

N.C. Association of Rescue & Emergency Medical Services, Inc.

Director Meeting - Minutes

January 24, 2026

WebEx Virtual

Call to Order

Welcome - Josh Shumate

Invocation - Joel Faircloth

Adoption of order of business: Motion to adopt, Bob Twomey, second Jerry Bradshaw, motion approved.

Recognition of guests -Tom Mitchell - OEMS, Allen Johnson -OEMS, Greg Foster, 911 Board, Fred Bone-Bone & Associates. Lisamarie Atkinson, NC Fire Rescue Pension Fund

Roll call of Directors; Joel Faircloth. 22 Area Directors, Vice Commander, Commander, Past Commander, Executive Director were present.

Minutes of Directors Meeting September 05-06, 2025: Motion to approve, Scott McCaskill, second by Bob Twomey, motion approved.

Old Business

Agency Reports

OSFM: Brian Wade (Report sent attached)

OEMS: Tom Mitchell

Staffing Update:

David Ezzell moved over from HPP-Operations to fill the position of Assistant Chief.

Doug Bullins moved over from MDH to fill the position of CRO Regional Specialist that was vacated by Anthony Davis' move to Regional Manager.

CRO Regional Specialist position has been advertised w/interviews conducted. We are in the process of making a hire for the position vacated by Doug Calhoun's departure.

Kandace Smith was hired to fill a vacancy as Grants Administrator for the HPP Program. Kandace was the Grants Administrator for the Mississippi HPP Program.

There will be a couple other hires to the HPP Program that will be forthcoming in the next couple of months.

We will also be announcing some additional organizational changes that are in the process of being done in the coming months to improve the office.

We have completed the move from the Dix Campus in Raleigh, over to the new DHHS Headquarters Building, which is located at the corner of Blue Ridge Road and Reedy Creek Road. We are located on the 2nd floor of the new DHHS Headquarters Building.

As we have previously discussed, EMS Expo '26 will be held from May 1st -May 6th @ Benton Convention Center in Winston-Salem. We have been doing a considerable amount of planning, and we look forward to rolling out some of the highlights as we get closer to that time. We are in the process of finalizing the schedule, but we are going to have a great lineup on speakers this year. The conference hotel is the Marriott Downtown Winston-Salem on Cherry Street. It is connected by covered access to the Benton Convention Center. Please make plans to join us as we put a lot of time and effort into preparing this conference for you.

We are in the early stages of working on some training to rollout to EMS System Administrators on how to utilize your data to drive System and Quality Improvement. James Hood and others will be instructing this class when it is rolled out. The goal is to make sure that you as administration within your organization know how to access the data systems (Insights/Continuum & Biospatial) that you have access, and pull data to drive changes that you might be considering for your System. Believe it or not, we don't have to pull that data. Most of you have access to pull that data yourself, so we want to make sure that you know how to do that. We are happy to help you, as needed, but you have access to do it, as well.

Exam Information and FAQ are still being updated on the OEMS website. We are expanding the Information to include videos on each of these items, if you don't want to read the documents;

How exams are created

Exam Blueprint (range of questions per exam)

How the exams are structured

Sample exam items

Tips for studying and resource materials

We are still working with Measured Learning on the new exams. Education staff from across the state are a part of this process. It will include updating the following;

New Practice Analysis

New Exam Blueprint

New Exams for all levels

New Exams will require passing point determination (based on difficulty)

New Exams will include; multiple answer questions, hot spots, drag and drop and eventual video and VR based scenarios.

HPP Update

FY25-26

We were able to get 100% of the Federal Funds for the program this year w/limited restrictions.

We are currently working on contracts with the Regional Programs (previously coalitions) to provide funding for them to maintain capabilities.

We no longer are paying for personnel, warehouses, etc. but we are paying them if they have agreed to maintain a capability (i.e. Sheltering Package, Generators, Morgue capabilities, Medical Reserve Coord., etc.) and agree to deploy it whenever needed within their area.

Medical Surge Exercise planned at 10 locations statewide with webinars of training leading up to them. More information to come on dates and locations.

In reference to Data, I just wanted to share that we get questions occasionally asking how many EMS runs is there statewide during a calendar year. Just as an FYI, during CY 2025, we received 3.4 million PCR's into the data repository. Based on the volume of agencies submitting PCR's, that would reflect that most EMS agencies saw about a 4% increase in call volume statewide. You can take that and compare it to what you saw locally, but that is what we saw at the state level.

We are in the process of building a new regulatory platform that will house all of the information that is currently within "Continuum". It is scheduled to be released in Q4 of 2026, along with a new Trauma Registry that will be released in Q2 of 2026. This has been a long-time coming, and hopefully we will be able to get it finished soon.

1st draft of Trauma System Plan has been released to the Executive Committee for review.

Questions around the MP3 ultrasound policy, Dr. Winslow & Portella have agreed medical director or assistant medical director must:

Emergency Medicine trained/board-certified physician

EMS Fellowship-trained/board-certified physician

Ultrasound Fellowship-trained physician

Updated protocols have been released to systems and posted on website.

Broselow tapes recalled, message through continuum.

EMSC Ferno restraint systems, funded at \$110,000.

Rural Health Transformation Program

Support Rural EMS Agencies – Telemedicine
Rural EMS Provider Retention
Medication Assisted Treatment

Pre-hospital Blood Program Grant

NCEM: No Report

Treasurer's Office: Lisamarie Atkinson

They are entering the busy season for Fire Rescue Pension yearly documents and payments due by March 31. Staff is typically available 8-4:30 daily and will soon be back up to staff of 7 by February. Please leave a voicemail and you will be called back.

Last month processed about 69 retirement applications. Received 93 paper TAD and are working to have departments to submit TAD online. We are still doing outreach if needed please let them know.

lisamarie.Atkinson@nctreasurer.com or 919 814-4590

Only 16 refund request and have had many service purchase requests. If you see anyone that is behind or ahead and or balance not applied then please let them know and they will be glad to get those corrected.

Sometimes it is typos. When enrolling new people a copy to the SS Card and ID helps.

ORBIT is getting facelift Feb 1. You will have to log in to your personal account using ID me. It will not change for employers or fire/rescue departments.

Contributions for 2025 calendar year are \$15/mo or \$180 per year up to March 31, 2026 deadline. After the deadline additional charges may be included.

Boards & Commission Representative Reports

Fire & Rescue Commission: Robert Poe.

October 14, 2025

Reappointments Brent Gordon Speaker of the House
 Scott Mullins Governor

New Appointment James Mason

Certification Board Report

TR committee met on June 2. Committee recommends the Jones and Bartlet , Confined Space book for accreditation on Structural Collapse. IFSAC reaccreditation site visit has been approved for a 1-year extension.

Online Committee is still working.

HazMat Rewrite Committee Still working on the 2022 Updates

Future Certification Board meetings will be moved to the first Thursday of each quarter

HazMat Operations will go live 1/1/2026

TR Updates: Task book for Structure Collapse has been developed.

Combined exams for TR Specialties have been created and will be posted.

TR Committee will need to meet to discuss future programs and rewrites for Machinery / AG, Wilderness, Boat and Floodwater

Committee is working on developing one course for Boat and Flood Water program. They will offer 3 pilot courses

NC Fire and Rescue Commission and OSFM are responsible for submitting a Periodic Review of Existing Rules. Report at the time of the meeting no public comments have been received.

Further Rules Review. Rules have 60 days oversight period. After 60 days, rules will be approved and set to go into effect in 2027 or 2028.

OSFM is looking for permanent headquarters

Mike Williams is retiring at the end of the year. Brian Wade is taking his place.

