid are \$109,000. higher.

New rates are: Firefighter Career	\$1000.00
Firefighter Part-time	\$ 375.00
Firefighter Volunteer	\$ 65.00

A new classification was added that includes EMS, Rescue and First Responders who do not perform firefighter duties.

EMS Career	\$1000.00
EMS Part Time	\$ 500.00
EMS Volunteer	\$ 85.00

Commission members received a report on the high school Public Safety Programs. Currently there are 58 Schools in the program. Classes are firefighter, EMT, law enforcement and emergency management. Students can get up to 29 certifications

There were 9 LODD in 2016 year to date

The new grant coordinator is Julia Gore.

Change in the Pension Board: Spouse can receive benefits if member is involved in LODD

Fire & Rescue Commission Certification Brd: Terry Foxx

The Certification Board met December 13, 2017. The agenda items were mainly follow up information. The TR Rewrites are complete and the other revised programs for Technical Rescuer are currently in effect. The standing committee reports were given and several disciplinary issues were handled. The Chair and Vice Chair were elected with Chief Kevin Gordon being reelected to the Chair's position and Terry Foxx was reelected to the Vice Chair's spot. The next meeting is scheduled for March 14, 2017, at Rowan Cabarrus Community College.

EMS Advisory Council: Robert Poe

Nothing to report as the last meeting was cancelled.

VSWCF Board: Joel Faircloth

- Nothing additional to report that what was in the Fire Rescue Commission Report.

Stroke Advisory Council: Tom Mitchell

Met January 09, 2017. Not many items directly related to EMS but are monitoring. Looking to expand NC quick line, looking about health insurance gaps, and possibly supporting some tobacco initiatives are on their action item list. There has been some discussion about triage and destination plans but those have not made it to there action item list.

911 Board: Jimmy Stewart

In 2016, the NC 911 Board has been involved with several ongoing and new projects that will enhance 911 services to the citizens of NC and to the field user such as our EMS and Rescue Services as well as Fire and Law Enforcement.

The 911 Board website is www.nc911.nc.gov .

Updates on ongoing projects.

1. Statewide Mapping Project/Partnership with the NC Center for Geographic Information and Analysis (NC CGIA)

The continuing Statewide Orthoimagery Project was approved for funding by the 911 Board for a new 4 year cycle for 2016-2019. As a reminder the initial project was completed in 2012 and to keep on aschedule, one of four sections of the State were photographed each year so that no County will have maps over 4 years old.

Phase 1 (Coastal area shot in 2016) is now complete and will be delivered this month. Phase 2 (Eastern Piedmont) will be shot this year for delivery in 2018. As always all maps can be viewed at www.nconemap.com. The website is also a complete map resource for NC and is a very valuable resource. The site has road view maps, ortho maps and topo maps. The Board is proud of this project as it has created a statewide ortho map, is available on a website for easy access, has become a model for other states and has saved an estimated \$80 million versus the piecemeal way it was formally done. If you want to see the acquisition schedule as it applies to your area, please see the April 22, 2016 meeting book on our website, page 113. The uses for this information are far-reaching and are particularly important to those agencies who perform the search function as this information is readily available on a laptop or tablet or even a smartphone and can be used to guide searchers. We had a small incident in Hoke County where we did that very thing. 911 Centers are also given their surrounding counties' maps in hopes that they put them on their mapping system in case they receive a call in another county and can pinpoint that location in case the call cannot be transferred.

2. PSAP Grants

3 grants totaling \$19,963,877.00 were approved for FY 2016-17:

Catawba Co	\$ 296,827.00
Chowan County	\$ 247,917.00
Forsyth County	\$ 1,085,000.00
Halifax County	\$ 2,000,000.00
Hoke Co	\$ 33,000.00
Lincoln County	\$ 2,000,000.00
Martin County	\$ 4,315,437.00
McDowell Co	\$ 63,822.00
Mitchell County	\$ 2,000,000.00
Moore County	\$ 586,404.00
Pasquotank County	\$ 1,010,779.00
Perquimans Co	\$ 176,206.00
Rocky Mount	\$ 166,749.00
Rowan County	\$ 862,905.00
Shelby PD	\$ 920,993.00
Washington County	\$ 334,524.00
Wilson County	\$ 48,185.00

3. Rules

The NC 911 Board Rules have been codified and are effective as of July 1, 2016. The new rules culminate a 6 year effort to create operating standards for PSAP's in NC. The ultimate goal is to ensure that the level of 911 service is the same no matter where you are in North Carolina. The rules address equipment such as CAD systems, 911 telephones, generators, UPS systems, radio consoles, operational issues such as maintenance of equipment, record keeping, testing, backup centers and plans for security, emergency management and continuity of operations. The thing to remember is that almost anything the rules require can be paid for with 911 Board funds. If you would like to see this rules, they are Chapter 9 Subchapter 06C (09 NCAC 06C) and can be found at the NC Office of Administrative Hearings website and clicking in the Rules tab.

