

N.C. Association of Rescue & Emergency Medical Services, Inc.

63rd Annual Meeting & Directors Meeting

November 22, 2019

Beaufort Hotel, Beaufort NC

Call to Order

Welcome - Terry Foxx
Wayne Kearney and Peter Grills with Beaufort Hotel

Invocation - Joel Faircloth

Adoption of order of business; Motion to approve Bill Henderson, second Dale Whitlock, motion carried.

Recognition of guests - Terry Foxx
Tom Mitchell Chief OEMS, Allen Johnson, OEMS, Shawn Haynes, NCOSFM, and Fred Bone of Bone & Associates.

Roll call of Voting Delegates; Jerry Bradshaw 14 voting delegates. A complete list is available in the office.

Roll call of Directors; Joel Faircloth. 15 Area Directors, Vice Commander, Commander, Executive Director, and Executive Director Emeritus, were present.

Minutes of Directors Meeting 05-04-2019: Motion to approve, Bill Henderson, second by Ronnie Warrick, motion approved.

Old Business

Agency Reports

OSFM: Shawn Haynes

Be sure to pay attention to the schedule of instructor upgrades on the on line schedule.

OEMS: Tom Mitchell

- Staff Update
 - We have one (1) position that has been filled since our last meeting, and (1) that we are temporarily leaving vacant;
 - EMS Regional Specialist (WRO) – James Caldwell, formerly with Wilkes County EMS started work on September 16th.
 - Western Regional Administrative Assistant – on hold
- Rules – Rules Taskforce, formed by the EMS Advisory Council is still vetting the rules with stakeholder groups. Based on feedback from the public comment sessions, it was obvious that a Paramedic having to degree was needed, but our implementation of a Paramedic going through a Con. Ed. Program, and coming out with a AEMT was not positive. The Rules Taskforce heard that, and the new recommendation is to allow the individual a Paramedic credential for a 4-year period, in order for them to obtain their degree. They also recommended eliminating the “no more than 50% of class being online”. Their next step was to identify stakeholders and meet with them to discuss potential barriers. Implementation of these rules will likely not be implemented until 2022. We have met with NC Community College System, NC Board of Nursing, Kate B. Reynolds Foundation thusfar, with a meeting scheduled for Dec. 10th with Duke Endowment. We still need to schedule meetings with NC Association of County Commissioners/Managers, NC Healthcare Association, NC Medical Board, etc. We are continuing to work through the Taskforce, which Robert Poe is the Chairman. The earliest we would enter into the rulemaking process with these rules is August/November '20. Robert was appointed by Advisory Council as the Chairman of the taskforce, so I will yield to him for any comments. (Comment) Thanks to Robert for taking the time to commit to being the chair, and he was in attendance at all 10 of the public hearings, and did a great job running those meetings.

- Continue to work with Division of Public Health on issues related to the Opioid epidemic. Meeting today with Public Health to attempt to get more funding for EMS to help address the Opioid crisis.
(Share Spreadsheet Ideas)
- Annual EMS Expo – September 27th thru October 2nd . 1,200+ attendees at expo (record). Sold out vendor hall with NHRMC helicopter on display. MEDIC (Mecklenburg EMS) won the Paramedic Competition with the scenario of a shark attack. Next years conference is October 2nd – 7th.
- CAAS GVS 2.0 became effective on July 1, 2019. NFPA 1917 & CAAS GVS 2.0 now both address remount ambulances. NC does not have a standard for remount ambulances until the rule is changed. However, keep in mind that then each state has to adopt rules/statutes to address, if those rules for going to be applicable for that state. For example, in NC, the language in Administrative Code now says that remount ambulances are exempt from this standard. At a minimum, that statement would have to be removed. Currently, there are no Ambulance Standards for remounted ambulances.
- In regards to the current Ambulance standard, please make sure that if you buy a new ambulance that you have the proper paperwork to verify that the truck was built to a standard (either CAAS GVS sticker or NFPA-1917 paperwork). We have encountered some trucks that have no sticker verifying this, and we could not inspect the truck until this issue was resolved. Also, please know that new trucks have to be compliant to the standard without exemptions upon inspection. That doesn't mean it can't have exceptions when it leaves the dealer (i.e. stretcher). If you have questions, please call your respective regional office.
- EMS Personnel are still able to report Provider Violence through their profile in Continuum. We are getting a fair number of submissions through the system now.
- Upcoming EMS Administrator's Conference – March at Hotel Ballast in Wilmington. EMS agencies are encouraged to participate in EMS Administrator's Association. These Conferences are important, as changes are forthcoming in reimbursement as we move through Medicaid Transformation.
- We have participated in a number of meetings with the EMS Administrators and Medicaid regarding the transition in Medicaid that has now been postponed indefinitely. We are actually meeting in Raleigh with them as we speak to help the PHP's understand the franchising requirements, licensing, Medicaid Cost Reporting and the way EMS in NC is run. Yesterday, there was a meeting in Greensboro with the Non-Emergency Brokers to make sure their was an open line of communication. If you are not staying up-to-date on Medicaid Transformation and how it is going to affect ambulance transportation, you need to get involved. If we can assist with getting you connected to the right group, feel free to let us know.
- Data System is being sent out for RFP after the first of the year. ESO is currently the vendor.

NCEM: Terry Foxx, From: Brian Barnes

1. Appreciate the continued support of the Association and its members across the various responses over the past year. It has been an extremely busy few years and we couldn't be more proud and appreciative of the teamwork to meet the needs of the citizens.
2. We were successful in securing a one-time appropriation of \$2.3m for the Search and Rescue Program. This funding was primarily focused on sustaining the swiftwater capability as we spent over \$1.4m purchasing boats and motors for the state sponsored swiftwater rescue teams. We have been able to secure another \$1m one time appropriation this year but are hoping to see a budget deal go through to finally get the reoccurring funds that were identified by the Governor and legislature for the SAR Program. Reoccurring funds are going to be vital to long term program sustainability and strategic planning.
3. We are continuing to work on a Land Search Field Team Leader program to compliment the Land Search Field Team member program. We hope to have this program out this year, the series of busy response seasons has pushing this project out longer than we wanted, but we are working diligently to catch up.
4. The next SERC Meeting will be January 17th at 1000 hrs in Raleigh.

Treasurer's Office: No Report

Boards & Commission Representative Reports

Fire & Rescue Commission: Robert Poe

Fire and Rescue Commission

10/8/2019

Mark Rutherford was appointed to the Certification Board
Chris Davis was appointed to the Commission
Kevin Gordon was reappointed to the Commission
Ben Smith was presented an award for service to the Certification Board

Technical Rescuer is up for total rewrite in 2021
There has been a significant overhaul of the Fire Fighter program
Hours have decreased
Test questions have decreased
More skills testing vs written
New program takes effect July 2021
Old 2013 program will be available until 12-31-2021

Commission was presented 2 options for the delivery of the new Fire Fighter program. After much discussion it was voted to have more blocks of instruction with less hours per block. This was sent back to the Certification Board for further review

The Legislature approved in July to give the Commission authority to enforce rules

Bylaws were presented to the Commission members and are to be voted on at the January meeting

Fire & Rescue Commission Certification Brd: Terry Foxx

The Certification Board meet on June 11, 2019 at Rowan Cabarrus Community College in Salisbury. The agenda was read and approved and reports were heard from the Standing and Ad Hoc Committees. Those Ad Hoc Committee reports included the Computer Based Certification Testing and the rewrite of Chief 101-2020. New business included Several Delivery Agency requests were which were handled, program updates to the NFPA 1001 – Firefighter, 1002 – Driver Operator (EVD), 1072 – Haz Mat and 1407 – Training for Rapid Intervention Crews and requalification options for Instructor Upgrades. At least one investigation was heard and discussed along with some minor cleanup for the TIMS class.

The next meeting was held September 10, 2019 at Kernersville Fire Department. The agenda was read and approved and reports were heard from the Standing and Ad Hoc Committees of Computer Based Certification Testing and Chief 101-2020 rewrite. All the program updates, instructor upgrades, TIMS and Instructor Qualifications were discussed along with the updated course descriptions of the NFPA 1001-2013 to the NFPA 1001-2019 Firefighter Standard updates. New business included Several Delivery Agency requests and the draft use of Blocks courses to deliver the 2019 edition of the firefighter standard.

Election of the Chair and Vice Chair was held with Kevin Gordon remaining as the Chair and Terry Foxx serving as the Vice Chair. The next meeting will be held on December 10, 2019 at 10:00 AM at Kernersville Fire Department.

A special called meeting was held on October 30, 2019 to discuss Option 2 of the changes to the NFPA 1001-2019 edition, course descriptions and FIP numbers for those courses.

EMS Advisory Council: Robert Poe
EMS Advisory Council

May 21, 2019

Compliance update: The top two reasons that individuals are being investigated by the Case Review Panel and the NC EMS Disciplinary Committee are violent offenses and DWI

NC EMS Expo
Registration is open for Preliminary Paramedic Competition
Conference registration opens June 3, 2019

Update was given on the Rules Task Force
There were meetings at 5 locations, Bladen Co, Pitt Co, Durham Co, Iredell Co, Haywood Co.
The task force is meeting the afternoon of the Advisory Council meeting to start formulating a recommendation to the Advisory Council in August

The Council was given a presentation by Kimberly Clement on disaster management, mobile hospitals, hurricane preparedness and staffing

Opioid epidemic is ongoing. Many counties are coming up with innovative ways to combat this problem.

McKenzie Beamer had transitioned from EMSC to EMS Project Specialist

OEMS is focusing on provider suicides. According to CDC approximately 37% of EMS personnel suffer from PTSD and have thought of suicide with about 7% actually attempting it..

VSWCF Board: Joel Faircloth

There is a new third party administrator as York was bought by Sedgewick which will be taking over the administration of the fund.

Funding levels for the fund are good as there have been better loss ratios on claims and funding stabilized.

Fire & Rescue Pension Advisory Brd: Debbie Poe / Gary Whitman

No Report.

Stroke Advisory Council: Tom Mitchell / Dr. Hervy Kornegay Jr.

Met November 14, 2019 divided into 4 groups: Stroke prevention, stroke care, post stroke, stroke advisory. Forming workgroups to work on such as data, stroke registry, survey, prehospital care.

911 Board: Greg Foster

ESINet

- As of today, 30 PSAPS (911 Centers) are live on ESINet
- There are 40 active Projects and 51 others approved
- Leaving only 6 in the state that has made no decision at this time.
The new State 911 NMAC (Network Management and Assistance Center)
- As of September 19th, The NMAC came on line
- Staff to man it 24/7/365 is currently being hired.
- Due to all staff not being in place yet, the center is manned during the day with folks on call at night.
- The NMAC not only will handle issues with the new ESINet but will also help centers with other issues such as telephone problems, etc. 911 Board Members and Staffing
- There has been a large staff turnover for some time now with board staff members but things seem to getting better.