Fire and Rescue Commission

1-13-2026

Elections held

Harley Cook Re-elected Chair

Freddie Johnson Re-elected Vice Chair

Appointments and reappointments

Fire and Rescue Commission Reappointments

Steven Robinson NC State Fireman's Association
Gary Whitman NC Association of Rescue and EMS
Harley Cook NC State Fire Rescue Instructors
Andy Thomas NC Arson Investigators

Certified Fire Investigators Reappointments

Freddy Johnson Lee Newcomb, Jason Davis, Kevin Waldrup, Buddy Thompson

Volunteer Safety Workers Comp Board Reappointments

Cloyce Anders Jerry Brooks Jackie Ireland Joel Faircloth
Robert Poe Andy Webster Jerry Bradshaw Josh Shumate

The reappointments for the Certification Board were postponed until the April Meeting

Certification Board Report

Rescue programs are being worked on

Jim Hanline was recognized for serving on the Board for 38 years

A water rescue class had some issues that resulted in a student getting injured. A motion was made and passed to remove all knives and accessories from PFD's. Motion seconded and approved. I questioned the logic of this stating "I believe we need to train like we respond". After discussion I made the recommendation to send this back to Certification Board for a better recommendation. As it is stated all knives, carabiners and whistles would have to be removed for training. OSMF staff stated that this was a recommendation that would be impossible to enforce.

Volunteer Safety Workers Comp Board

With premiums not being charged for the past 3 years the departments in NC have saved over 80 million dollars

It is uncertain about next years premiums.

AS of September 2025; 49 million in cash; 19 million in liabilities;

36 million in retained earnings

Since the start it has paid out \$181,806,050.00 Have 38 open claims at this time

Mike Williams OSFM Chief Deputy retired from OSFM

Brian Wade will take over the Chief Deputy position

Davis Summey is retiring in March 2026

Instructor Qualifications are changing. Trying to get ample opportunities for instructors.

Fire & Rescue Commission Certification Brd: Terry Foxx

The Certification Board met on September 04, 2025, and December 04, 2025, at Kernersville Fire Department. The agenda and minutes were approved for the September 04 meeting. Chief Brian Wade gave the OSFM report.

September 04, 2025, meeting:

The TR Committee was still on the Task Book for Structural Collapse, combined exams had been created for the TR Specialties, and the committee will be meeting to work on future programs and rewrites for MAG, Wilderness, Boat and Floodwater specialties.

Firefighter rewrite is expected to be released by July 2027. We will be requesting a rewrite committee for the Instructor and Fire Officer programs. Staff is requesting that Phase 1 for Live Fire be stopped to allow all who are currently in the program to finish the two-year track. This will prevent anyone from getting caught in the rewrite. FLSE will be released in July 2026. We do have a one-year extension but do not anticipate needing the whole year. FIT needs to have a Requalification done online.

The Structural Collapse program will need to have an online requalification course created to cover the addition of the task book. Chief 101 Requalification and updates are complete. The annual one-year online

course is up and available through the OSFM website. All updates will be online and there will be no in-person courses.

The FLSE, Driver Operator committees provided an update to their work. Both are scheduled to be completed by their established timelines.

Jim Hanline announced he would not seek reappointment to the Board after 38 years of service.

The meeting was adjourned. The next meeting will be held on December 04, 2025, at Kernersville Fire Department.

December 04, 2025, meeting

Brian Wade gave the OSFM report. He announced that Joe Ramsey has joined OSFM as a Certification Specialist and will be serving in region 3. Kevin Gordon updated the board on the progress of the TR Structural Collapse skills book, and the committee will be work on the skills book for the Wilderness and Machinery Programs next.

The new Haz Mat program is ready and will go live on January 1, 2026, FLSE committee continues to meet. They continue to review the skills and bring them in line with the current standard. The committee recommends that FLSE I be a prerequisite for FLSE II. That passed.

Ken Hogue reported on the Driver Operator and Marine programs that will be ready to go for implementation July 1, 2027. The committee is working to develop pilot courses for both. Tiller pilot classes will be completed in the second half of 2026. New Boat classes will be piloted in Q1 of 2026.

Asheville Fire Department is requesting to add five TR programs for delivery through their Delivery Agency. TR Surface Water, TR Swift Water, TR Wilderness, TR Trench, and TR Confined Space programs were all approved.

Terry Foxx recognized Jim Hanline for his 38 years of service on the Certification Board. Jim has faithfully served the fire service of North Carolina for many years. He previously served as a firefighter in the U.S. Air Force and was appointed to the Certification Board on July 14, 1987, where he served as the first chairman. Kevin Gordon also spoke in appreciation of Mr. Hanline and his dedicated service, along with several other board members who shared their respect and gratitude for his contributions. Mr. Hanline will retire from the Certification Board effective December 4, 2025. He was presented with a Lifetime Achievement Award, a challenge coin, and an embroidered coat from OSFM and the Board. Ken Hogue and Ben Hess from The NC Society of Fire Rescue Instructors also presented him with a plaque in recognition of his service.

A closed session was held for discussion on an investigation. With no other business to come before the board, the meeting was adjourned. The next meeting will be held on March 5, 2026, at Kernersville Fire Department.

EMS Advisory Council: Robert Poe
NC Advisory Council

11/18/25

Cone Health Moses Cone Greensboro Granted a Redesignation of Level II for 3 years
Several more site visits coming in the next few months

Teaching Institutions are progressing thru the AEMT Accreditation
2026 Program Directors Workshops
Winter EMS Administrators Conference in March
NC EMS EXPO in May at the Benton Convention Center in Winston Salem
2026 Instructor Workshops
2 Virtual 6 In-Person The first in Brunswick Co on January 13
Staff is working on getting the new credentialing tests developed

There were 1671 credentials issued from August 1 thru October 31
Top reason for Disciplinary Committee is for violent pending charges or convictions
OEMS Education and Compliance Units are conduction training for educators and students.

HealthCare Preparedness Report.

Due to cuts in federal funding several of the program services have been cut back or transferred to local entities which have agreed to take up the load. This includes the SMAT 2 and SMAT 3

Howard Mabry retired

Ed Browning retired with 45 years of service to OEMS

Chief Mitchell covered some changes in staff. One of the more notable is David Ezzell is now Assistant Chief. Chuck Lewis moved to Regional Supervisor for the Western Region

OEMS has moved to new headquarters at corner of Reedy Creek and Blue Ridge Rd.

Dr Darrell Nelson is leaving the Advisory Council after 9 years of service.

VSWCF Board: Joel Faircloth

Information in the Fire Rescue Commission Report

Fire & Rescue Pension Advisory Brd: Debbie Poe / Gary Whitman

Hopefully there will be an additional \$5 increase. Next Meeting June 2026

Stroke Advisory Council: Dr. Hervy Kornegay Jr. / Tom Mitchell

No Report.

911 Board: Greg Foster

911 Board Attached

Technical Urban Search & Rescue Advisory Committee: Terry Foxx

No meeting since last directors meeting

Standing Committee Reports

Advisory: Bob Twomey

Motion from committee to purchase 2 plaques with approximately 70 tag spaces to list lifetime members of the NCAREMS and those plaques to remain wherever the office is located, as well as to keep a continuous list of lifetime members and mark those that are deceased. Motion approved.

BLS Competition: William Mauney - Allen Johnson

Competition well received last year. Planning for this year. Has begun and if anyone hasty feedback please let us know.

Constitution : Billy Sparks Jr.

Proposed amendment to be presented at the annual meeting for the delegates.

2.5.8 Voting

All voting at the Annual Meeting shall be in person by the approved voting delegates present. Voting during Directors and Committee meetings shall be by roll call of those attending in person and by those attending virtually.

Credentials: Jerry Bradshaw

Even year Director Appointments upcoming this year. Applications will be sent out to be returned to the Credentials Committee.

Finance: Debbie Poe

Motion by Committee accept financial statements for 12-31-2025 Association, Brotherhood, Memorial Fund, Relief Fund, motion passed.

Personnel: Jeff Hinshaw/Joel Faircloth

No Report

Rescue Competition: Mac Smith

Preparing for competitions to be held at the convention in September

Standards & Training: William Mauney

Standards has met and a survey has been sent out to heavy rescues to give some input reference equipment.