In a related matter, the 911 Board enabling statute has been has been changed from Chapter 62A to Chapter 143B-1400.

4. The First Responder Network Authority (FirstNet) www.firstnet.gov

The Middle Class Tax Relief and Job Creation Act of 2012 created the First Responder Network Authority (FirstNet) as an independent authority within the National Telecommunications and Information Administration (NTIA) of the US Department of Commerce. The Act directs FirstNet to establish a single nationwide, interoperable public safety broadband network. FirstNet has been obligated by Congress to take all actions necessary to ensure the building, deployment and operation of the nationwide public safety broadband network. This will become more important with Next Generation 911 and for use with VoIP interfaces with base radios to increase range and to be able to use radios from cellular telephones.

If you would like to see where North Carolina is in the process, please go to the NC FirstNet site at <https://firstnet.nc.gov>. There is an excellent video on the main page that explains FirstNet and shows how this system can be utilized with most of the talking being done by NC Responders and Telecommunicators.

5. Next Generation 911-NG911

I am sure you have heard the term-Next Generation 911. NG911 is the effort to update the 911 infrastructure in the US and is a culmination of many things, such as texting to 911, receipt and distribution of photos and movie images from the public to field responders (ESInet), routing of calls based on GPS data (lat. and log.) and not street address. This routes the call to the right PSAP. IP based networks and Automatic Collision Notification Systems (which we now have and in the future we will receive data directly from) are also part of NG 911. It is an evolving work in progress.

In May of 2016 an RFP to provide the ESInet service to NC was issued. In June, An RFP for a Network Management Assistance Center or NMAC was issued. This is a combination of a NOC and Help desk that will be responsible for System security, resolving issues with vendors and all aspects of the ESInet. There were 11 respondents to the ESInet RFP and we are awaiting evaluation and a recommendation from the Technology Committee. The NMAC RFP is still pending.

6. Interim Text to 911 Solutions

In December 2012 an agreement between NENA, APCO and the "Big 4" wireless carriers (Verizon, AT&T, Sprint, and T-Mobile), text-to-9-1-1 capabilities are in place. Another carrier, US Cellular has agreed to provide this service.

Currently, 73 counties in NC have text-to-911 capabilities. To see if your Center is providing Text to 911, Go to our webpage and look for the Interim Text to 911 Solution on the right side of the page for a map of Counties with this capability.

Text to 911 has become very important for 2 reasons: The first is that the Deaf and Hard of Hearing community use texting as their primary source of non-face to face communications. They no longer use TTY or TDD devices. Second, it is an alternate means of communication to 911 in case a victim cannot talk as they are hidden in a house being broken into and they do not want to divulge their presence or are attempting to communicate from the trunk of a car after being kidnapped. Both of these are situations that have occurred and have been resolved favorably with text-to-911.

7. 911 System Outages

The 911 Board tracks 911 system outages and those reports are in the agenda books on the website.

8. Telecommunicator Recognition

The 911 Board began a Telecommunicator Recognition program to recognize those Public Safety Telecommunicators who have performed above and beyond the call of duty. Almost all of these recognitions involved the EMS, Rescue, Fire and Law Enforcement personnel who were on the call in question as well as the persons affected in the incident. We consider this a way to recognize the often forgotten responder to calls and welcome recommendations for this monthly recognition at our meetings.

9. The Education Committee has worked with Richmond Community College to develop a PSAP Managers Certification Program. This will be a multi-level program geared toward the PSAP Manager and Assistant Manager initially and then to mid-level supervisors who may be moving up the career ladder. There will be many topics covered and the good things are first it is a completely online program and second it is free to Communications Managers in NC. While it is online, it will not be a slide. There will be weekly assignments. Richmond Community College is creating this program using the same methodology as their curriculum programs so it will be a quality program.