- Last report, applications are being taken for the two board staff regional reps positions and should be hired soon to hopefully get them back to full staff.
911 Board Grants for FY19-20

- A total of 10.5 million dollars were given out in grant funds
- Highway Patrol grant to move the hosted ESINet - 1.1 million dollars The grant recipients include:
 - N.C. State Highway Patrol, NextGen911/ESInet, \$1,101,933
 - Chatham County, radio system upgrade, \$2,339,608
 - Cumberland County, relocation of 911 communications center, \$2,251,387
 - Currituck County, public safety building construction, \$583,655
 - Davie County, end-of-life CAD system replacement, \$232,767
 - Franklin County, emergency communications - new public service answering point (PSAP), \$3,958,873
 - Pender County, computer-aided dispatch upgrade project, \$45,873

As always, feel free to reach out to me with questions, comments or concerns because I am here to represent the association and make the best decisions possible for the 911 center, the responders and citizens of the state of NC

Technical Urban Search & Rescue Advisory Committee: Terry Foxx

The Technical Urban Search & Rescue Advisory Committee has not met since our annual meeting and no meeting is scheduled at this time. The 2+ million dollars of funding that was secured from the legislature from the 2018-2019 budget to support the State's team has been spent. The State's Swift Water Teams each received watercraft and motors according to their current typing. The team's also had the choice of a spare motor or dry suits. Most chose the spare motor. There was a problem with each of the motors and the transoms on the boats which is currently being rectified through warranty and the vendor.

Standing Committee Reports

Advisory: Bob Twomey

Discussed the making of the convention committee a standing committee.
Discussed about the potential of changing term limits for Commander and Vice Commander.

BLS Competition: William Mauney/Allen Johnson

No report as competition were not able to be held on the rescheduled dates.

Constitution : Glen Cowan

Brought forth the recommendation from the committee and directors to the delegates to amend the constitution to establish the convention as a standing committee, second by Bill Henderson, motion approved.

Credentials: Jerry Bradshaw

14 Voting Delegates

Nominations for Vice Commander were opened, Josh Shumate by Ronnie Warrick and Phillip Killian by Donny Houston were nominated. Nominations closed and applications were submitted and ok by credentials. Ballots were handed out and Josh Shumate was elected Vice Commander with 10 votes, 3 for Phillip Killian and 1 abstained.

Nominations for Commander were opened. Hervy Kornegay Jr. was the only application submitted and no further nominations were made. Bill Henderson motion to approve by acclamation, second by Dale Whitlock, motion approved

Finance: Gary Whitman/Terry Foxx/Joel Faircloth

Motion to to approve all financial statements for Association, Brotherhood, Memorial Fund by Bill Henderson, second by Glenn Cowan, motion approved.

Relief Fund financial statements presented for information.

Personnel: Jeff Hinshaw

No new report.

Rescue Competition: Mac Smith

Thanked the Chiefs of Morehead and Beaufort Fire Departments for their assistance offered for the competition but was not held due to team scheduling conflicts with the new dates.

Standards & Training: Terry Foxx

The current Association membership is 29,197 members. We all need to work toward getting more to enroll into the Brotherhood. The Brotherhood has a total current membership of just over 6000 members. We have had nine new departments join since our last meeting and two departments to close. Those are listed in your packet. The training and standards committee has completed bringing our standards up-to-date as of 12/31/2018. These are a fluid document and will continue to be upgraded as he need arises. A Record of Change document is being drafted and placed on the website for viewing.

All of the standards were reviewed for clarity, consistency, additions and deletions and these revisions will become very soon.

Relief Fund Board of Trustees: Terry Foxx/Joel Faircloth

2020 applications will go on line January 1, 2020 - March 31, 2020.

Ad Hoc Committee Report

Convention Committee: Robert Poe/Joel Faircloth

The Beaufort Hotel has been great to work with over the summer with the change in venues that was required due to the Double Tree not being able to reopen and then with the cancellations due to Hurricane Dorian and rescheduling for today. They presented a proposal for 2020 and 2021. Bill Henderson motion to approve a two year agreement for 2020 and 2021. September 10-12, 2020 and Sept 9-11, 2021, second Mac Smith, motion approved.

New Business

Lifetime Membership: Terry Foxx

Recommendation for life membership for three was presented for a vote of the delegate all three were approved and will be awarded on awards night Saturday. Dr. Hervy Kornegay Jr., Derrick Clouston, Tom Mitchell

Legislative Update: Fred Bone

A copy of the slides of the presentation are available in the office.

State of the Association Report: Terry Foxx

2019 has been another great year for our Association. To date our focused team has continued to not miss a beat. Joel and staff works diligently and strives to meet the everyday needs of our Customers, Officers and our Board. That work is much appreciated.

As in the past couple of years our convention has gone through yet some more revisions to hopefully make it better. We are holding our meetings on Thursday night in an effort to give more time to lend to training and other activities on Friday & Saturday. This year has been a particular challenge with Hurricane Dorian showing up in September. We were forced to postpone our annual meeting until tonight. Yes, it's small and a one-day deal but the intent is just as valid. I would challenge all to let's make the 2020 meeting special.

Our association membership continues to grow and prosper. With a membership representing 695 departments, and over 29,197 members our association is strong and we must continue to work to get our Brotherhood membership to grow.

We continue to have a great working relationship with the NC Office of Emergency Medical Services, the Office of the State Fire Marshal, and North Carolina Emergency Management. I would like to take this opportunity to thank these agencies for their support and willingness to listen and act when needed. I would also like to thank them all for their continued support of our Association.

Bone and Associates continue to keep us on top of legislative issues that are important to our members and guide us through the legislative process in an ethical and professional manner. Remember if you hear of something coming up please let us know so we can stay on top of all that pertains to us.

Our Relief Fund Committee continues to work with Office of State Fire Marshall representatives to get the latest equipment needs of our members included on the Rescue Grant.

Although the executive officers did not hold a retreat this year we have continued to work on our direction from previous year's meeting. I would like to update you on our progress of the 6 categories we discussed 4 years ago. The Office has been reorganized and renovated following the hurricane, including the purchase of flood insurance. The Association Manual has been updated. The Website, Convention, Directors and Membership continue to be a work in progress. It is our hope and desire that the members, officer, directors and others will continue to embrace our thoughts and help us move forward in the coming years.

I cannot close without giving a big Thank You to Vice Commander Hervy Kornegay. Doc is an invaluable asset and has been great support the past 4 years. Past Commander Poe has probably put up with me more than he should but I am a firm believer in not reinventing the wheel. I would like to Thank all of our Directors for their support in the past 4 years. My door is open and my phone is on. I may not give you the answer you want to hear but I will listen and pledge you my best. May God Bless each and every one of you.

Thank you for allowing me to serve as you Commander.

Emeritus Membership: Terry Foxx
No nominations.

Directors Meetings 2020

Recommendation for May 2 @ Alamance, September 10-12 @ Beaufort. Motion Mac Smith, second Butch Oliver, motion passed.

Appointment of Committee Chairpersons: Terry Foxx

Dr. Hervy Kornegay Jr., newly elected commander, advised he would like to contact the current chairs and make recommendations at a later meeting.

Appointments of Personnel Committee: Terry Foxx

Motion to re-appoint Kim Haddock and Jeff Hinshaw, and appoint Gary Whitman by Mac Smith, second Tim Pennell, motion approved

Recessed until Awards Presentation Ceremony

Presentation Ceremony November 22, 2019

Welcome	Terry Foxx
Invocation	Pastor John Howard
Pledge of Allegiance to the Flag	Terry Foxx
Memorial Service	Pastor John Howard / Joel Faircloth
Introduction of Special Guests	Terry Foxx
Installation of Association Officers	Gordon Joyner

Special Presentations

Terry Foxx

NCAREMS Lifetime Membership:

Derrick Clouston Dr. Hervy Kornegay Jr. Tom Mitchell

NCAR&EMS Auxiliary Awards

**Stephanie Lancaster/Melva Thompson/
Betsy Prince**

Outstanding President - Donna Stanley

Director of the Year - Lorrie Lancaster

Aux of the Year - Tabor City Rescue Auxiliary

Aux Scholarship - Michael Blake Stanley

Chairs of Credential Cmt - Ronnie Warrick / Mike Worley

Person of the Year - Jerry Barnes Sr.

Hiram Brinson Memorial Award

Ronnie Watts

Director of the Year Award #4

Tim Pennell

Stephen Smith

Benediction

Pastor John Howard

Adjourn

There being no further business the convention / annual meeting was adjourned.

Joel Faircloth

Executive Director
(Not Official until approved by the Board of Directors)

N.C. Association of Rescue & Emergency Medical Services, Inc.

Directors Meeting

May 2, 2020 9:30AM

WebEx / Conference Line

Call to Order

Welcome
Invocation
Adoption of order of business (**Action Reqd**)
Recognition of guests - Remarks from guests
Roll call of Directors
Minutes of Directors Meeting November 22, 2019 (**Action Reqd**)

Old Business

Agency Reports (Agency Reports will be attached to the meeting packet & Minutes)

OSFM:	Rep. of OSFM
OEMS:	Rep. of OEMS
NCEM:	Rep. of NCEM
Treasurer's Office	Rep. of Treasurer's Office

Boards & Commission Representative Reports (Board & Commission Reports will be attached to the meeting packet & Minutes)

Fire & Rescue Commission	Robert Poe
Fire & Rescue Commission Certification Brd	Terry Foxx
EMS Advisory Council	Robert Poe
Fire /Rescue Pension Advisory	Debbie Poe / Gary Whitman
Stroke Advisory Council	Hervy Kornegay Jr
Volunteer Safety Workers Comp Fund	Joel Faircloth
911 Board	Greg Foster
Search & Rescue Advisory Committee	Terry Foxx
Approval of Committee Chairs	Hervy Kornegay Jr

Standing Committee Reports

Advisory	Bob Twomey
BLS Competition	William Mauney
Constitution	Glen Cowan
Credentials (Action Reqd)	Jerry Bradshaw
Finance (Action Reqd)	Gary Whitman
Personnel	Jeff Hinshaw
Rescue Competition	Mac Smith
Standards & Training	Terry Foxx
Relief Fund Board of Trustees	Hervy Kornegay Jr
Convention Committee	Robert Poe

New Business

Adjourn

Convention: September 10-12, 2020 Beaufort NC

Directors Information

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MIKE CAUSEY
INSURANCE COMMISSIONER & STATE FIRE MARSHAL

BRIAN TAYLOR, CHIEF STATE FIRE MARSHAL

5/2/2020 Director's Meeting

OSFM UPDATE

Working on replacement for Derrick Clouston. Will have announcement by mid-May.

Driver Operator, Haz Mat, Instructor and Firefighter Requals are available online through June 30, 2020. New format for all four programs will be available July 1, 2020.

Live Fire Requals will be available after July 1, 2020. The new format for the Live Fire Program will be available October 1, 2020.

Pro Board performed our reaccreditation site visit in February. NC was reaccredited for Haz Mat Tech, Fire Officer III, FIT and instructor III.

Working on implementing an upgrade to Fire Bridge. Should roll out the upgrade in the fall.

NFA Weekend has been approved for 11/20 – 22, 2020.

Smoke Alarm Saturday extended through the end of year instead of doing it on the 1st Saturday in June (June 6th) due to COVID-19. Will have a virtual kick-off on June 6th through social media outlets.

FEMA AFG-S (Supplemental) grant open for PPE for departments to build program after COVID-19.

NCAREMS Update

Tom Mitchell

5-2-20

Thanks for the opportunity to provide an Agency report, on behalf of the Office of EMS.