Date: 2026-01-22

Count of members on a single roster	26584
Count of members on more than a single roster	4890
Total distinct members on rosters	31474
Total roster entries	37993
Average number of rosters/individual	1.207
Number of not-closed squads with rosters on file	688
Average number of individuals/squad roster	54.51
Median number of individuals/squad roster	39
Percentage of roster entries that are Paid ¹	60.38
Percentage of Departments that are Paid	26.02
Count of BH departments (Bnnnn)	152
Count of BH roster members	4483
Count of BH Individual members	641
Count of Association departments (Xnnnn)	532
Count of Other departments (not Xnnnn or Bnnnn)	4

2025-09-25	Closed	1986-11-07	G. A. S. P., INC.		GREENSBORO
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Relief Fund Board of Trustees: Josh Shumate/Joel Faircloth

Scholarships are applications are on line and must be submitted by March 31, 2026.

Convention Committee: Josh Shumate

Continuing to work on classes and events for Convention 2026. Please forward any recommendations for classes. Looking forward to having a great competitions and education.

Legislative Update: Fred Bone

Governor Josh Stein has declared a state of emergency ahead of a winter storm expected to reach Raleigh and much of central North Carolina this weekend. Forecasts are calling for a dangerous mix of snow, sleet, and ice, with power outages and hazardous road conditions. State officials are urging residents to stay off the roads unless absolutely necessary.

This storm arrives just as the General Assembly begins shifting back into motion and campaigns intensify ahead of the March 3 primary elections. While the legislature does not formally reconvene until early February, and that will most likely be just a procedural session, lawmakers, candidates, and advocacy groups are already active. The weather will disrupt both travel and early political activity across the state.

At the same time, North Carolina's political landscape is tightening. The legal challenge to the state's redrawn congressional maps has been dropped, confirming that the 2026 elections will move forward under the current districts. That decision locks in the political playing field just as several high-profile primaries heat up.

Environmental policy has become a defining issue inside Democratic primaries, while casino gambling and rural economic concerns are reshaping Republican contests. These races are no longer theoretical. They are currently occurring, and the outcomes will influence not only party leadership but the policy direction of the General Assembly in 2026.

As we head into the heart of primary season, the combination of severe winter weather, increasing legislative calendars, and escalating political pressure is setting the tone for an unpredictable first quarter. As always, I'll continue to keep you updated on the latest developments. Until next time...

New Business

Josh Shumate:

Rope Rescue School will be April 17-19, 2026

Stakeholder meeting with NCEMS and NCOSFM are also coming up.

Directors Meetings 2026

May 03, 2026 - EMS Expo Winston Salem NC

September 10-12, 2026 Convention Fayetteville NC

Adjourn

There being no further business the meeting was adjourned.

Joel Faircloth

Executive Director

(Not Official until approved by the Board of Directors)



NORTH CAROLINA OFFICE OF STATE FIRE MARSHAL QUARTERLY NEWSLETTER

BRIAN TAYLOR, STATE FIRE MARSHAL

FIRST QUARTER 2026

➤ For more news, visit ncosfm.gov/news

Leadership Update: Chief Deputy Appointment

Important leadership transition following the retirement of Chief Deputy Mike Williams. We extend our sincere thanks to Mike for his years of dedicated service and the lasting impact he has made across the NC fire service. Effective January 1, Brian Wade has been appointed Chief Deputy State Fire Marshal. In this role, Wade will oversee Fire and Rescue Services, bringing a wealth of knowledge and experience to the position. A long-time volunteer fire chief and respected instructor, Chief Wade brings extensive hands-on experience and a deep understanding of the fire service. We are grateful for Chief Williams' leadership and look forward to Chief Wade's continued service as we strengthen fire and rescue efforts across North Carolina.

2025 Fire Fatalities: A Closer Look

Preliminary numbers show that 158 people lost their lives in fires across North Carolina in 2025. While these are just the initial figures, they are a sobering reminder of why fire safety and prevention remain so important. To put this in perspective, North Carolina saw 123 fire fatalities in 2024 and 146 in 2023. While the numbers change year to year, each one represents a life lost, and families and communities impacted. A full 2025 Fire Fatality Report with more detailed information and trends will be released at the end of January. We'll share more soon and continue focusing on ways we can all help reduce these numbers in the year ahead.

Certification Program Updates

Several certification programs are currently undergoing rewrites with launches over the next two years. The new edition of the Fire and Life Safety Educator program will be released in July of 2026. Rewrites for Fire Officer and Fire Instructor will be released in January of 2027. The Firefighter and Driver Operator update will follow in July of 2027.

The new edition of Hazardous Materials was released in January of 2026. Hazardous Materials Operations is delivered through course number FRC-1601 and uses the Jones & Bartlett, 4th Edition curriculum. The course number FIP-3556 is no longer available.

Fire Investigation Unit Update

In 2025, the Fire Investigation Unit (FIU) responded to 232 fire scene examinations, averaging 19 per month—a 36% increase from 171 in 2024. These incidents led to \$135 million in property damage, 69 fatalities, and 70 injuries, compared to 37 fatalities and 30 injuries last year. North Carolina recorded 158 fire-related fatalities from 136 incidents, according to the Fire Fatality Tracker.

This year, FIU also reached a major milestone by becoming 100% certified. All nine investigators now hold NC-CFI certification, with three additionally earning IAAI-CFI credentials, reflecting the unit's strong commitment to professionalism and public safety.

Ratings & Inspections Update

The updated Fire Department Administrative Rules are still under review with the Office of Administrative Hearings (OAH), with a tentative final approval date of March 1, 2026. The Class 9 Outreach Program had an outstanding year in 2025. Through targeted outreach, our team was able to rate or schedule 17 fire departments for the very first time. Thanks to this progress, we anticipate reducing the number of Class 9 departments statewide to just 114 by the second quarter of 2026. If your department is currently a Class 9 and interested in requesting a first-time survey, please contact Tony Bailey at 919-218-9694 or tony.bailey@ncdoi.gov.

Volunteer Fire Department Fund Grant Opened January 1

The Volunteer Fire Department Fund Grant opened on January 1, 2026, providing financial support to volunteer fire departments across North Carolina for equipment purchases and capital improvements. Eligible departments must be primarily volunteer based, meet North Carolina Department of Insurance requirements, and report to NFIRS. Funding includes tiered matching requirements based on annual budget, with grants of up to \$40,000 per department. Full details and the online application are available on the Volunteer Fire Department Fund webpage. OSFM encourages eligible departments to apply early to help strengthen safety and service in their communities.

NERIS Is Coming: What Departments Need to Know

As of January 1, 2026, all North Carolina fire departments are now using the National Emergency Response Information System (NERIS) for incident reporting. NFIRS reporting ended on December 31, 2025, and all 2025 NFIRS reports are due by January 15, 2026, when the system will officially shut down.

NERIS replaces NFIRS with a modern, accurate, and integrated reporting system. Departments may continue using their existing RMS software, such as ImageTrend, ESO, First Due, FireWorks, or other approved vendors.

Complete Phase 1 onboarding now: log into NERIS, verify your department and GIS details, confirm contact information, and add your RMS vendor client ID. Onboarding emails went out July 9, 2025; if you did not receive one, contact NERIS. For questions, contact Monna Gillespie at monna.gillespie@ncdoi.gov or NERIS at NERIS@UL.org

ETC Updates

The North Carolina Emergency Training Center is scheduling Aircraft Rescue and Firefighting (ARFF) and Swiftwater Rescue classes for 2026. Firefighters can receive advanced, hands-on training. Departments can find details through the NC Emergency Training Center via OSFM.

The Swiftwater Training Channel and Village is now open and provides a 750-foot channel for boat operations, structure and vehicle searches, high-water vehicle rescues, swift and surface water training, and helicopter rescues from elevated structures.