10. Interpretive Services Contract

The NC 911 Board issues an RFP and awarded a contract to Voiance to provide interpretive services to all 911 Centers in NC. This will be directly billed to the 911 Board and is a free service to all Centers. This is an approved expense under 911 Board rules and this saves money, centralized billing for all of the services and reduces the burden on 911 Centers to worry billing.

11. Website

As always we invite everyone to visit the 911 Board website. Board Meetings (agendas and agenda books), Committee/Subcommittee meeting minutes and schedules are always posted. Please attend meetings if you would like as all meetings including committee meetings are open to the public and all are available via teleconference if you are not able to be there in person.

There are so many things that we do that it is impossible to mention them all here. I would like to encourage you to go to the website, peruse the agenda books and see what is going on.

As always, I appreciate the opportunity to present this information to the Association and again, as always, I am grateful for the opportunity and the honor of representing this great Association and the people and organizations it represents on the North Carolina 911 Board.

Standing Committee Reports

Advisory: Bob Twomey

Motion from committee to partner with the EMS World Expo as presented, second Jerry Cornelison, motion passed. (Request attached to minutes)

BLS Competition: William Mauney/Allen Johnson

Suggestions welcome concerning the competition. The equipment sheet will be updated to note sharps containers should come empty for competition.

Constitution : Glen Cowan

The committee will be working to review the constitution and by-laws to make sure they are up to date.

Credentials: Jerry Bradshaw

Motion from committee to appoint Josh Shumate to Area 6 Director (odd year appointment) to fulfill remainder of the term, which will be up for appointment at the May 2017 director's meeting, and to appoint Kevin Gordon to Area 13 (even year appointment) to fulfill the remainder of that term, second Scott McCaskill, motion approved.

Commander and Vice Commander election will be held at convention this year. |

Finance: Gary Whitman

Motion from the committee to approve FY 15-16 Audit, Tax Return, and Financial Statements, second Jerry Bradshaw, motion approved. (copies available in the office)

Motion from committee to amend the association and BH budget as presented, second Bill Henderson, motion approved. (copy attached to minutes)

Personnel: Jeff Hinshaw

Introduction of new Membership Coordinator, Steven Smith, who started with the office October 01, 2016.

Gordon is planning to work through March 31, 2017.

Rescue Competition: Tim Pennell

Suggestions for competition is welcomed.

Judges will need to requalify this year. The committee has agreed on an evaluation and training process and application will be made available soon with the intent to hold the first evaluation at the May 2017 directors meeting.

Standards & Training: Terry Foxx

The current Association membership is 28,087 members. We all need to work toward getting more to enroll into the Brotherhood. The training and standards committee continues to bring our standards in compliance and make minor changes as they relate to the new Technical Rescuer program and the ever changing equipment and technology.

In addition to the above all of the standards are being reviewed for clarity, consistency, additions and deletions and these revisions will become effective in June 2017. Due to some confusion over the several TR rewrites, the T & S committee elected not to change anything on our Standards until all the new TR changes had gone into effect. It should be noted that no additions that will cause purchasing of additional equipment are expected. The committee hopes to have a standards revision up and running by June, 2017.

Membership report presented. (copy attached to minutes)

Reinspection information will be sent out soon to directors and departments that are due by the end of 2017.

Relief Fund Board of Trustees: Terry Foxx/Joel Faircloth

Scholarship application are on line and must be submitted by March 31, 2017.

Ad Hoc Committee Report

Convention Committee: Robert Poe

The committee will be meeting soon to get things completed for 2017 convention. They will also be looking for 2018 and 2019 locations and any suggestions are welcome.

New Business

Legislative Update: Fred Bone

Adjourn

Motion to adjourn by Bill Henderson, second Ronnie Warrick, motion approved.

Joel Faircloth

Executive Director

(Not Official until approved by the Board of Directors)

Attachments:

On Dec 15, 2016, at 3:49 PM, Layne Skoyen <lskoyen@southcomm.com> wrote:

Hi Joel, I just left a voicemail message. Terry Foxx asked me to contact you regarding EMS World Expo (www.emsworldexpo.com). The Expo is returning to Las Vegas in October of 2017 and we would like to partner with the North Carolina Association of Rescue & EMS Officers. Last October in New Orleans we had 25 state EMS Associations partner with us. Below is what we provide and ask in return of a partnership:

EMS World Expo will provide NCAREMS the following benefits (\$5,680 value):

- 1) 10' x 10' exhibit space. Trade costs include exhibit space, company signage, listing in official show guide, pipe and drape. Additional charges may apply at the organization's expense to include carpet, drayage, tables, chairs, wastebasket and electrical (\$3,000 value).
- 2) Three complimentary 3-day conference passes for board members (\$1,710 value).
- 3) Additional 3-day conference pass to raffle at your annual conference (\$570 value).
- 4) Recognition in Expo promotion as a sponsoring organization (\$200 value)
- 5) Unlimited FREE exhibit hall passes for your members / affiliates (\$100 value).
- 6) Discounted conference registration for your members / affiliates (\$100 value).