I must say that this report is one of the most difficult updates that I have had to provide as Chief of the Office of EMS. As much as we have tried to keep business as normal which would typically be covered in this report, we have had to put the bulk of our day-to-day activities on hold, in order to allow staff to focus on our State Emergency Response Team duties. Therefore, I will try to provide you an update based on the activities of the office.

- The week of March 9th, we began staffing the State Emergency Operations Center for COVID-19. On March 16th, we began staffing a Support Cell to take some of the load off staff in the State EOC. Since that time, we have been staffing the State EOC and the Support Cell 7 days a week. Since April 3rd, staff have been responsible for vetting and grouping of all PPE requests for EMS, Long Term Care, Hospital, Clinics, and all other Healthcare providers. This has been a tremendous undertaking, in addition to the other SERT duties during a crisis. Chuck and I can't thank OEMS staff enough for their time, dedication, flexibility and tireless work during this crisis.

Some of the main items related to COVID-19 that I will share;

- ✓ PPE is still in short supply, but NCEM is beginning to receive some of the PPE that was ordered, which is a help.
- ✓ PPE from the Strategic National Stockpile has been depleted.
- ✓ EMS remains as a priority to obtain PPE in Group 1, in addition to EMS providing critical care or critical services (i.e. transport of COVID+ patients to dialysis, etc.)
- ✓ All other EMS fall into Group 2. This guidance is available on prioritization on the DHHS website. <https://www.nc.gov/covid19>
- ✓ The Department has required us to use stakeholder groups to communicate information. We identified the NC Association of EMS Administrators, and the NC Association of Rescue and EMS as our stakeholder groups. They will have the discretion after reviewing information, to disseminate it to their members. I have been sending information to Joel and Phil Ricks to determine what information to share. Thanks for their help in doing that.
- ✓ OEMS has initiated a number of waivers to allow EMS agencies / personnel flexibility to handle this crisis:

- NCGS 131E-158 waived required personnel on an ambulance from two credentialed to one. Must request this waiver through System Administrator to OEMS.
 - Six-month extension of EMS credentials expiring March – June (automatic).
 - Six-month extension of EMS Instructor credentials expiring March – June (automatic).
 - Ed Institutions may request six-month extension on their program approval, if it expires between March – June (must request).
 - Students allowed 50% of remaining field/clinical time to be high fidelity simulation.
 - Student may count time/skills as a 2nd person on unit. (Cannot be primary caregiver).
 - *Pending E.O.* – waive quarterly requirement for peer review for EMS Systems, Specialty Care agencies.
 - *Pending E.O.* – waive timeframe to test after completion of course
 - *Pending E.O.* – extension to permitting requirements for ambulances
- ✓ OEMS is currently conducting some ambulance permitting inspections utilizing a virtual inspection. To date, we have conducted approx. 64 virtual inspections virtually. This will help ensure that you don't have any billing issues and alleviate the backlog of inspections after the crisis. Thanks to the agencies for allowing us to conduct these type inspections.
 - ✓ OEMS could issue a temporary EMS credential for people meeting certain criteria. This must come to OEMS through the EMS System Administrator.
 - ✓ Please let us know if you have staffing shortages due to COVID-19, and we will be glad to try to assist you with maintaining adequate personnel.
 - ✓ OEMS is also actively involved in the planning for medical surge, LTC outbreaks, and volunteer management.
- Rules – We are still working to initiate rulemaking to make changes to NC Administrative Code (13P). These changes will be addressing EMS education, system and trauma. These proposed changes are not addressing the degree requirement for advanced EMS credentials. We are currently working on the fiscal note, with plans to seek approval from the EMS Advisory Council in June and go to Medical Care Commission in August to enter the rulemaking process.

There will be several opportunities to provide input, once the proposed version is put into the process.

- Continue to work with Division of Public Health on issues related to the Opioid epidemic.
- We are working on preparations for 2020 EMS Expo, to be held in Greensboro on October 2nd – 7th. Notification was made this week to presenter's that were accepted for this year, and those presentations that were declined. So far, we have an excellent lineup of speakers and will be focusing some sessions to COVID-19. We will also be looking at changes needed at Expo to ensure the health and safety of attendees in our "new" normal.
- The upcoming EMS Advisory Council Meeting scheduled for May 12th has been moved to June 9th, due to COVID-19. The meeting location has been moved from the Brown Building to the Wright Building on the Dix Campus. We will be evaluating this date in mid-May to determine whether it is safe to have the meeting June 9th, and what restrictions will be implemented to ensure everyone's safety.
- The preliminary rounds of the Paramedic Competition are still scheduled to be held July 10th at select Community Colleges around the state. We will be evaluating this date in mid-May to determine whether it is safe to hold at that time.
- CAAS GVS 2.0 became effective on July 1, 2019. NFPA 1917 & CAAS GVS 2.0 now both address remount ambulances. NC does not have a standard for remount ambulances until the rule is changed. However, keep in mind that each state must adopt rules/statutes to address, if those rules for going to be applicable for that state. For example, in NC, the language in Administrative Code now says that remount ambulances are exempt from this standard. At a minimum, that statement would have to be removed. Currently, there are no Ambulance Standards for remounted ambulances.
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- EMS Personnel are still able to report Provider Violence through their profile in Continuum. We are getting a fair number of submissions through the system now.
- Upcoming EMS Administrators Conference - August 4th – 7th at Renaissance Hotel in Asheville. EMS agencies are encouraged to participate in EMS Administrator's Association. These Conferences are important, as changes are forthcoming in reimbursement as we eventually move through Medicaid Transformation.
 - We have participated in several discussions recently involving telemedicine, and how it can be utilized by EMS. If you recall the Medicare Innovation Center released the agencies that will receive the ET-3 monies, which has been delayed now due to the virus. There were 6 agencies in NC that were recipients:
 - ✓ Cumberland County: Cape Fear Valley Mobile Integrated Health Care
 - ✓ Forsyth County: Forsyth County Emergency Services
 - ✓ Forsyth County: LifeStar Emergency Services
 - ✓ Forsyth/Rowan County: Nucare Carolina Ambulance
 - ✓ Mecklenburg County: MEDIC
 - ✓ Wake County: Wake County EMS

EMS can perform telemedicine currently, but there is currently no funding mechanism for EMS to be reimbursed for doing telemedicine. However, currently the physician that does the consultative visit via telemedicine can be reimbursed for their services.
- Data System is being sent out for RFP in the coming months. The RFP is currently undergoing legal review. ESO is currently the vendor.

That concludes my report.

Fire and Rescue Commission - Robert Poe 1-14-2020

Reappointments to the Certification Board
Wesley Hutchins
Jim Hanline
Terry Foxx

Certification Board NFPA 1041 Live Fire Instructors Cert Board is developing a course
Motion made and approved for Cert Board to change NFPA 1041 Chapter 7 & 8

Commission bylaws were updated and approved

Voted to move the Commission meetings to different locations across the state
April meeting will be in Kernersville
July meeting will be in Cumberland Co
October meeting will be in Asheville

VSWCF 10 million dollars over last year
21 million dollars in reserve for claims
13 million dollars ahead of last year in retained earnings
No rate changes

Agency Reports
OSFM
117 Fire Deaths in 2019
Requalification classes are scheduled and online

EMS Advisory - Robert Poe 2-11-2020

Graham Previer was re-elected to Chairperson Dr Kim Askew was re-elected Vice Chairperson

Dr Askew was reappointed to chair the Injury Prevention Committee. Robert Poe was reappointed Compliance and Education Committee chair

OEMS Ethics class is almost done. First class will be held April 2 and 3 in Raleigh

The Compliance Workgroup met in January. Goals that were set are:

- Implement a notification system that informs EMS systems of actions that have been taken
- Review Chief 101
- Develop guidelines on how Compliance and Education Specialist investigate complaints against educational institutions.

Anyone that falsifies information on their applicant statement is automatically referred to the Disciplinary Committee. There were 6 automatic referrals on the agenda for the January 28 Disciplinary Committee meeting

NC EMS Expo will be held on October 2-7 2020

OEMS education Staff will be attending the NC Community College EMS Summit. The purpose of the meeting is to work toward creating a successful working relationship between teaching institutions and EMS agencies

OEMS Education Staff will be conducting an instructor workshop and EMS Coordinators Workshop at the EMS Administrators Conference in March

OEMS Education Staff has developed an Ethics Course. The first class is scheduled for early April

A new virus that requires gloves, mask, gown and goggles was discussed. This virus is in China and some countries overseas

Volunteer Safety Workers' Compensation Fund Board - Joel Faircloth

Meetings were held in December 16, 2019 & March 16, 2020

- The level of funding within the fund continues to improve as State funding and premiums have increased, but also due to loss ratios improving as well. Keep working to reduce risk and claims.
- COVID 19 was discussed and how it would relate to the fund. It could be considered compensable, however documentation is going to be important. Please make sure all calls and patient interactions are properly documented. Information was sent to department Chiefs regarding that information.

NC 911 Board Update

April 29, 2020

911 Board Updates ESINet Telephone System

- As of today, 36 PSAPS (911 Centers) are live on State ESINet
- 63 active Projects
- 28 approved for Migration at this time.

i3 (North Carolina Next Generation 911 GIS Status Update) as of today

- 10 Counties are Data i3 ready
- 28 Counties Data Processed with ALI (Automatic Location Information).
- 14 Data Processed without without ALI (Automatic Location Information).
- 10 Data Uploaded, Not Processed.
- 39 GIS Data Hub User Created.
- 28 PSAP's not Currently Onboarded.

911 Board Members and Staffing

- I think the 911 board is currently only one short of being fully staffed again.

911 Board Grants

- The grant cycle is just starting for the upcoming budget year.

NC 911 Financial Report as of March 27, 2020 Board Meeting

- NG 911 Financial Reporting
 - March 2020 Month End Balance \$ 65,653,980
 - March 2020 Disbursement \$ 3,492,057
- CMRS Financial Reporting
 - March 2020 Month End Balance \$ 7,756,999
 - March 2020 Disbursement \$ 0
- PSAP Financial Reporting
 - March 2020 Month End Balance \$ 12,674,257
 - March 2020 Disbursement \$ 4,209,707
- Grant Statewide/PSAP Financial Reporting
 - March 2020 Month End Balance \$ 9,116,317
 - Grant Fund Encumbered \$ 21,585,967

**NC 911 Board Update
April 29, 2020**

Also, just as a side note, I have been appointed to the NC 911 Grants Committee by 911 Board Chair, Eric Boyette so I now sit on this Grants Committee as well as the NC 911 Standards Committee.