Boat Operator Pilot Classes will be held March 2–6, April 20–24, and May 11–15, 2026. These courses teach essential skills for flood, swift water, and water emergency response.

Instructor Qualification Update

In 2026, OSFM is expanding the number of Instructor Qualification Testing opportunities available across the state to improve access and scheduling flexibility. Additional test dates and locations will be announced over the next few weeks. For more information and scheduling, visit <https://ncosfm.gov/qualification-testing>

Everyone Goes Home Team: Looking Ahead to 2026

The NC Everyone Goes Home Team had a busy and impactful 2025, delivering 52 Leadership, Injury, and Line-of-Duty Death (LODD) Prevention classes to 617 attendees across NC. In 2026, the team will launch five brand-new classes focused on firefighter safety and leadership. Be sure to watch the OSFM website and the Everyone Goes Home Team Facebook page for upcoming announcements. Departments interested in scheduling one of the team's current classes can contact Tony Bailey at 919-218-9694 tony.bailey@ncdoi.gov or Bryant Pitchford at 252-213-5594 pitchfordbryant590@gmail.com.

OSFM Awards Program: Recognizing Service, Courage, and Impact

We are proud to recognize the outstanding work of North Carolina's fire service through the OSFM Awards Program. These awards honor individuals and departments who make a meaningful difference through service, leadership, prevention, and bravery. There are four award categories open for nomination:

- Save Award – Celebrates the success of Community Risk Reduction (CRR) programs by recognizing incidents where injuries or fatalities were prevented through proactive safety efforts.
- Service Excellence Award – Honors exceptional commitment, leadership, and dedication to the fire service.
- Lifetime Achievement Award – Recognizes a distinguished career devoted to public safety and lasting contributions to the fire service.
- Valor Award – OSFM's highest honor, recognizing extraordinary courage and bravery in the line of duty when individuals go above and beyond to protect life and property.
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Do you know someone who deserves to be recognized? Submit a nomination today and help us celebrate those who make a difference.

Upcoming Training Opportunities and Conferences

Several exciting training opportunities are coming up across North Carolina in early 2026. Fire Investigation Technician (FIT) will be offered at AB Tech Fire Training Center from February 2–19, 2026, followed by a Hazardous Materials Technician course in Wilmington from February 2–13, 2026. Another FIT class will be held at Johnston Community College from March 16 to April 2, 2026. Rounding out the spring offerings, Fire Officer III will take place in Gaston County from April 6–24, 2026. Seats for these courses are limited, so departments are encouraged to register early. More information and registration can be found at <https://ncosfm.gov/TrainingSchedule>



North Carolina 911 Board
NC 911 Board Meeting Agenda
Via Simultaneous Communication Only
Friday, January 23, 2026
10:00 AM

NC 911 Board January 2026 Meeting (10:00 AM to 12:00 PM) VIRTUAL ONLY

- *****Click Link to Join*****
- Meeting ID: 214 543 597 071 4 Passcode: Ak3Ud9t9
- Dial In by Phone: 984-204-1487 Conference ID: 516 744 13#
- For public comment, you must register 24 hours in advance of the meeting time:
Click Link to Register

- | | |
|---|------------------|
| 1. Call to Order | Teena Piccione |
| 2. Chair's Opening Remarks | Teena Piccione |
| 3. Executive Director's Opening Remarks | Pokey Harris |
| 4. Teams Meeting Control Statement | Stephanie Conner |
| 4.a Teams Meeting Control Measures Statement
Teams Meeting Control Measures Statement.pdf | |
| 5. Roll Call | Stephanie Conner |
| 6. Meeting Order of Business Statements | Teena Piccione |
| 6.a Ethics Awareness/Conflict of Interest Statement
Ethics Awareness_Conflict of Interest Statement.pdf | |
| 6.b Public Comment for Registered Speaker(s)
Public Comment Statement for Registered Speaker(s).pdf | |
| 7. Consent Agenda (<i>Roll Call Vote Required</i>) | Pokey Harris |
| 7.a Minutes of Previous Board Meeting - December 5, 2025
Financial Reports for November and December 2025
Grant Project Updates per Reports
20260123 NC 911 Board Consent Agenda.pdf | |
| 8. Enter Closed Session (<i>Roll Call Vote Required</i>) | Teena Piccione |
| • Vendor Remittance Discussion | |
| • AT&T ESInet Contract Amendment #5 Discussion | |
| 9. Return to Open Session (<i>Roll Call Vote Required</i>) | Teena Piccione |
| 10. AT&T ESInet Contract Amendment #5 Discussion and Vote (<i>Roll Call Vote Required</i>) | Teena Piccione |
| 11. Additional Statewide Contracted Vendor of Interpretive Services for | Pokey Harris |

Balance Sheet

NC Assoc of Rescue & EMS Association

Print Out Date: 01/21/2026 07:43 pm
Fiscal Year: 10/01/2025 - 09/30/2026 (Active)
Period: 10/01/2025 - 12/31/2025

localhost
Joel Faircloth

Page 1

<i>Account</i>	<i>Account Name</i>	<i>Open Balance</i>	<i>Period</i>	<i>Close Balance</i>
Assets				
Current Assets				
Cash Assets				
1005	Petty Cash	20.00	0.00	20.00
1010	Cash First Citizens-Checking	628,119.92	79,730.80	707,850.72
1011	Cash First Citizens-Payroll	11,911.16	-1,448.67	10,462.49
1016	Chk-Cash Holding	0.00	18.00	18.00
Total Cash Assets		640,051.08	78,300.13	718,351.21
Short Term Investments				
1040	Leham Bros Cap VI 6.24	0.36	0.00	0.36
1041	MM Janney	146,449.06	13,462.43	159,911.49
1042	Cohen & Steers PFD 8.1	41,560.00	-1,000.00	40,560.00
1043	Pioneer Class C 6	32,798.26	450.80	33,249.06
1044	Eaton Vance ETV Tax M8.71	4,417.50	34.10	4,451.60
1045	Bed Bath & Beyond 5.165%	0.00	-186.00	-186.00
1046	ENBRIDGE INC. 8.43	85,774.50	411.75	86,186.25
1047	Nuveen BD FD 6.91	8,921.00	-231.00	8,690.00
1048	Sempra Energy 5.75	18,288.00	-600.00	17,688.00
1049	Wells Fargo 4.75%	19,740.00	-250.00	19,490.00
1050	Eaton Vance ETW 9.11	2,588.30	48.62	2,636.92
1051	Southern Co 4.95%	41,960.00	-1,480.00	40,480.00
1052	First Citizen Bancshs Pfd 5.375%	44,340.00	-3,940.00	40,400.00
1053	Brighthouse Finl 5.375%	36,869.25	-2,861.25	34,008.00
1054	Eaton Vance ETY 8.71	4,372.50	-154.00	4,218.50
1055	Truist Financial Corp	24,962.75	209.00	25,171.75
1056	Eaton Vance EXG 9.40	3,057.60	144.48	3,202.08
1057	NUVEEN Global High	2,055.04	-138.32	1,916.72
1058	ARCH Capital Grp 4.55%	17,950.00	-1,250.00	16,700.00
1059	Invesco	49,400.00	-740.00	48,660.00
1067	First Citizen Bancshs 5.3758%	27,163.50	-231.50	26,932.00
1069	BLACKROCK UTILITY 7.37	65,425.00	-1,200.00	64,225.00
1071	US Bancorp DEP 4	16,850.00	-510.00	16,340.00
1072	Ares Dynamic Credit 7.68	21,105.00	-1,155.00	19,950.00
1073	Bank of Hawaii Corp 8%	52,300.00	1,200.00	53,500.00
1074	PRUDENTIAL GOLB GHY 8.39	22,540.00	-945.00	21,595.00
1078	ENTERGY LA PFD 4.875	32,224.00	-1,140.00	31,084.00
1079	Entergy LA 4.90 pfd	4,322.00	-214.00	4,108.00
1081	QUEST PFD 6.50	21,105.00	-1,386.00	19,719.00
1082	DTE Energy 5.25	17,824.00	-912.00	16,912.00
1084	Renaissancere 5.75 Pfd	47,060.00	-2,940.00	44,120.00
1086	Capital One Fin 5.0%	24,216.00	-1,404.00	22,812.00
Total Short Term Investments		937,638.62	-8,906.89	928,731.73
Receivables				
1200	Accounts Receivable Dues/Sales	71,435.47	18,844.08	90,279.55
1201	Brotherhood Membership Dues	53,656.00	0.00	53,656.00
1240	Accounts Receivables	34,297.00	0.00	34,297.00
1245	Sales Tax Receivable	4,278.19	0.00	4,278.19
Total Receivables		163,666.66	18,844.08	182,510.74
Inventory				