EMS World Expo will receive from NCAREMS the following benefits (\$5,680 value):

- 1) Feature EMS World Expo on organization website and promote discounted registration code.
- 2) 3 eblasts to members and affiliates to promote Expo and discounted registration code.
- 3) Include Expo information and discount code in any **NCAREMS** mailings to members / affiliates.
- 4) Distribute and promote Expo flyer at annual events.

If interested, I will send you an agreement to sign. Please let me know if you would require a 10 x 10 booth. That is optional. Some associations take advantage of it and some do not. We can do the agreement with or without the booth space.

Feel free to reply or call at 224-324-8525 with any questions.

Association Budget - 2016-17

Acct #	Description	Det	2014-2015 Budget	2014-2015 Actual	2015-16 Budget	2015-2016 Actual	2016-17 Budget	2016-17 Amendment
	Expenses	all						
5012	Patches & Decals		\$10,000.00	\$12,160.14	\$10,000.00	\$22,936.65	\$20,000	
5013	Property Taxes		\$0.00	\$0.00	\$0.00	\$0.00	\$0	
5014	Loan Payment		\$0.00	\$0.00	\$66,310.07	\$65,310.00	\$66,310	
5016	Interest Payments		\$67,500.00	\$80,688.85	\$80,248.62	\$60,199.56	\$60,249	
6014	Salaries		\$210,806.00	\$212,526.98	\$215,874.00	\$212,061.14	\$212,764	\$233,166
6015	S. E. P.		\$21,081.00	\$21,252.70	\$21,874.00	\$21,229.60	\$21,277	\$23,318
6030	Contingency Fund		\$0.00	\$0.00	\$5,000.00	\$0.00	\$5,000	
6110	FICA/UN TAXES		\$21,081.00	\$20,527.48	\$21,874.00	\$16,156.09	\$21,277	\$23,318
6310	Benefits		\$28,900.00	\$31,887.76	\$28,900.00	\$39,591.83	\$37,011	\$39,065
6410	Refunds		\$200.00	\$0.00	\$200.00	\$0.00	\$200	
7020	utilities		\$7,000.00	\$5,992.02	\$7,000.00	\$5,465.03	\$7,000	
7024	Special Inst Expenses		\$6,500.00	\$0.00	\$6,500.00	\$0.00	\$6,500	
7030	Telephone Expense		\$9,500.00	\$11,378.83	\$9,500.00	\$11,290.22	\$12,000	
7040	Equipment Repair/Maint		\$9,500.00	\$14,778.21	\$9,500.00	\$10,288.37	\$10,000	\$15,000
7045	Building Repair/Maintenance		\$13,000.00	\$14,310.75	\$13,000.00	\$16,306.60	\$15,000	\$158,000
7100	Miscellaneous Expense/Other		\$3,000.00	\$8,948.00	\$3,000.00	\$7,004.00	\$3,000	
7101	Annual Meeting - ASSOC HOST		\$13,000.00	\$24,034.25	\$10,000.00	\$35,742.76	\$25,000	\$35,000
7110	Office Supplies		\$9,000.00	\$6,686.04	\$8,000.00	\$8,338.82	\$8,000	
7130	Postage		\$9,500.00	\$7,015.50	\$9,500.00	\$7,684.30	\$9,500	
7140	Office Equip. Rental/Lease		\$9,500.00	\$15,239.00	\$10,500.00	\$8,416.97	\$10,500	
7150	Communication Equipment		\$550.00	\$0.00	\$550.00	\$0.00	\$500	
7151	Office Equipment		\$500.00	\$138.45	\$500.00	\$316.54	\$500	
7152	Office Furniture		\$500.00	\$0.00	\$500.00	\$0.00	\$500	
7210	INS/BOND/BUILDING/LIABILITY		\$13,500.00	\$9,355.00	\$13,500.00	\$15,711.00	\$13,500	
7310	Legal & Professional Fees		\$25,500.00	\$28,059.03	\$26,500.00	\$26,693.82	\$28,000	
7410	Annual Meeting Expense		\$7,500.00	\$7,779.30	\$7,000.00	\$0.00	\$7,000	
7410	Office Expense		\$7,500.00	\$4,920.90	\$7,000.00	\$4,269.45	\$7,000	
7425	Officer's Travel Expense		\$8,500.00	\$4,323.63	\$7,500.00	\$5,964.83	\$7,500	
7440	Committee Member's Expense		\$12,000.00	\$8,380.17	\$11,000.00	\$4,610.96	\$11,000	
7445	Director's Expense		\$15,000.00	\$20,902.66	\$10,000.00	\$22,563.25	\$15,000	
7450	Area Expense		\$4,000.00	\$1,743.80	\$4,000.00	\$1,438.93	\$4,000	
7500	Memorial Fund Expense		\$0.00	\$0.00	\$0.00	\$0.00	\$0	
7510	Bank Charges		\$300.00	\$1,262.00	\$300.00	\$1,344.00	\$500	
7630	Equipment & School Supplies		\$7,500.00	\$0.00	\$7,500.00	\$0.00	\$4,000	
7631	Competition Expense Registration Fee, Judges, BLS & Rescue Expense		\$4,500.00	\$949.29	\$4,500.00	\$1,905.98	\$4,000	
	Totals		\$556,418.00	\$575,240.74	\$609,130.69	\$632,840.70	\$645,588	\$830,126