Sincerely,

Greg W Foster

Recognition of guest (OEMS, NCOSFM, Fred Bone)

Roll Call: Previous Commanders

Advisory: Bob Toomey

BLS Competition: William Mauney

Constitution Committee: Glen Cowan

Convention Committee. Robert Poe

Credentials: Jerry Bradshaw

Finance. Gary Whitman

Competition Committee. Mac Smith

Ways and Means Committee Bill Henderson

Rescue & EMS Memorial: Vacant

Standards and Training. Terry FOXX

Constitution - For Discussion

1.5 ARTICLE V: Officers, Governing Bodies, Committees, and Employees

1.5.1.2 Subsection B: Commander and Vice-Commander

The Commander shall be a member of the Association in good standing **for a minimum of five years, a North Carolina resident, have physically attended three-fourths (3/4) of the committee and directors meetings in the previous two (2) years, have a valid North Carolina Operators License, and pass a background check or have a certification from the North Carolina Office of Emergency Medical Service (who does background checks).** S/he shall not hold any other elective Association or Area office while serving as Commander. The Vice-Commander shall be a member of the Association **in good standing for a minimum of five years, a North Carolina resident, have physically attended three-fourths (3/4) of the committee and directors meetings in the previous two (2) years, have a valid North Carolina Operators License, and pass a background check or have a certification from the North Carolina Office of Emergency Medical Service (who does background checks).** S/he shall not hold any other elective Association or Area office while serving as Vice-Commander, except as noted in the By-Laws for Interim Vice-Commander.

1.5.6.2 Subsection B: Standing Committee Chairpersons

The Commander and Vice-Commander shall, with the majority approval of the Board of Directors, appoint committee chairpersons, provided that appointed committee chairpersons shall be members of this Association **and have attended at least two-thirds (2/3) of committee and directors meetings in the previous two years.** All standing committee chairpersons are Appointed Association Officers and are subject to the conditions of the Appointed Association Officers.

AREA	DIRECTOR			DATE APPT	DATE EXP
1E	Stormy Butts			2018	2020
1O	Randy Skinner			2019	2021
2E	Fernie Oliver			2018	2020
2O	Glen Cowan			2019	2021
3E	Brian Wade			2018	2020
3O	Ronnie Warrick			2019	2021
4E	Woody Sullivan			2018	2020
4O	Jerry Bradshaw			2019	2021
5E	Robert Ivey			2018	2020
5O	Mac Smith			2019	2021
6E	Paul Nowell			2018	2020
6O				2019	2021
7E	Jerry Cornelison			2018	2020
7O	David Pease			2019	2021
8E	Christopher Mauney			2018	2020
8O	Joe Mancos			2019	2021
9E	Billy Sparks Jr			2018	2020
9O	Jeff Hinshaw			2019	2021
10E	Bill Henderson			2018	2020
10O	Scott McCaskill			2019	2021
11E	Wesley Blackwelder			2018	2020
11O	Tim Pennell			2019	2021
12E	Chris Jacobs			2018	2020
12O	Robert Poe			2019	2021
13E	Tom Billig			2018	2020
13O	Kenneth Hogue			2019	2021
14E	David Sullivan			2018	2020
14O	David Stamey			2019	2021
15E	Robert Twomey			2018	2020
15O	Dale Whitlock			2019	2021
PC	Terry Foxx			2019	2023
VC	Josh Shumate			2019	2021
CO	Hervy Kornegay Jr.			2019	2021

Finance Summary

1- Accounting System:

We updated the accounting software beginning October 1, 2019. This was a challenging because of timing of it coinciding with the roster time as well. Accounting systems calculate the same but the new system was a bit of change in work flow and navigation, as we had been on the old system for quite some time. Becky and myself particularly have been working through getting used to it and learning this which has caused some back log in reporting but we are up to date and moving forward. This system is called Front Accounting which is open source and allows Doug our IT to be able to make changes to the program as needed, the particular importance of this is the Brotherhood billing which has been integrated better than before with the database and is an easier process for that. If you notice the reports are formatted differently and I hope are easier to read and perhaps understand.

2- Budget -

Attached you will find the proposed budget. There is quite a bit of uncertainty in the economic future and timing for any amount of recovery at the moment. There are also many that are out of work and we at the office are thankful we can work and be paid. Those thoughts in mind I am not recommending pay increase only because of the situation we are facing and that everyone is having to deal with this event across the world. I think all of our staff deserve a staff increase that has we have been able to typically do. I don't know what our funding stream will look like going forward simply because of the effect across the world this is having. I am committed to keeping cost down as much as possible as usual and will look for ways to do that more. Hence why I am looking too keep the budget in line with the current year. We can look as we go forward and amend next years budget as we see how the economic recovery is going and what adverse effects may trickle or flood down to our revenue to evaluate a possible end of year bonus perhaps to add to the salaries if signs are favorable financially. Otherwise we will hopefully be in a better position. Salary increases would equate to an additional \$11,000.00 in the budget proposal if included.

3- Brotherhood -

Unfortunately I need to report that numbers of BH members overall are down to 5500 which will require us to drop the benefit to \$4500.00. Over the last year I have tried to cut/absorb some of the expense of the BH to keep from reducing the benefit while we send letters to everyone removed by departments out of the Brotherhood and encouraging new departments to let the members know of the benefit and that they can be individual members. We budget for a operating assessments which is a dollar per member assessed and we have not done one in many years and it always leads to questions and concerns. I also propose to send a letter out explaining the reason for the assessment to cover operating expenses and to assess \$2 to each member of the BH to assist in building up funds. I have also tried to do some research on if there is or are an insurance policy that could replace this and initially the premium was better than the average \$65

average death paid per year but over time could say that it would stay that was with experience that would ultimately occur. I even asked about if we included the entire association that estimate came back to the tune of \$2 / mo/member which would increase dues by \$12 for every member on top of our \$16. Please share any ideas you may have that I can perhaps run down.

4- Audit / Tax Return for 18-19 everyone should have received a copy of those and I did not many question. We should approve these for the record.

5- Our long time investment financial advisor Jimmy Hare has left Wells Fargo Advisors due to a difference in his thoughts and theres on the way Wells Fargo is handling accounts. Primarily lower value accounts which would shift those from a more personal level to on line interactions. Jimmy was committed to keep those relationships and chose to change companies to Janney Montgomery Scott. The office is still local to Goldsboro and fees would along the same that have been incurred and our holding would remain the same if we chose to move our accounts. It would be my recommendation to do so as Jimmy is very familiar with us and we are familiar with him. He is planning to remain in the financial industry for the foreseeable future and would like to keep our relationship intact. The Relief Fund Board has also reviewed are ok with moving that account as well.

Balance Sheet

NC Assoc of Rescue & EMS Association

Print Out Date: 04/28/2020 12:42 pm
Fiscal Year: 10/01/2019 - 09/30/2020 (Active)
Period: 10/01/2019 - 03/31/2020

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Joel Faircloth

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Account	Account Name	Open Balance	Period	Close Balance
Assets				
Current Assets				
Cash Assets				
1005	Petty Cash	20.00	0.00	20.00
1010	Cash First Citizens-Checking	543,196.39	158,588.39	701,784.78
1011	Cash First Citizens-Payroll	30,247.53	2,486.90	32,734.43
1012	LGFCU Checking	1,552.87	-1,552.87	0.00
1013	LGFCU Shares	25.93	-25.96	-0.03
Total Cash Assets		575,042.72	159,496.46	734,539.18
Short Term Investments				
1040	Leham Bros Cap VI 6.24	68.04	-1,632.04	-1,564.00
1041	MM Wells Fargo	60,719.64	70,579.12	131,298.76
1042	Cohen & Steers PFD 8.1	59,080.00	-14,820.00	44,260.00
1043	Pioneer Class C 6	27,204.52	-2,938.53	24,265.99
1044	Eaton Vance ETV Tax M8.71	4,538.40	-799.80	3,738.60
1045	Bed Bath & Beyond 5.165%	17,055.25	-7,018.50	10,036.75
1046	Alabama Pwr Co 5	18,557.00	910.00	19,467.00
1047	Nuveen BD FD 6.91	12,259.50	-1,727.00	10,532.50
1048	Sempra Energy 5.75	21,448.00	-2,760.00	18,688.00
1050	Eaton Vance ETW 9.11	2,762.76	-629.20	2,133.56
1051	Southern Co 4.95%	0.00	44,780.00	44,780.00
1054	Eaton Vance ETY 8.71	3,272.50	-709.50	2,563.00
1056	Eaton Vance EXG 9.40	2,761.92	-618.24	2,143.68
1057	NUVEEN Global High	2,365.12	-665.76	1,699.36
1067	Prudential Fin Bond 5.75	32,224.25	-3,029.75	29,194.50
1069	BLACKROCK UTILITY 7.37	61,125.00	-18,575.00	42,550.00
1071	Nextera Energy 5.125	30,456.00	-999.00	29,457.00
1072	Ares Dynamic Credit 7.68	22,350.00	-6,510.00	15,840.00
1073	Prudential Fin 5.75	25,780.00	-980.00	24,800.00
1074	PRUDENTIAL GOLB GHY 8.39	25,147.50	-5,792.50	19,355.00
1075	Stanley Bick&Dck PFD 5.75	51,140.00	-51,140.00	0.00
1076	J. P. Morgan 6.125	51,180.00	-51,060.00	120.00
1077	LEGG MASON 6.375 PFD	27,840.00	-3,100.00	24,740.00
1078	ENTERGY LA PFD 4.875	40,219.20	-2,538.40	37,680.80
1079	Entergy MS PFD 4.9	5,470.00	-518.00	4,952.00
1080	ARCH CAP GROUP PFD 5.25	50,720.00	-4,840.00	45,880.00
1081	QUEST PFD 6.50	26,691.00	-4,756.50	21,934.50
1082	DTE Energy 5.25	22,264.00	-3,088.00	19,176.00
1083	Enbridge 6.375 Pfd	27,900.00	-9,650.00	18,250.00
1084	Renaissancere 5.75 Pfd	53,480.00	-3,960.00	49,520.00
1086	Capital One Fin 5.0%	29,964.00	-5,904.00	24,060.00
Total Short Term Investments		816,043.60	-94,490.60	721,553.00
Receivables				
1200	Accounts Receivable Dues/Sales	25,535.00	48,564.80	74,099.80
1240	Accounts Receivables	38,874.89	-38,874.89	0.00
1245	Sales Tax Receivable	1,768.20	0.00	1,768.20
1300	Note Receivable-Meadows	99,551.01	-3,126.19	96,424.82
Total Receivables		165,729.10	6,563.72	172,292.82
Inventory				

Balance Sheet

NC Assoc of Rescue & EMS Association

Print Out Date: 04/28/2020 12:42 pm
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<i>Account</i>	<i>Account Name</i>	<i>Open Balance</i>	<i>Period</i>	<i>Close Balance</i>
1400	Inventory	44,597.78	4,783.55	49,381.33
Total Inventory		44,597.78	4,783.55	49,381.33
Total Current Assets		1,601,413.20	76,353.13	1,677,766.33
Capital Assets				
1610	Furniture & Fixtures	49,214.87	0.00	49,214.87
1620	Office Equipment	82,816.28	0.00	82,816.28
1650	Buildings	1,332,314.42	0.00	1,332,314.42
1660	Property 3.5	300,000.00	0.00	300,000.00
1750	Acc. Deprec. - Buildings	-518,328.83	0.00	-518,328.83
Total Capital Assets		1,246,016.74	0.00	1,246,016.74
Total Assets		2,847,429.94	76,353.13	2,923,783.07
Liabilities				
Current Liabilities				
2020	Accounts Payable	8,053.89	-8,053.89	0.00
2370	Accrued Vacation & Sick Pay LB	20,240.22	0.00	20,240.22
2371	Accrued Vacation & Sick Pay SS	2,296.22	0.00	2,296.22
2372	Accrued Vacation & Sick Pay JF	30,650.40	0.00	30,650.40
2410	BH CC Clearing	1,487.00	-660.00	827.00
Total Current Liabilities		62,727.73	-8,713.89	54,013.84
Long Term Liabilities				
2450	Long-Term Debt	-172,630.44	0.00	-172,630.44
2451	NCAREMS Building	1,297,962.67	0.00	1,297,962.67
Total Long Term Liabilities		1,125,332.23	0.00	1,125,332.23
Total Liabilities		1,188,059.96	-8,713.89	1,179,346.07
Equity				
Share Capital				
3410	Fund Balance General Fund	1,387,963.09	0.00	1,387,963.09
Total Share Capital		1,387,963.09	0.00	1,387,963.09
Retained Earnings				
3900	Prior Year's Retained Earnings	271,406.89	0.00	271,406.89
Total Retained Earnings		271,406.89	0.00	271,406.89
Total Equity		1,659,369.98	0.00	1,659,369.98
Calculated Return		-0.00	85,067.02	85,067.02
Total Liabilities and Equities		2,847,429.94	76,353.13	2,923,783.07