Balance Sheet

NC Assoc of Rescue & EMS Association

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<i>Account</i>	<i>Account Name</i>	<i>Open Balance</i>	<i>Period</i>	<i>Close Balance</i>
1400	Inventory	76,924.53	-2,341.28	74,583.25
Total Inventory		76,924.53	-2,341.28	74,583.25
Total Current Assets		1,818,280.89	85,896.04	1,904,176.93
Capital Assets				
1610	Furniture & Fixtures	48,666.87	0.00	48,666.87
1620	Office Equipment	77,147.28	0.00	77,147.28
1650	Buildings	1,332,314.42	0.00	1,332,314.42
1660	Property 3.5	300,000.00	0.00	300,000.00
1750	Acc. Deprec. - Buildings	-686,756.27	0.00	-686,756.27
Total Capital Assets		1,071,372.30	0.00	1,071,372.30
Total Assets		2,889,653.19	85,896.04	2,975,549.23
Liabilities				
Current Liabilities				
2350	Accrued Payroll	2,507.00	0.00	2,507.00
2370	Accrued Vacation & Sick Pay LB	25,192.60	0.00	25,192.60
2372	Accrued Vacation & Sick Pay JF	36,454.20	0.00	36,454.20
2373	Accrued Vacation & Sick Pay HD	2,190.00	0.00	2,190.00
2374	Accrued Vacation and Sick Pay SM	5,097.00	0.00	5,097.00
2375	Accrued Vacation and Sick Pay BS	4,538.00	0.00	4,538.00
2410	BH CC Clearing	2,389.00	-332.00	2,057.00
Total Current Liabilities		78,367.80	-332.00	78,035.80
Long Term Liabilities				
2450	Long-Term Debt	-299,952.96	0.00	-299,952.96
2451	NCAREMS Building	299,952.96	0.00	299,952.96
Total Long Term Liabilities		0.00	0.00	0.00
Total Liabilities		78,367.80	-332.00	78,035.80
Equity				
Share Capital				
3410	Fund Balance General Fund	2,039,846.90	0.00	2,039,846.90
Total Share Capital		2,039,846.90	0.00	2,039,846.90
Retained Earnings				
3900	Prior Year's Retained Earnings	633,292.15	0.00	633,292.15
Total Retained Earnings		633,292.15	0.00	633,292.15
Total Equity		2,673,139.05	0.00	2,673,139.05
Calculated Return		138,146.34	86,228.04	224,374.38
Total Liabilities and Equities		2,889,653.19	85,896.04	2,975,549.23

Profit and Loss Statement

NC Assoc of Rescue & EMS Association

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<i>Account</i>	<i>Account Name</i>	<i>Period</i>	<i>Budget</i>	<i>Achieved %</i>
Income				
Sales Revenue				
4011	Membership Dues	120,872	436,408	27.7
4012	Unit Dues	3,840	28,000	13.7
4014	Patches and Decals	2,956	15,000	19.7
4018	Machine Rental Income	0	2,500	0.0
4019	Relief Fund Income	58,638	130,000	45.1
4022	LGFCU	38,959	110,000	35.4
4023	NCEMSC	11,767	15,000	78.4
4070	Misc. Income	27	4,500	0.6
4075	Sales Tax Refund	0	2,500	0.0
4080	Interest Income	2,120	38,000	5.6
4082	Gains/Losses AdjustTo Market	-11,027	0	999.0
4088	Annual Meeting	126	35,000	0.4
Total Sales Revenue		228,279	816,908	27.9
Other Revenue				
4021	AFLAC	0	1,000	0.0
4024	Special Instruction Income	0	5,000	0.0
4090	Overpayment	0	200	0.0
4430	Shipping & Handling	14	0	999.0
Total Other Revenue		14	6,200	0.2
Total Income		228,293	823,108	27.7
COGS				
Total COGS		0	0	0.0
Expense				
Payroll Expenses				
6014	Salaries	84,142	395,627	21.3
6015	S.E.P.	8,392	39,562	21.2
6110	FICA Taxes	6,423	39,562	16.2
6310	Benefits	8,276	75,657	10.9
Total Payroll Expenses		107,233	550,408	19.5
General & Administrative expenses				
5012	Patches & Decals	2,540	15,000	16.9
6030	Contingency Fund	0	5,000	0.0
6410	Refunds	0	200	0.0
7020	Utilities	1,616	7,000	23.1
7024	Special Inst Expense	0	4,000	0.0
7030	Telephone Expense	2,690	11,000	24.5
7040	Equipment Repair & Maintenance	1,513	12,000	12.6
7045	Building Repair & Maintenanc	3,169	20,000	15.8
7100	Miscellaneous Expense & Other	0	1,000	0.0
7101	Annaual Meeting Assoc Host	192	32,000	0.6
7110	Office Supplies	41	10,000	0.4
7130	Postage	3,495	16,000	21.8

Profit and Loss Statement

NC Assoc of Rescue & EMS Association

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<i>Account</i>	<i>Account Name</i>	<i>Period</i>	<i>Budget</i>	<i>Achieved %</i>
7140	Office Equip. Rental & Lease	3,179	14,000	22.7
7151	Office Equipment	406	3,000	13.5
7152	Office Furniture	0	500	0.0
7210	Insurance-Bond-Build-Liability	100	27,000	0.4
7310	Legal & Professional fees	6,553	35,000	18.7
7410	Office Expense	2,132	6,000	35.5
7425	Officer's Travel Expense	1,076	7,000	15.4
7440	Committee Members Expense	687	3,000	22.9
7445	Directors Expense	3,002	30,000	10.0
7450	Area Expense	158	5,000	3.2
7510	Bank Charges	920	3,000	30.7
7630	Equipment & School Supplies	0	4,000	0.0
7631	Competition Expense	1,365	2,000	68.3
Total General & Administrative expenses		34,832	272,700	12.8
Total Expense		142,065	823,108	17.3
Calculated Return		86,228	0	999.0