Brotherhood Budget - 2016-17

Acct #	Description	Detail Description	2014-15 Budget	2014-2015 Actual	2015-16 Budget	2015-16 Actual	2016-17 Budget	2016-17 Amendment
	Expenses							
6011	SALARIES		57737.00	58208.03	\$59,125.00	\$59,587.20	\$58,273	\$63,861
6015	S. E. P.		5774.00	5820.80	\$5,912.00	\$5,935.29	\$5,827	\$6,386
6110	FICA/JUN TAXES		5774.00	4589.37	\$5,912.00	\$5,026.50	\$5,827	\$6,386
6310	Employee Benefits				\$1,160.00	\$1,025.01		
6410	Refunds		200.00	0.00	\$200.00	\$0.00	\$200	
7100	Miscellaneous		140.00	816.95	\$140.00	\$0.00	\$140	
7110	Office Supplies		900.00	561.75	\$900.00	\$900.00	\$900	
7115	Computer Expenses		4000.00	4000.00	\$4,000.00	\$4,000.00	\$4,000	
7130	Postage		2300.00	2300.00	\$2,300.00	\$2,300.00	\$2,300	
7135	Flags		3100.00	3510.00	\$3,100.00	\$3,150.00	\$3,780	
7310	Audit Expense		4000.00	2500.00	\$4,000.00	\$4,000.00	\$4,000	
7510	Bank Charges		100.00	9.00	\$100.00	\$12.35	\$20	
7610	Benefits Payments		330000.00	352000.01	\$330,000.00	\$353,000.00	\$350,000	
	Totals				\$416,849.00	\$438,936.35	\$435,267	\$441,973
	Revenues							
3420	Unappropriated F/Balance				\$0.00		\$0	
4015	Joining Fees		3000.00	3257.00	\$3,000.00	\$2,205.00	\$3,000	
4016	Assessment Fees		379885.00	393951.00	\$372,000.00	\$409,980.00	\$396,167	\$402,873
4065	Operating Assessment		18900.00	0.00	\$28,449.00	\$0.00	\$24,000	
4070	Miscellaneous Income		140.00	0.00	\$140.00	\$0.00	\$0	
4080	Interest		12000.00	12743.67	\$12,000.00	\$12,237.10	\$12,000	
4090	Overpayments		100.00	0.00	\$100.00	\$0.00	\$100	
	Totals				\$415,689.00	\$424,422.10	\$435,267	\$441,973

Count of members on a single roster	23795
Count of members on more than a single roster	4420
Total distinct members on rosters	28215
Total roster entries	34629
Average number of rosters/individual	1.227
Number of squads with rosters on file	671
Average number of individuals/squad roster	51.61

Brotherhood Membership 01/19/2017:

Department BH Membership	5301
Individual BH Membership	676
Total	5977