Profit and Loss Statement

NC Assoc of Rescue & EMS Association

Print Out Date: 04/28/2020 12:42 pm
Fiscal Year: 10/01/2019 - 09/30/2020 (Active)
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<i>Account</i>	<i>Account Name</i>	<i>Period</i>	<i>Budget</i>	<i>Achieved %</i>
Income				
Sales Revenue				
4011	Membership Dues	419,081.50	372,050.00	112.6
4012	Unit Dues	25,840.00	25,000.00	103.4
4013	Adj A/R	4,639.55	0.00	999.0
4014	Patches and Decals	11,555.63	20,000.00	57.8
4018	Machine Rental Income	332.44	2,500.00	13.3
4019	Relief Fund Income	29,417.44	115,000.00	25.6
4022	LGFCU	53,252.54	95,000.00	56.1
4023	NCEMSC	10,346.28	10,000.00	103.5
4028	Amazon Smile	5.15	0.00	999.0
4070	Misc. Income	2,756.97	4,500.00	61.3
4075	Sales Tax Refund	1,067.62	2,500.00	42.7
4080	Interest Income	9,333.65	35,000.00	26.7
4082	Gains/Losses AdjustTo Market	-101,860.01	0.00	999.0
4088	Annual Meeting	476.14	35,000.00	1.4
Total Sales Revenue		466,244.90	716,550.00	65.1
Other Revenue				
4021	AFLAC	0.00	1,000.00	0.0
4024	Special Instruction Income	0.00	5,000.00	0.0
4090	Overpayment	0.00	200.00	0.0
4430	Shipping & Handling	78.00	0.00	999.0
Total Other Revenue		78.00	6,200.00	1.3
Total Income		466,322.90	722,750.00	64.5
COGS				
Total COGS		0.00	0.00	0.0
Expense				
Payroll Expenses				
6014	Salaries	99,782.28	246,440.00	40.5
6015	S.E.P.	9,978.80	24,644.00	40.5
6110	FICA Taxes	7,628.11	24,644.00	31.0
6310	Benefits	23,693.59	55,763.00	42.5
Total Payroll Expenses		141,082.78	351,491.00	40.1
General & Administrative expenses				
5012	Patches & Decals	13,255.06	15,000.00	88.4
5014	Loan Payment	118,986.16	65,310.00	182.2
5016	Interest Payments	16,716.84	60,249.00	27.7
6030	Contingency Fund	0.00	5,000.00	0.0
6410	Refunds	2,160.00	200.00	999.0
7020	Utilities	2,499.66	7,000.00	35.7
7024	Special Inst Expense	65.00	4,000.00	1.6
7030	Telephone Expense	2,617.18	7,000.00	37.4
7040	Equipment Repair & Maintenance	2,884.93	12,000.00	24.0
7045	Building Repair & Maintenanc	5,258.15	15,000.00	35.1

Profit and Loss Statement

NC Assoc of Rescue & EMS Association

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<i>Account</i>	<i>Account Name</i>	<i>Period</i>	<i>Budget</i>	<i>Achieved %</i>
7100	Miscellaneous Expense & Other	2,259.00	3,000.00	75.3
7101	Annual Meeting Assoc Host	5,609.39	35,000.00	16.0
7110	Office Supplies	4,392.80	10,000.00	43.9
7130	Postage	5,968.96	9,500.00	62.8
7140	Office Equip. Rental & Lease	6,089.48	12,000.00	50.7
7151	Office Equipment	1,992.59	3,000.00	66.4
7152	Office Furniture	0.00	500.00	0.0
7210	Insurance-Bond-Build-Liability	14,304.20	20,000.00	71.5
7310	Legal & Professional fees	18,805.74	28,000.00	67.2
7410	Office Expense	3,261.08	8,000.00	40.8
7425	Officer's Travel Expense	1,688.03	7,000.00	24.1
7440	Committee Members Expense	900.66	5,000.00	18.0
7445	Directors Expense	9,053.29	25,000.00	36.2
7450	Area Expense	490.90	5,000.00	9.8
7510	Bank Charges	790.00	1,500.00	52.7
7630	Equipment & School Supplies	124.00	4,000.00	3.1
7631	Competition Expense	0.00	4,000.00	0.0
Total General & Administrative expenses		240,173.10	371,259.00	64.7
Total Expense		381,255.88	722,750.00	52.8
Calculated Return		85,067.02	0.00	999.0

Balance Sheet

NC Assoc of Rescue & EMS Benevolent Brotherhood

Print Out Date: 04/28/2020 11:27 am
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Period: 10/01/2019 - 03/31/2020

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Account	Account Name	Open Balance	Period	Close Balance
Assets				
Current Assets				
Cash Assets				
1010	Cash First Citizens Checking	14,851.75	-12,819.35	2,032.40
Total Cash Assets		14,851.75	-12,819.35	2,032.40
Short Term Investments				
1030	Bank of America 8.625	0.00	-186.30	-186.30
1031	Nuveen BD FD 6.91	3,744.72	-527.52	3,217.20
1032	DOUBLELINE IN SOL 8.02	2,091.60	-690.90	1,400.70
1033	Cohen & Steers PFD 8.1	4,165.14	-1,044.81	3,120.33
1034	Bank Amer Corp 5.375	3,509.88	-308.88	3,201.00
1035	Bed Bath Beyond 5.165%	8,186.52	-3,368.88	4,817.64
1036	Digital Realty Trust 5.25	3,497.85	-171.45	3,326.40
1037	AT&T 5.35 Pfd	31,934.80	-2,934.80	29,000.00
1038	Renaissancere 5.75% Pfd	8,316.14	-615.78	7,700.36
1039	Duke Energy 5.625 Pfd	3,707.10	-143.10	3,564.00
1040	Capital One Fin 5 Pfd	12,485.00	-2,619.72	9,865.28
1041	Bank Amer Corp 5 Pfd	3,977.30	-280.55	3,696.75
1043	Lehman Brothers Cap 6	6.95	-4.88	2.07
1044	KIMCO Realty PFD 5.5	28,498.60	-28,498.60	0.00
1045	GE Cap Internote 5	5,162.05	-372.65	4,789.40
1046	AXIS Capital PFD 5.5	32,929.00	-32,825.00	104.00
1047	Southern Co 4.95%	0.00	29,554.80	29,554.80
1048	Ford Motor Co 6.0%	0.00	18,847.41	18,847.41
1049	Blackrock BAB Trust 7.55	3,312.48	-391.28	2,921.20
1050	Duke Energy Corp	0.00	1.26	1.26
1052	Lehaman Brot Cap VI 6.624	26.46	-20.72	5.74
1055	Easton Vance ETW 9.11	1,207.50	-275.00	932.50
1059	MM Wells Fargo	1,236.48	5,589.55	6,826.03
1061	ENTERGY MS PFD 4.90	3,172.60	-300.44	2,872.16
1104	Ares Dynamic Credit 7.68	3,367.40	-928.86	2,438.54
1107	Wells Fargo 6.625	44,237.35	-2,219.00	42,018.35
1110	Quest Corp PDF 6.875	3,540.60	-677.35	2,863.25
1111	Goldman Sach MPL	650.70	-499.50	151.20
1112	J. P. Morgan 6.125	3,838.50	-3,769.50	69.00
1113	Capital One Fin PFD 6.2	5,836.50	-432.00	5,404.50
1115	FIRST REP BK 5.5 PFC	2,925.24	-177.84	2,747.40
1116	WELLS FARGE 5.5 PFD	4,182.00	-196.80	3,985.20
1117	NATIONAL RETAIL PFD 5.2	5,320.98	-799.28	4,521.70
1118	Digital Realty Trt 5.85	7,009.60	-535.60	6,474.00
1119	Duke Energy 5.75	7,294.32	-435.60	6,858.72
Total Short Term Investments		249,371.36	-32,259.57	217,111.79
Receivables				
1200	Accounts Receivable	-7,262.86	2,937.00	-4,325.86
Total Receivables		-7,262.86	2,937.00	-4,325.86
Total Current Assets		256,960.25	-42,141.92	214,818.33
Total Assets		256,960.25	-42,141.92	214,818.33

Liabilities

Balance Sheet

NC Assoc of Rescue & EMS Benevolent Brotherhoo

Print Out Date: 04/28/2020 11:27 am
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<i>Account</i>	<i>Account Name</i>	<i>Open Balance</i>	<i>Period</i>	<i>Close Balance</i>
Current Liabilities				
2020	Accounts Payable	50,000.00	-25,000.00	25,000.00
2370	Accrued Vacation & Sick Pay BS	18,713.10	0.00	18,713.10
2411	Membership Dues	0.00	9,264.00	9,264.00
Total Current Liabilities		68,713.10	-15,736.00	52,977.10
Total Liabilities		68,713.10	-15,736.00	52,977.10
Equity				
Share Capital				
3410	Fund Balance General Fund	183,479.91	0.00	183,479.91
Total Share Capital		183,479.91	0.00	183,479.91
Retained Earnings				
3900	Prior Year's Retained Earnings	4,767.24	0.00	4,767.24
Total Retained Earnings		4,767.24	0.00	4,767.24
Total Equity		188,247.15	0.00	188,247.15
Calculated Return		0.00	-26,405.92	-26,405.92
Total Liabilities and Equities		256,960.25	-42,141.92	214,818.33

Balance Sheet

NC Assoc of Rescue & EMS Memorial Fund

Print Out Date: 04/28/2020 12:52 pm
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Period: 10/01/2019 - 03/31/2020

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Account	Account Name	Open Balance	Period	Close Balance
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Assets