Balance Sheet

NC Assoc of Rescue & EMS Benevolent Brotherhood

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Account	Account Name	Open Balance	Period	Close Balance
Assets				
Current Assets				
Cash Assets				
1010	Cash First Citizens Checking	270,122.79	4,992.00	275,114.79
1016	Check-Cash Holding	0.00	8,890.00	8,890.00
1018	CC/DC/EFT Holding	2,229.00	-304.00	1,925.00
Total Cash Assets		272,351.79	13,578.00	285,929.79
Short Term Investments				
1030	PRUDENTIAL FINL INC	15,587.25	-132.30	15,454.95
1031	Nuveen BD FD 6.91	2,724.96	-70.56	2,654.40
1032	DOUBLELINE IN SOL 8.02	1,289.40	-106.05	1,183.35
1033	Cohen & Steers PFD 8.1	2,929.98	-70.50	2,859.48
1034	Bank Amer Corp 5.375	3,017.52	-114.84	2,902.68
1036	Digital Realty Trust 5.25	3,024.00	-228.15	2,795.85
1037	AT&T 5.35 Pfd	26,738.00	-904.80	25,833.20
1038	Renaissancere 5.75% Pfd	7,317.83	-304.78	7,013.05
1039	Duke Energy 5.625 Pfd	3,373.65	-52.65	3,321.00
1040	Capital One Fin 5 Pfd	10,090.00	-585.00	9,505.00
1041	Bank Amer Corp 5 Pfd	3,304.60	-86.80	3,217.80
1042	ENBRIDGE INC. 8.43	10,292.94	27.09	10,320.03
1043	Lehman Brothers Cap 6	0.04	-152.40	-152.36
1044	National Bank Canada 5.5%	30,162.60	-22.20	30,140.40
1045	GE Cap Internote 5	5,143.30	35.10	5,178.40
1046	Bank of Hawaii Corp 8%	51,646.25	1,185.00	52,831.25
1047	Southern Co 4.95%	27,693.60	-976.80	26,716.80
1048	Ford Motor Co 6.0%	27,515.47	-1,761.09	25,754.38
1049	Blackrock BAB Trust 7.55	2,224.40	-37.52	2,186.88
1052	Lehman Brot Cap VI 6.624	0.14	0.00	0.14
1055	Easton Vance ETW 9.11	1,131.25	21.25	1,152.50
1059	MM Janney	1,403.27	3,457.00	4,860.27
1060	First Citizen Bancshs 5.3758%	8,868.00	-788.00	8,080.00
1061	ENTERGY MS PFD 4.90	2,506.76	-124.12	2,382.64
1062	Wells Fargo 4.75%	4,145.40	-52.50	4,092.90
1063	Southern Co 4.2%	6,489.00	-280.00	6,209.00
1064	Wells Fargo 4.375	3,638.00	-14.00	3,624.00
1104	Ares Dynamic Credit 7.68	3,179.82	-174.02	3,005.80
1118	Digital Realty Trt 5.85	6,154.20	52.00	6,206.20
1119	Duke Energy 5.75	6,602.64	-10.56	6,592.08
Total Short Term Investments		278,194.27	-2,272.20	275,922.07
Receivables				
1200	Accounts Receivable	2,781.14	40,847.00	43,628.14
1201	A/R Association	244.00	0.00	244.00
Total Receivables		3,025.14	40,847.00	43,872.14
Total Current Assets		553,571.20	52,152.80	605,724.00
Total Assets		553,571.20	52,152.80	605,724.00
Liabilities				
Current Liabilities				

Balance Sheet

NC Assoc of Rescue & EMS Benevolent Brotherhoo

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<i>Account</i>	<i>Account Name</i>	<i>Open Balance</i>	<i>Period</i>	<i>Close Balance</i>
2020	Accounts Payable	72,000.00	-9,000.00	63,000.00
2370	Accrued Vacation & Sick Pay BS	6,251.60	0.00	6,251.60
2411	Membership Dues	57,818.00	10,062.00	67,880.00
Total Current Liabilities		136,069.60	1,062.00	137,131.60
Total Liabilities		136,069.60	1,062.00	137,131.60
Equity				
Share Capital				
3410	Fund Balance General Fund	154,335.13	0.00	154,335.13
Total Share Capital		154,335.13	0.00	154,335.13
Retained Earnings				
3900	Prior Year's Retained Earnings	227,474.83	0.00	227,474.83
Total Retained Earnings		227,474.83	0.00	227,474.83
Total Equity		381,809.96	0.00	381,809.96
Calculated Return		35,691.64	51,090.80	86,782.44
Total Liabilities and Equities		553,571.20	52,152.80	605,724.00

Profit and Loss Statement

NC Assoc of Rescue & EMS Benevolent Brotherhoo

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<i>Account</i>	<i>Account Name</i>	<i>Period</i>	<i>Budget</i>	<i>Achieved %</i>
Income				
Sales Revenue				
4015	Joining Fees	492	1,600	30.8
4016	Assessment Fees	89,411	363,231	24.6
Total Sales Revenue		89,903	364,831	24.6
Other Revenue				
4070	Misc. Income	35	0	999.0
4080	Interest Income	1,565	8,000	19.6
4082	Gains/Losses On Investments	-3,837	0	999.0
Total Other Revenue		-2,237	8,000	-28.0
Total Income		87,666	372,831	23.5
COGS				
Total COGS		0	0	0.0
Expense				
General & Administrative expenses				
6410	Refunds	0	200	0.0
7100	Miscellaneous Expense	25	0	999.0
7110	Office Supplies	0	500	0.0
7115	Computer Expense	0	1,000	0.0
7130	Postage	0	2,300	0.0
7135	Flags	509	4,800	10.6
7310	Legal & Professional fees	0	4,000	0.0
7510	Bank Charges	41	31	132.3
7610	Benefits Payments	36,000	360,000	10.0
Total General & Administrative expenses		36,575	372,831	9.8
Total Expense		36,575	372,831	9.8
Calculated Return		51,091	0	999.0

Balance Sheet

NC Assoc of Rescue & EMS Memorial Fund

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Account	Account Name	Open Balance	Period	Close Balance
Assets				
Current Assets				
Short Term Investments				
1054	MM Janney	3,018.59	3,972.49	6,991.08
1055	Lehman Brot Cap VI 6.24	0.14	0.00	0.14
1057	DOUBLELINE IN SOL 8.20	1,964.80	-161.60	1,803.20
1058	lehman Bros Cap 6	0.03	-0.01	0.02
1059	Capital one Fin 5.0%	12,108.00	-702.00	11,406.00
1060	Wells Fargo 4.75%	4,342.80	-55.00	4,287.80
1061	Genworth Financial 6.5	17,412.25	-166.77	17,245.48
1062	RITM Capital Corp 7 Pfd	24,560.00	70.00	24,630.00
1063	Federated Fixed Inc 4.08	9,417.91	22.50	9,440.41
1064	Digital Realty Trust 5.25	2,553.60	-192.66	2,360.94
1065	Easton Vance ETB Tax 8.13	4,200.00	75.60	4,275.60
1066	Southern Co 4.95%	14,182.48	-500.24	13,682.24
1067	Easton Vance ETY 8.90	2,162.40	-76.16	2,086.24
1068	NUVEEN Multi. 7.83	1,662.96	-111.93	1,551.03
1069	Duke Energy Pfd 5.625%	2,748.90	-42.90	2,706.00
1070	Cohen & Steers PFD 7.98	2,535.16	-61.00	2,474.16
1071	Bank Amer Corp 5.375	2,446.02	-93.09	2,352.93
1072	ENBRIDGE INC. 8.43	11,436.60	30.10	11,466.70
1073	Equitable Holdings 5.35%	3,377.40	-226.20	3,151.20
1075	Southern Co 4.2%	6,489.00	-280.00	6,209.00
1076	Brighthouse Finl 5.375%	12,177.00	-945.00	11,232.00
1077	Well Fargo 4.375%	4,365.60	-16.80	4,348.80
1105	Ares Dynamic Credit 7.67	1,463.28	-80.08	1,383.20
1106	Bank of Hawaii Corp 8%	20,266.25	465.00	20,731.25
1110	Invesco Exchange Var	6,175.00	-92.50	6,082.50
1111	Fedl Farm Credit Bank 5.416%	30,004.20	-14.70	29,989.50
1117	QWEST CORP PFD 6.50	3,718.50	-244.20	3,474.30
1118	Entergy MS PFD 4.9	4,322.00	-214.00	4,108.00
1119	Renaissancere 5.75 Pfd	3,623.62	-226.38	3,397.24
1121	Duke Energy 5.75	2,676.07	-4.28	2,671.79
Total Short Term Investments		215,410.56	128.19	215,538.75
Total Current Assets		215,410.56	128.19	215,538.75
Total Assets		215,410.56	128.19	215,538.75
Liabilities				
Total Liabilities		0.00	0.00	0.00
Equity				
Retained Earnings				
3410	Fund Balance General Fund	-19,180.96	0.00	-19,180.96
3412	Reserve Memorial Fund	208,601.74	0.00	208,601.74
3900	Prior Year's Retained Earnings	24,888.87	0.00	24,888.87
Total Retained Earnings		214,309.65	0.00	214,309.65
Total Equity		214,309.65	0.00	214,309.65
Calculated Return		1,100.91	128.19	1,229.10