Current Assets

Short Term Investments

1054	MM Wells Fargo	2,902.64	5,048.80	7,951.44
1055	Lehman Brot Cap VI 6.24	27.21	-20.01	7.20
1056	Bed Bath & Beyond 5.165%	8,186.52	-3,368.88	4,817.64
1057	DOUBLELINE IN SOL 8.20	3,187.20	-1,052.80	2,134.40
1058	Lehman Brot Cap 6	5.45	-2.55	2.90
1059	Capital one Fin 5.0%	14,982.00	-2,952.00	12,030.00
1061	Genworth Financial 6.5	15,810.00	-1,981.78	13,828.22
1062	KIMCO Realty PFD 5.5	14,627.60	-14,627.60	0.00
1063	Federated Fixed Inc 4.08	10,138.19	-972.46	9,165.73
1064	Digital Realty Trust 5.25	2,953.74	-242.82	2,710.92
1065	Easton Vance ETB Tax 8.13	4,382.00	-968.80	3,413.20
1066	Southern Co 4.95%	0.00	15,135.64	15,135.64
1067	Easton Vance ETY 8.90	1,618.40	-350.88	1,267.52
1068	NUVEEN Multi. 7.83	1,913.88	-538.74	1,375.14
1069	Barclay BK PLC 7.75	3,020.60	-173.80	2,846.80
1070	Cohen & Steers PFD 7.98	3,603.88	-904.02	2,699.86
1071	Bank Amer Corp 5.375	2,845.13	-250.38	2,594.75
1073	AXA Equiptable 5.35%	0.00	2,639.52	2,639.52
1104	Prudential Financial 5.75	10,312.00	-392.00	9,920.00
1105	Ares Dynamic Credit 7.67	1,549.60	-427.44	1,122.16
1107	Wells Fargo PFD 6.25	12,838.60	-644.00	12,194.60
1109	Goldman Sach MLP	650.70	-554.85	95.85
1110	Quest Corp PFD 6.875	4,729.23	-738.65	3,990.58
1111	J. P. Morgan 6.125	5,911.29	-5,911.29	0.00
1112	Nextera Energy 5.125 PFD	12,690.00	-510.00	12,180.00
1113	WELLS FARGO PFD 6	2,884.00	-181.90	2,702.10
1114	FIRST REP BK 5.5	4,259.56	-258.96	4,000.60
1115	WELLS FARGO 5.5 PFD	2,932.50	-34.50	2,898.00
1116	BANK OF OK 5.375	14,628.99	-1,217.66	13,411.33
1117	QWEST CORP PFD 6.50	4,702.70	-838.05	3,864.65
1118	Entergy MS PFD 4.9	5,470.00	-518.00	4,952.00
1119	Renaissancere 5.75 Pfd	4,117.96	-304.92	3,813.04
1121	Duke Energy 5.75	2,956.41	-176.55	2,779.86
Total Short Term Investments		180,837.98	-18,292.33	162,545.65
Total Current Assets		180,837.98	-18,292.33	162,545.65
Total Assets		180,837.98	-18,292.33	162,545.65

Liabilities

Total Liabilities	0.00	0.00	0.00
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Equity

Retained Earnings

3410	Fund Balance General Fund	7,940.04	0.00	7,940.04
3412	Reserve Memorial Fund	155,592.80	0.00	155,592.80
3900	Prior Year's Retained Earnings	17,305.14	0.00	17,305.14
Total Retained Earnings		180,837.98	0.00	180,837.98

Balance Sheet

NC Assoc of Rescue & EMS Memorial Fund

Print Out Date: 04/28/2020 12:52 pm
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<i>Account</i>	<i>Account Name</i>	<i>Open Balance</i>	<i>Period</i>	<i>Close Balance</i>
Total Equity		180,837.98	0.00	180,837.98
Calculated Return		0.00	-18,292.33	-18,292.33
Total Liabilities and Equities		180,837.98	-18,292.33	162,545.65

Balance Sheet

NC Assoc of Rescue & EMS Relief Fund

Print Out Date: 04/28/2020 12:47 pm
Fiscal Year: 10/01/2019 - 09/30/2020 (Active)
Period: 10/01/2019 - 03/31/2020

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Account	Account Name	Open Balance	Period	Close Balance
Assets				
Current Assets				
Cash Assets				
1010	Cash in First Citizens Check	1,035,847.22	8,376.87	1,044,224.09
Total Cash Assets		1,035,847.22	8,376.87	1,044,224.09
Short Term Investments				
1020	Harris Co Ga 6	50,624.00	-4,865.75	45,758.25
1021	Dominion Res 5.25%	55,923.00	-4,116.00	51,807.00
1022	Southern Co 5.25%	109,716.00	-8,815.00	100,901.00
1023	Exelon GenerationCo 5.75%	59,838.50	-14,507.00	45,331.50
1025	AT&T 5.15%	86,267.25	-240.75	86,026.50
1026	Prudential Fin 5.750	105,695.54	-9,937.58	95,757.96
1027	Bed Bath & Beyond 5.165%	51,165.75	-21,055.50	30,110.25
1028	Xerox Corporation 4.8%	21,312.50	-1,062.50	20,250.00
1029	Digital Realty Trust 5.25	51,820.00	-4,260.00	47,560.00
1030	Alabama Pwr CO 5	53,020.00	-1,920.00	51,100.00
1031	GE Cap Internotes 5	41,296.40	-2,981.20	38,315.20
1032	Federal Realty INV PFD 5	25,260.00	-2,770.00	22,490.00
1033	Georgia Power Pfd 5	32,496.00	-2,616.00	29,880.00
1034	AT&T Pfd 5.35	55,060.00	-5,060.00	50,000.00
1036	Bell Atlantic PA 6	35,256.60	-1,640.70	33,615.90
1037	Ford Motor Co 6.625	70,142.80	-16,233.75	53,909.05
1039	Wachovia Corp 5.5	106,731.16	-8,362.64	98,368.52
1041	GAMCO Nat Res 5.20	30,572.16	-1,707.60	28,864.56
1042	SUNTRUST BANK 6	58,676.00	-4,230.00	54,446.00
1043	Easton Vance ETY 9.94	35,700.00	-7,740.00	27,960.00
1044	DTE Energy Pfd 5.25	44,528.00	-6,176.00	38,352.00
1046	Sears Roebuck Accep 6.5	600.00	-240.00	360.00
1047	NCAREMS MTG 3.5 6-16-09	1,125,332.23	-118,986.16	1,006,346.07
1048	CMS Energy 5.625	54,140.00	-5,340.00	48,800.00
1049	WR Berkley Co 5.7	25,950.00	-3,390.00	22,560.00
1050	UNC Asheville 5.806	46,536.75	-16,295.25	30,241.50
1051	Ford Motor Co 4.75	43,325.00	13,425.00	56,750.00
1052	Embridge 6.375	55,800.00	-19,300.00	36,500.00
1053	First Rep Bank FXD 5.5	53,300.00	-3,640.00	49,660.00
1055	Wells Fargo Co 4.75%	0.00	42,000.00	42,000.00
1056	AT&T 5.625 Pfd	55,900.00	-4,900.00	51,000.00
1057	General Elec Cap 5.550	35,507.15	-672.70	34,834.45
1058	Keycorp Perp 5.65 Pfd	26,710.00	-2,460.00	24,250.00
1059	MM Wells Faergo	110,276.07	213,621.88	323,897.95
1060	Bank Amer Corp 5.875	55,080.00	-4,540.00	50,540.00
1061	Prudential PLC 5.625	27,800.00	-2,670.00	25,130.00
1062	General Elec Cap 5.05	103,661.00	-11,519.00	92,142.00
1063	Granite Sch UT 5.154	51,000.50	-671.00	50,329.50
1064	Easton Van ETV TX MG 9.93	14,640.00	-2,580.00	12,060.00
1065	CBS CORP 6.75	52,560.00	-2,980.00	49,580.00
1066	Duke Energy 5.625%	109,840.00	-6,320.00	103,520.00
1067	Hartfor FIn Srvc 6%	55,340.00	-4,340.00	51,000.00
1068	Union Carbide 7.875	52,408.80	-4,992.30	47,416.50
1069	Wells Fargo Bank 3.5%	52,979.50	410.50	53,390.00
1073	CMS Energy 5.875	56,500.00	-6,000.00	50,500.00

Balance Sheet

NC Assoc of Rescue & EMS Relief Fund

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Account	Account Name	Open Balance	Period	Close Balance
1075	Ford Motor Co 6%	0.00	60,360.00	60,360.00
1076	Public Storage 5.6	28,120.00	-2,620.00	25,500.00
1077	Cohen & Steers PFD 8.09	29,540.00	-7,410.00	22,130.00
1078	Digital Realty 5.85	80,880.00	-6,180.00	74,700.00
1079	Pioneer Ins Fund 3.84	245,487.37	-29,756.04	215,731.33
1080	J. P. Morgan CLC 1.53	109,532.02	795.72	110,327.74
1081	Public Storage PDF 6.25	100,080.00	-100,080.00	0.00
1082	Duke Energy 5.75	55,260.00	-3,300.00	51,960.00
1084	Easton Van Tx MG EXG 9.87	32,880.00	-7,360.00	25,520.00
1085	Affil Mgr Grp 5.875	52,400.00	-5,980.00	46,420.00
1086	Altria Grp 4.5	50,182.50	-2,799.50	47,383.00
1088	Spire 5.9	84,900.00	-10,020.00	74,880.00
1089	Sempra Energy 5.75	53,620.00	-6,900.00	46,720.00
1090	KIMCO Realty PFD 5.5	126,100.00	-126,100.00	0.00
1091	LEHMAN BRO HOLD 5.5	198.00	-48.00	150.00
1092	Bank Amer Corp 5.375	53,180.00	-4,680.00	48,500.00
1093	Eaton Van ETW 9.93	24,150.00	-5,500.00	18,650.00
1094	Prudential Financial 5.9	38,062.80	-4,571.10	33,491.70
1095	Allstate Corp 5.1	26,260.00	-3,160.00	23,100.00
1097	Bank Amer Corp 5.0	51,320.00	-4,360.00	46,960.00
1098	Capital One Fin 5	138,583.50	-27,306.00	111,277.50
1099	Eaton Vanc ETB TAX M 8.81	39,125.00	-8,650.00	30,475.00
1100	Lehman Brothers Cap 6	195.52	-91.52	104.00
1101	Country Wide 6	13,963.35	-3,051.20	10,912.15
1102	Nuveen BD FD 7.47	105,877.50	-14,915.00	90,962.50
1103	Digital Realty 5.20%	0.00	46,100.00	46,100.00
1104	Prudential PLC 6.5	43,072.00	-2,896.00	40,176.00
1105	Allstate Corp 4.75%	0.00	92,040.00	92,040.00
1106	Nuveen Global High	45,761.96	-12,881.58	32,880.38
1107	Harding Co Sch 5.7	59,667.00	579.50	60,246.50
1108	AXA Equitable 5.25%	0.00	33,840.00	33,840.00
1109	Virginia Bch BAB 4.65	30,755.70	-30,755.70	0.00
1110	Memphis TN BAB 5.442	59,581.50	1,292.00	60,873.50
1111	UNC Charlotte BAB 6.047	50,984.00	-984.00	50,000.00
1112	Blackrock BAB Trust 8.9	107,532.00	-12,702.00	94,830.00
1113	General Electric Cap 5.1	87,997.95	-8,896.95	79,101.00
1114	AT&T Inc 5% Pfd	0.00	68,370.00	68,370.00
1115	Hospitality Prop Trust 4.375%	0.00	37,904.50	37,904.50
1116	Genworth Financial 6.5	27,900.00	-3,300.00	24,600.00
1117	U S West Comm 6.87	68,459.00	-68,459.00	0.00
1118	Aloca Inc 5.95	80,919.00	-15,669.00	65,250.00
1119	BLACKROCK UTILITY 7.89	244,500.00	-74,300.00	170,200.00
1120	Brighthouse Financial In 4.5 %	0.00	56,129.50	56,129.50
1123	Abbey National PLC 7.95	63,561.50	1,776.00	65,337.50
1124	Senior Housing PFD 5.625	81,770.00	-27,472.00	54,298.00
1125	Southern Co 4.95%	0.00	89,560.00	89,560.00
1127	Ares Dynamic Credit 7.7	37,250.00	-10,275.00	26,975.00
1128	TELEPHONEE/DATA 5.87 PFD	48,540.00	-8,340.00	40,200.00
1129	PRUDENTIAL GLB HYF 8.59	35,925.00	-8,275.00	27,650.00
1130	PIMCO DYN CR IN FD 8.27	48,960.00	-15,320.00	33,640.00
1132	PARTNERE LTD 5.87 PFD	110,797.50	-11,305.00	99,492.50
1133	Reinsurance Grp of Amer	0.00	64,125.00	64,125.00
1134	PS BUS PARKS PFD 5.7	77,250.00	-77,250.00	0.00
1136	DOUBLELINE IN SOL 8.47	39,840.00	-13,160.00	26,680.00

Balance Sheet

NC Assoc of Rescue & EMS Relief Fund

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Account	Account Name	Open Balance	Period	Close Balance
1138	AXIS Capital 5.5 PFD	101,320.00	-101,320.00	0.00
1140	Flaherty & Crumr PFD 9	52,200.00	-11,740.00	40,460.00
1141	FED STRATEGIC CL 2.5	124,117.12	-26,843.94	97,273.18
1142	Franklin Mutual Global	74,810.57	-19,395.25	55,415.32
1143	JP MORGAN EQUITY CLC 1.81	154,893.81	-30,887.22	124,006.59
1144	THORNBURG IN TR CLC 4.52	117,369.27	-28,261.57	89,107.70
1146	WELLS FARGO PFD 6.625	108,849.00	-5,460.00	103,389.00
1147	CUYAHOGA OH EC DE 5.150	52,150.00	-431.00	51,719.00
1148	AT&T Inc 4.75%	0.00	42,400.00	42,400.00
1151	Nextera Energy 5.125 Pfd	205,578.00	-8,262.00	197,316.00
1152	Capital One PFD 6.25	101,240.00	-101,240.00	0.00
1153	DUFF & PHELPS S ENG	11,325.00	-10,409.50	915.50
1154	Stanley Bick&Dck PDF 5.90	76,710.00	-76,710.00	0.00
1155	QUEST PFD 6.875	88,009.20	-13,746.00	74,263.20
1156	Goldman Sach MPL	18,075.00	-15,412.50	2,662.50
1157	TRANSOCEAN INC 6.8	15,375.00	-9,625.00	5,750.00
1158	Wells Fargo Reit pfd6.375	50,840.00	-50,840.00	0.00
1159	NABORS INDUSTRIES 4.625	47,250.00	-43,448.82	3,801.18
1160	J. P. MORGAN 6.125	51,180.00	-51,180.00	0.00
1161	JP MORGAN 6.10 PFD	51,840.00	-1,720.00	50,120.00
1162	First Rep Bank 5.7 PFD	83,223.00	-4,882.50	78,340.50
1163	Capital One Fin PDF 6.2	77,820.00	-5,760.00	72,060.00
1164	DIGITAL RLTY TR 6.35 PFD	64,675.00	-2,400.00	62,275.00
1165	SOUTHERN CO 6.25 PDF	80,220.00	-4,740.00	75,480.00
1166	WELLS FARGO & CO 6 PDF	25,750.00	-700.00	25,050.00
1169	FIRST REP BK 5.5 PFD	51,320.00	-3,120.00	48,200.00
1170	Goldman Sachs PFD 6.3	26,550.00	-1,130.00	25,420.00
1171	Truist Finl 5.625 PFD	26,800.00	-2,570.00	24,230.00
1172	KINDER MORGAN EN 5.8	64,610.70	-6,221.05	58,389.65
1173	DTE Energy PFD 5.375	55,455.30	-4,970.25	50,485.05
1174	WELLS FARGO 5.5 PFD	206,040.00	-9,696.00	196,344.00
1175	LEGG MASONS 5.4 PDF	129,700.00	-18,850.00	110,850.00
1176	QWEST CORP PFD 6.60	139,810.00	-24,915.00	114,895.00
1177	ENTERGY MS PFD 4.9	125,810.00	-11,914.00	113,896.00
1178	ASPEN INS HLDG PFD 5.625	52,240.00	-11,160.00	41,080.00
1179	ARCH CAP GROUP PFD 5.25	91,296.00	-8,712.00	82,584.00
1180	AXIS CAP PFD 5.5	128,800.00	-19,550.00	109,250.00
1181	NATIONAL RETAILS PFD 5.2	25,830.00	-3,880.00	21,950.00
1182	Capital One Fin PFD 6	26,570.00	-2,500.00	24,070.00
Total Short Term Investments		9,422,862.30	-1,029,087.97	8,393,774.33
Receivables				
1200	Accounts Receivable	278,603.35	-278,603.35	0.00
Total Receivables		278,603.35	-278,603.35	0.00
Total Current Assets		10,737,312.87	-1,299,314.45	9,437,998.42
Total Assets		10,737,312.87	-1,299,314.45	9,437,998.42
Liabilities				
Current Liabilities				
2011	Accounts Payable-Scholarships	2,095,000.00	0.00	2,095,000.00
2013	Accounts Payable-Duty Death	496,000.00	0.00	496,000.00

Balance Sheet

NC Assoc of Rescue & EMS Relief Fund

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<i>Account</i>	<i>Account Name</i>	<i>Open Balance</i>	<i>Period</i>	<i>Close Balance</i>
Total Current Liabilities		2,591,000.00	0.00	2,591,000.00
Total Liabilities		2,591,000.00	0.00	2,591,000.00
Equity				
Retained Earnings				
3410	Fund Balance General Fund	7,765,577.07	0.00	7,765,577.07
3900	Prior Year's Retained Earnings	380,735.80	0.00	380,735.80
Total Retained Earnings		8,146,312.87	0.00	8,146,312.87
Total Equity		8,146,312.87	0.00	8,146,312.87
Calculated Return		0.00	-1,299,314.45	-1,299,314.45
Total Liabilities and Equities		10,737,312.87	-1,299,314.45	9,437,998.42

Profit and Loss Statement

NC Assoc of Rescue & EMS Relief Fund

Print Out Date: 04/28/2020 12:50 pm
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<i>Account</i>	<i>Account Name</i>	<i>Period</i>	<i>Accumulated</i>	<i>Achieved %</i>
Income				
Sales Revenue				
4019	Relief Fund Income	210,825.05	210,825.05	100.0
4070	Miscellaneous	25.00	25.00	100.0
4080	Interest Income	117,880.66	117,880.66	100.0
4082	Gains/Losses Adjust To Market	-1,011,265.63	-1,011,265.63	100.0
Total Sales Revenue		-682,534.92	-682,534.92	100.0
Total Income		-682,534.92	-682,534.92	100.0
COGS				
Total COGS		0.00	0.00	0.0
Expense				
General & Administrative expenses				
7800	Compensation-Duty	14,247.82	14,247.82	100.0
7805	Comp Catastrophe	800.00	800.00	100.0
7810	Support	4,669.20	4,669.20	100.0
7815	Scholarships Members	57,875.00	57,875.00	100.0
7820	Scholarships Payable Areas	292,187.50	292,187.50	100.0
7835	Accidental Deaths	140,000.01	140,000.01	100.0
7840	Death Benefits Duty	79,000.00	79,000.00	100.0
7845	Dismemberments	2,000.00	2,000.00	100.0
7850	Natural Death Benefits	26,000.00	26,000.00	100.0
Total General & Administrative expenses		616,779.53	616,779.53	100.0
Total Expense		616,779.53	616,779.53	100.0
Calculated Return		-1,299,314.45	-1,299,314.45	100.0

Association Budget - 2020-2021

Acct #	Description	Detail Description	2018-19 Budget	2018-19 Actual	2019-20 Budget	2020-21 Budget	Difference in last yr to this yr budget
	Expenses						
5012	Patches & Decals		\$15,000	\$15,744	\$15,000	\$15,000	\$0
5013	Property Taxes		\$0	\$0	\$0	\$0	\$0
5014	Loan Payment		\$65,310	\$76,497	\$65,310	\$84,050	\$18,740
5016	Interest Payments		\$60,249	\$41,406	\$60,249	\$41,509	-\$18,740
6014	Salaries		\$236,148	\$205,146	\$246,440	\$246,440	-\$0
6015	S. E. P.		\$23,615	\$20,026	\$24,644	\$24,644	\$0
6030	Contingency Fund		\$5,000	\$0	\$5,000	\$5,000	\$0
6110	FICA/UN TAXES		\$23,615	\$15,702	\$24,644	\$24,644	\$0
6310	Benefits		\$48,070	\$52,164	\$55,763	\$55,763	\$0
6410	Refunds		\$200	\$0	\$200	\$200	\$0
7020	Utilities		\$7,000	\$6,192	\$7,000	\$7,000	\$0
7024	Special Inst Expenses		\$4,000	\$0	\$4,000	\$4,000	\$0
7030	Telephone Expense		\$7,000	\$5,824	\$7,000	\$7,000	\$0
7040	Equipment Repair/Maint		\$12,000	\$14,499	\$12,000	\$12,000	\$0
7045	Building Repair.Maintenance		\$18,000	\$12,902	\$15,000	\$15,000	\$0
7100	Miscellaneous Expense/Other		\$3,000	\$7,728	\$3,000	\$3,000	\$0
7101	Annual Meeting - ASSOC HOST		\$35,000	\$7,777	\$35,000	\$35,000	\$0
7110	Office Supplies		\$10,000	\$9,373	\$10,000	\$10,000	\$0
7130	Postage		\$8,000	\$7,696	\$9,500	\$9,500	\$0
7140	Office Equip. Rental/Lease		\$10,000	\$10,241	\$12,000	\$12,000	\$0
7150	Communication Equipment		\$4,000	\$0	\$0	\$0	\$0
7151	Office Equipment		\$500	\$135	\$3,000	\$3,000	\$0
7152	Office Furniture		\$500	\$0	\$500	\$500	\$0
7210	INS/BOND/BUILDING/LIABILITY		\$20,000	\$20,929	\$20,000	\$20,000	\$0
7310	Legal & Professional Fees		\$28,000	\$32,270	\$28,000	\$32,000	\$4,000
7410	Office Expense		\$8,000	\$6,561	\$8,000	\$8,000	\$0
7425	Officer's Travel Expense		\$7,000	\$8,159	\$7,000	\$7,500	\$500
7440	Committee Member's Expense		\$7,000	\$4,009	\$5,000	\$5,000	\$0
7445	Director's Expense		\$25,000	\$12,030	\$25,000	\$25,000	\$0
7450	Area Expense		\$4,000	\$1,958	\$5,000	\$5,000	\$0
7500	Memorial Fund Expense		\$0	\$0	\$0	\$0	\$0
7510	Bank Charges		\$1,400	\$1,547	\$1,500	\$1,500	\$0
7630	Equipment & School Supplies		\$4,000	\$0	\$4,000	\$4,000	\$0
7631	Competition Expense Registration Fee, Judges, BLS & Rescue Expense		\$4,000	\$1,412	\$4,000	\$4,000	\$0
	Totals		\$704,606	\$597,929	\$722,750	\$727,249	\$4,500
	% decrease or increase		+3.3%			0.62%	
	Difference in last year to this year		\$704,606			\$4,500	