Balance Sheet

NC Assoc of Rescue & EMS Memorial Fund

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<i>Account</i>	<i>Account Name</i>	<i>Open Balance</i>	<i>Period</i>	<i>Close Balance</i>
Total Liabilities and Equities		215,410.56	128.19	215,538.75

Profit and Loss Statement

NC Assoc of Rescue & EMS Memorial Fund

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<i>Account</i>	<i>Account Name</i>	<i>Period</i>	<i>Accumulated</i>	<i>Achieved %</i>
Income				
Sales Revenue				
4080	Interest Income	1,824	1,824	100.0
4082	Gains/Losses AdjustTo Market	-1,695	-1,695	100.0
Total Sales Revenue		128	128	100.0
Total Income		128	128	100.0
COGS				
Total COGS		0	0	0.0
Expense				
Total Expense		0	0	0.0
Calculated Return		128	128	100.0

Balance Sheet

NC Assoc of Rescue & EMS Relief Fund

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<i>Account</i>	<i>Account Name</i>	<i>Open Balance</i>	<i>Period</i>	<i>Close Balance</i>
Assets				
Current Assets				
Cash Assets				
1010	Cash in First Citizens Check	312,562.38	158,045.36	470,607.74
Total Cash Assets		312,562.38	158,045.36	470,607.74
Short Term Investments				
1020	ARCH Cap Grp 4.55%	71,800.00	-5,000.00	66,800.00
1021	JP Morgan Chase & Co 5.5CUT0	392,628.00	9,872.00	402,500.00
1022	Dominion Energy 6.625UDV8	259,262.50	-1,650.00	257,612.50
1023	Exelon GenerationCo 5.75%	51,304.50	-205.00	51,099.50
1024	Southern Co 4.2%	74,160.00	-3,200.00	70,960.00
1025	AT&T 5.15%	72,837.00	-1,271.25	71,565.75
1026	Prudential Fin 5.750	89,096.28	-759.32	88,336.96
1027	Southern Co 6.3%	213,120.00	-4,384.00	208,736.00
1028	Xerox Corporation 4.8%	11,593.25	-5,162.50	6,430.75
1029	Digital Realty Trust 5.25	44,800.00	-3,380.00	41,420.00
1030	Principal Spectrum	110,046.72	-700.93	109,345.79
1031	GE Cap Internotes 5	41,146.40	280.80	41,427.20
1032	Federal Realty INV PFD 5	21,400.00	-1,300.00	20,100.00
1033	Georgia Power Pfd 5	28,212.00	-1,332.00	26,880.00
1034	AT&T Pfd 5.35	46,100.00	-1,560.00	44,540.00
1036	Bell Atlantic PA 6	31,120.80	-93.30	31,027.50
1037	Ford Motor Co 6.625	67,088.45	-9.75	67,078.70
1038	Brighthouse Finl 5.375%	81,180.00	-6,300.00	74,880.00
1039	Wachovia Corp 5.5	88,659.12	91.16	88,750.28
1040	National Bank Canada 5.5%	254,813.00	-7,185.00	247,628.00
1041	GAMCO Nat Res 5.20	25,656.00	-408.12	25,247.88
1042	SUNTRUST BANK 6	50,264.00	-172.00	50,092.00
1043	Easton Vance ETY 9.94	47,700.00	-1,680.00	46,020.00
1044	DTE Energy Pfd 5.25	35,648.00	-1,824.00	33,824.00
1045	Tennessee Valley Auth Bond 5.472%	129,489.10	-331.50	129,157.60
1046	Bank of Hawaii Corp 8%	209,200.00	4,800.00	214,000.00
1047	Pacificorp 7.375%	207,380.00	0.00	207,380.00
1048	CMS Energy 5.625	49,100.00	-5,180.00	43,920.00
1049	Berkley WR Co 5.7	23,140.00	-1,040.00	22,100.00
1050	New Residential Invt 7 Pfd	147,360.00	420.00	147,780.00
1051	Ford Motor Co 4.75	79,654.00	-246.00	79,408.00
1053	ENBRIDGE INC. 8.43	85,774.50	225.75	86,000.25
1054	Goldman Sachs Cap II 4%	113,072.70	-6,431.10	106,641.60
1055	Wells Farigo Co 4.75%	108,570.00	-1,375.00	107,195.00
1057	US Bancorp Dep 4	33,700.00	-1,020.00	32,680.00
1058	Keycorp Perp 5.65 Pfd	23,030.00	-1,810.00	21,220.00
1059	MM Janney	364,685.48	132,410.95	497,096.43
1060	Bank Amer Corp 5.875	50,200.00	-1,140.00	49,060.00
1061	Prudential PLC 5.625	24,870.00	-1,050.00	23,820.00
1062	General Elec Cap 5.05	102,885.00	297.00	103,182.00
1063	PNC Finl Srvc Grp 3.4	305,304.30	3,499.65	308,803.95
1064	Easton Van ETV TX MG 9.93	14,250.00	110.00	14,360.00
1065	Virtus / Allianz G&I 5.625%	43,180.00	-300.00	42,880.00
1066	Duke Energy 5.625%	99,960.00	-1,560.00	98,400.00
1067	Hartfor Fln Srvc 6%	50,140.00	-80.00	50,060.00

Balance Sheet

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<i>Account</i>	<i>Account Name</i>	<i>Open Balance</i>	<i>Period</i>	<i>Close Balance</i>
1068	Sears Roebuck Accep Corp	709.00	-24.50	684.50
1069	Energy Transfer LP 7.125%	51,752.50	-451.00	51,301.50
1070	Cullen Frost Bankers	54,210.00	-2,130.00	52,080.00
1071	Wells Fargo 4.375 WFCC	54,570.00	-210.00	54,360.00
1072	Truist Financial QAF6	149,776.50	1,254.00	151,030.50
1073	CMS Energy 5.875	48,280.00	-1,980.00	46,300.00
1074	JP Morgan Chase JPMLP	40,540.00	-1,260.00	39,280.00
1075	Ford Motor Co 6%	88,120.00	-5,640.00	82,480.00
1076	Public Storage 5.6	24,470.00	-1,610.00	22,860.00
1077	Cohen & Steers PFD 8.09	20,780.00	-500.00	20,280.00
1078	Digital Realty 5.85	71,010.00	600.00	71,610.00
1079	Pioneer Ins Fund 3.84	233,531.77	0.00	233,531.77
1080	J. P. Morgan CLC 1.53	98,037.65	-94.00	97,943.65
1081	Fedl Farm Credit Bank 5.416%	49,298.00	0.00	49,298.00
1082	Duke Energy 5.75	50,020.00	-80.00	49,940.00
1083	DOMINION ENERGY 6.875%	104,583.00	-550.00	104,033.00
1084	Easton Van Tx MG EXG 9.87	36,400.00	1,720.00	38,120.00
1085	Affil Mgr Grp 5.875	44,520.00	-2,500.00	42,020.00
1086	Altria Grp 4.5	43,085.00	-303.50	42,781.50
1087	Carlyle Finance 4.625%	71,920.00	-3,520.00	68,400.00
1088	Spire 5.9	74,730.00	-2,790.00	71,940.00
1089	Sempra Energy 5.75	45,720.00	-1,500.00	44,220.00
1090	Duke Energy Corp 6.45	105,622.00	-664.00	104,958.00
1092	Bank Amer Corp 5.375	45,720.00	-1,740.00	43,980.00
1093	Eaton Van ETW 9.93	22,625.00	425.00	23,050.00
1094	Prudential Financial 5.9	32,046.90	-193.20	31,853.70
1095	Allstate Corp 5.1	22,240.00	-1,300.00	20,940.00
1096	Capital One Financial 4.375%	70,080.00	-3,120.00	66,960.00
1097	Bank Amer Corp 5.0	42,640.00	-1,120.00	41,520.00
1098	Capital One Fin 5	111,999.00	-6,493.50	105,505.50
1099	Eaton Vanc ETB TAX M 8.81	37,500.00	675.00	38,175.00
1100	Lehman Brothers Cap 6	1.14	-0.10	1.04
1101	Country Wide 6	5,091.49	-65.98	5,025.51
1102	Nuveen BD FD 7.47	77,045.00	-1,995.00	75,050.00
1103	Digital Realty 5.20%	43,700.00	-2,760.00	40,940.00
1105	Allstate Corp 4.75%	83,320.00	-5,800.00	77,520.00
1106	Nuveen Global High	39,762.32	-2,676.31	37,086.01
1107	Harding Co Sch 5.7	50,780.00	-3.50	50,776.50
1108	Equitable Holdings 5.25%	43,300.00	-2,900.00	40,400.00
1110	Memphis TN BAB 5.442	50,447.50	-123.00	50,324.50
1112	Blackrock BAB Trust 8.9	72,210.00	-1,218.00	70,992.00
1113	General Electric Cap 5.1	88,056.60	-470.05	87,586.55
1114	AT&T Inc 5% Pfd	62,850.00	-2,430.00	60,420.00
1115	Hospitality Prop Trust 4.375%	42,559.50	-193.00	42,366.50
1116	Genworth Financial 6.5	30,727.50	-294.30	30,433.20
1118	Aloca Inc 5.95	81,235.50	3.00	81,238.50
1119	BLACKROCK UTILITY 7.89	261,700.00	-4,800.00	256,900.00
1120	BrightHouse Financial In 4.5 %	55,736.10	-4,113.20	51,622.90
1121	First Citizens Bacshs 5.375%	282,667.50	-25,117.50	257,550.00
1123	Abbey National PLC 7.95	54,348.50	-246.00	54,102.50
1124	Diversified Healthcare Mty PFD 5.625	56,780.00	-2,346.00	54,434.00
1125	Southern Co 4.95%	83,920.00	-2,960.00	80,960.00
1127	Ares Dynamic Credit 7.7	35,175.00	-1,925.00	33,250.00
1129	PRUDENTIAL GLB HYF 8.59	32,200.00	-1,350.00	30,850.00

Balance Sheet

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<i>Account</i>	<i>Account Name</i>	<i>Open Balance</i>	<i>Period</i>	<i>Close Balance</i>
1130	PIMCO DYN CR IN FD 8.27	32,412.60	-3,421.33	28,991.27
1132	M&T Bk Corp 3.5	48,141.50	316.50	48,458.00
1133	Reinsurance Grp of Amer	97,842.00	-1,847.00	95,995.00
1136	DOUBLELINE IN SOL 8.47	24,560.00	-2,020.00	22,540.00
1140	Flaherty & Crumr PFD 9	43,280.00	-1,700.00	41,580.00
1141	FED STRATEGIC CL 2.5	157,350.79	1,776.52	159,127.31
1142	Franklin Mutual Global	116,201.79	2,658.09	118,859.88
1143	JP MORGAN EQUITY CLC 1.81	247,068.23	4,823.83	251,892.06
1144	THORNBURG IN TR CLC 4.52	173,668.28	9,620.01	183,288.29
1147	CUYAHOGA OH EC DE 5.150	50,019.50	3.00	50,022.50
1148	AT&T Inc 4.75%	39,840.00	-1,800.00	38,040.00
1151	Dominion Energy 4.23	147,607.50	1,138.50	148,746.00
1153	DUFF & PHELPS S ENG	4,597.79	-383.60	4,214.19
1157	TRANSOCEAN INC 6.8	21,212.00	282.00	21,494.00
1159	Invesco Exchange Var	123,500.00	-1,850.00	121,650.00
1172	KINDER MORGAN EN 5.8	57,632.85	255.20	57,888.05
1176	QWEST CORP PFD 6.60	110,550.00	-7,260.00	103,290.00
1177	ENTERGY MS PFD 4.9	99,406.00	-4,922.00	94,484.00
1178	ASPEN INS HLDG PFD 5.625	42,560.00	-3,360.00	39,200.00
1180	AXIS CAP PFD 5.5	107,000.00	-7,300.00	99,700.00
1183	Prudential Fin 6.00%	103,915.00	-882.00	103,033.00
Total Short Term Investments		9,903,096.90	-31,889.38	9,871,207.52
Total Current Assets		10,215,659.28	126,155.98	10,341,815.26
Total Assets		10,215,659.28	126,155.98	10,341,815.26
Liabilities				
Current Liabilities				
2011	Accounts Payable-Scholarships	1,167,369.50	-224,000.00	943,369.50
2013	Accounts Payable-Duty Death	397,000.00	-20,000.00	377,000.00
Total Current Liabilities		1,564,369.50	-244,000.00	1,320,369.50
Long Term Liabilities				
2012	Long Term Scholarships	918,380.50	0.00	918,380.50
2014	Long Term Duty Deaths	475,000.00	0.00	475,000.00
Total Long Term Liabilities		1,393,380.50	0.00	1,393,380.50
Total Liabilities		2,957,750.00	-244,000.00	2,713,750.00
Equity				
Retained Earnings				
3410	Fund Balance General Fund	8,062,144.19	0.00	8,062,144.19
3900	Prior Year's Retained Earnings	-618,058.53	0.00	-618,058.53
Total Retained Earnings		7,444,085.66	0.00	7,444,085.66
Total Equity		7,444,085.66	0.00	7,444,085.66
Calculated Return		-186,176.38	370,155.98	183,979.60
Total Liabilities and Equities		10,215,659.28	126,155.98	10,341,815.26

Profit and Loss Statement

NC Assoc of Rescue & EMS Relief Fund

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<i>Account</i>	<i>Account Name</i>	<i>Period</i>	<i>Budget</i>	<i>Achieved %</i>
Income				
Sales Revenue				
4019	Relief Fund Income	420,240.56	900,000.00	46.7
4080	Interest Income	40,489.53	434,955.00	9.3
4082	Gains/Losses Adjust To Market	-72,378.91	0.00	999.0
Total Sales Revenue		388,351.18	1,334,955.00	29.1
Total Income		388,351.18	1,334,955.00	29.1
COGS				
Total COGS		0.00	0.00	0.0
Expense				
General & Administrative expenses				
7100	Miscellaneous Expense	0.00	1,000.00	0.0
7510	Bank Charges	0.00	50.00	0.0
7800	Compensation-Duty	2,195.20	16,405.00	13.4
7805	Comp Catastrophe	1,500.00	5,000.00	30.0
7810	Monetary Support	0.00	10,000.00	0.0
7815	Scholarships Members	28,500.00	180,000.00	15.8
7820	Scholarships Payable Areas	178,000.00	795,000.00	22.4
7821	ADJ SCHOLARSHIPS PAYABLES	-224,000.00	0.00	999.0
7825	Scholarship LODD Spouse	0.00	3,750.00	0.0
7830	Scholarship LODD Child	0.00	3,750.00	0.0
7835	Accidental Deaths	20,000.00	100,000.00	20.0
7840	Death Benefits Duty	0.00	140,000.00	0.0
7845	Dismemberments	0.00	15,000.00	0.0
7850	Natural Death Benefits	12,000.00	65,000.00	18.5
Total General & Administrative expenses		18,195.20	1,334,955.00	1.4
Total Expense		18,195.20	1,334,955.00	1.4
Calculated Return		370,155.98	0.00	999.0