Association Budget - 2020-2021

Acct #	Description	Detail Description	2018-19 Budget	2018-19 Actual	2019-20 Budget	2020-21 Budget	Difference in last yr to this yr budget
	Revenues						
3420	Unappropriated F/Balance						
4011	Membership Dues		\$363,906	\$452,729	\$372,050	\$387,404	\$15,354
4012	Unit Dues		\$25,000	\$26,000	\$25,000	\$25,000	\$0
4014	Patches & Decals		\$20,000	\$25,391	\$20,000	\$20,000	\$0
4017	Rental Income		\$0	\$0	\$0	\$0	\$0
4018	Machine Rental Income		\$2,500	\$2,500	\$2,500	\$2,500	\$0
4019	Relief Fund Income		\$115,000	\$133,699	\$115,000	\$120,000	\$5,000
4020	Donations		\$0	\$0	\$0	\$0	\$0
4021	AFLAC		\$1,000	\$0	\$1,000	\$1,000	\$0
4022	LGFCU		\$85,000	\$105,068	\$95,000	\$95,000	\$0
4023	NCEMSC		\$10,000	\$3,340	\$10,000	\$5,000	-\$5,000
4024	Special Inst Income		\$5,000	\$0	\$5,000	\$5,000	\$0
4025	First Carolina		\$0	\$1,512	\$0	\$0	\$0
4027	Legal Shield		\$0	\$0	\$0	\$0	\$0
4070	Miscellaneous		\$4,500	\$13,311	\$4,500	\$4,500	\$0
4075	Tax Refund		\$2,500	\$3,175	\$2,500	\$2,500	\$0
4080	Interest		\$35,000	\$46,753	\$35,000	\$35,000	\$0
4086	Memorial Fund Expense		\$0	\$0	\$0	\$0	\$0
4088	Annual Meeting		\$35,000	\$9,043	\$35,000	\$35,000	\$0
4090	Overpayments		\$200	\$0	\$200	\$200	\$0
	Totals		\$704,606	\$820,020	\$722,750	\$738,104	\$15,354
	Difference in Revenue / Expenses		\$0			\$10,855	

Acct #	Description	Detail Description	2018-2019 Budget	2018-19 Actual	2019 -2020 Budget	2020-21 Budget	
	Expenses						
6011	SALARIES		\$57,942	\$54,847	\$60,760	\$62,841	\$2,081
6015	S. E. P.		\$5,794	\$4,246	\$6,076	\$6,284	\$208
6110	FICA/UN TAXES		\$5,794	\$5,485	\$6,076	\$6,284	\$208
6310	Employee Benefits		\$0	\$20	\$0	\$0	\$0
6410	Refunds		\$200	\$0	\$200	\$200	\$0
7100	Miscellaneous		\$0		\$0	\$0	\$0
7110	Office Supplies		\$900	\$0	\$900	\$900	\$0
7115	Computer Expenses		\$1,000	\$0	\$1,000	\$1,000	\$0
7130	Postage		\$2,300	\$1,300	\$2,300	\$2,300	\$0
7135	Flags		\$3,780	\$3,690	\$3,780	\$3,330	-\$450
7310	Audit Expense		\$4,000	\$4,000	\$4,000	\$4,000	\$0
7510	Bank Charges		\$30	\$0	\$30	\$31	\$1
7610	Benefits Payments		\$325,000	\$305,000	\$325,000	\$325,000	\$0
	Totals		\$406,740	\$378,587	\$410,122	\$412,171	\$2,049
							\$0
	Revenues						
							\$0
3420	Unappropriated F/Balance		\$0	\$0	\$0	\$0	\$0
4015	Joining Fees		\$1,500	\$1,736	\$1,500	\$1,700	\$200
4016	Assessment Fees		\$369,140	\$356,832	\$372,522	\$373,637	\$1,115
4065	Operating Assessment		\$24,000	\$0	\$24,000	\$24,000	\$0
4070	Miscellaneous Income		\$0	\$0	\$0	\$55	\$55
4080	Interest		\$12,000	\$13,632	\$12,000	\$12,779	\$779
4090	Overpayments		\$100	\$0	\$100	\$0	-\$100
	Totals		\$406,740	\$372,200	\$410,122	\$412,171	\$2,049
	Difference in Revenue and Expenses		-\$0			-\$0	

NCAREMS Pay Scale 2020-21 with increase

Grade	Hire Rate	Min.	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Max.
60	24592	26006	26929	27852	28775	29698	30621	31555	32467	33390	34313	35467	36159	37082	38005	38928	41580		
Admin. AsstI	\$11.00/PT																		
65	32863	34733	36152	37255	38359	39465	40566	41669	42773	43876	44980	46083	47079	48291	49394	50460	53807		
Admin. Asst II																			
69/.33/step.06/ max	38383	40494	41830	43211	44637	46110	47631	49203	50827	52504	54237	56027	57876	59785	61758	63796	67624		
Coordinator																			
72	42523	44385	46334	48043	49751	51459	53168	54981	56585	58293	60001	61710	63418	65126	66835	68543	73274		
Dep Exe																			
75 - 3187/step	50000	52200	55387	58573	61760	64947	68133	71320	74507	77693	80880	84067	87253	90440	93627	96813	100000		
.06/step			55332	58710	62088	65466	68843	72221	75599	78977	82355	85733	89111	92489	95866	99244	102622		
Exe Dir																			

Employee Pay Rates 19-20

Logevity	Grade	Step	YOS(19)
New	60	H	
BS/AC 4.5%	69	10	28
LB/RC 4.5%	69	12	31
JF/ED 1.5%	75	11	12
SS/MC 0%	69	3	3
DE	72	H	
AA1/PT			

Employee Pay Rates 20-21

Logevity	Grade	Step	YOS(18)
New	60	H	
BS/AC 4.5%	69	11	29
LB/RC 4.5%	69	13	32
JF/ED 1.5%	75	11	13
SS/MC 0%	69	4	4
DE	72	H	
AA1/PT			

As normal I did not move my pay up in the proposal as th

Payroll 2019-20 & 2020-21 proposed

Employee	Base Salary	Longevity	Salary/Yr	Salary/Wk	Salary/Hr	S/V Overage Hrs	S/V Overage Payment	FICA 10%	SEP 10%	Benefits 20%
Becky 69-10 / 4.5%	\$56,027.00	\$2,521.22	\$58,548.22	\$1,125.93	\$28.15	302	\$8,500.75	\$6,704.90	\$6,704.90	\$11,709.64
Lynette 69-12 / 4.5%	\$59,785.00	\$2,690.33	\$62,475.33	\$1,201.45	\$30.04	302	\$9,070.94	\$7,154.63	\$7,154.63	\$12,495.07
Stephen 69-3 / 0%	\$44,637.00	\$0.00	\$44,637.00	\$858.40	\$21.46	0	\$0.00	\$4,463.70	\$4,463.70	\$8,927.40
Joel 75-11 / 1.5%	\$87,253.00	\$1,308.80	\$88,561.80	\$1,703.11	\$42.58	254	\$10,814.76	\$9,937.66	\$9,937.66	\$17,712.36
PT	\$24,592.00	\$0.00	\$24,592.00	\$472.92	\$11.82	0	\$0.00	\$2,459.20	\$2,459.20	\$4,918.40
Total Salaries	\$307,200.78									
Total FICA	\$30,720.08									
Total SEP	\$30,720.08									
Total Benefits	\$55,762.87									
Assn Salary 78.5%	\$221,847.89									
Total Assn Salary		\$246,439.89								
Assn FICA 78.5%	\$22,184.79									
Total Assn FICA		\$24,643.99								
Assn SEP 78.5%	\$22,184.79									
Total Assn SEP		\$24,643.99								
BH Salary 21.5%	\$60,760.89									
BH FICA 21.5%	\$6,076.09									
BH SEP 21.5%	\$6,076.09									
Monthly SEP Payment w/o S/V Overage										
Becky 69-9 / 4.5%	\$487.90									
Lynette 69-11 / 4.5%	\$520.63									
Stephen 69-2 / 0%	\$371.98									
Joel 75-9 / 1.5%	\$738.01									
PT	\$204.93									
Avg Monthly Payroll 2020 (4)	\$20,641.83									
Sum payroll 2020 (4)	\$247,702.00									

Relief Fund Budget - 2020-21

Acct #	Description	Detail Description	2018-2019 Budget	2018-2019 Actual	2018-2019 Budget	2020-2021 Budget
	Expenses					
7100	Miscellaneous / National EMS Mem		\$1,000	\$1,000	\$1,000	\$1,000
7510	Bank Charges		\$50	\$5	\$50	\$50
7800	Compensation / Injury LODD		\$15,000	\$10,460	\$15,000	\$15,000
7805	Comp Catastrophe		\$5,000	\$800	\$5,000	\$5,000
7810	Support Benefits/ Monetary LODD		\$7,000	\$6,718	\$7,000	\$7,000
7815	Scholarships Members		\$180,000	\$113,000	\$180,000	\$180,000
7820	Scholarships (Areas) children		\$795,000	\$554,938	\$795,000	\$795,000
7825	SCHO Inline Spouses		\$3,750	\$0	\$3,750	\$3,750
7830	ED Benefits Duty (Child LODD Sch)		\$3,750	\$0	\$3,750	\$3,750
7835	Accidental Deaths		\$80,000	\$160,000	\$80,000	\$80,000
7840	Death Benefits (Duty)		\$120,000	\$99,000	\$120,000	\$120,000
7845	Dismemberment's		\$15,000	\$6,000	\$15,000	\$15,000
7850	Death Benefits (Natural)		\$65,000	\$62,000	\$65,000	\$65,000
	Totals		\$1,290,550	\$1,013,920	\$1,290,550	\$1,290,550
	Revenue					
4019	Income		\$855,595	\$889,710	\$855,595	\$855,595
4070	Miscellaneous Expense/Other		\$0	\$930	\$0	\$0
4080	Interest		\$434,955	\$465,925	\$434,955	\$434,955
	Totals		\$1,290,550	\$1,356,565	\$1,290,550	\$1,290,550
			\$0		\$0	\$0

New Departments since 11-22-2019

RED SPRINGS FIRE DEPARTMENT

Closed Departments since 11-22-2019

BUNN RESCUE & EMS, INC.

HELTON VOLUNTEER AMBULANCE SERVICE

COASTLINE VOLUNTEER RESCUE SQUAD, INC

POND MOUNTAIN FIRE & RESCUE

RAFT SWAMP FIRE & RESCUE DEPARTMENT, INC.

CONWAY-SEVERN RESCUE SQUAD

Roster Statistics

Date: 2020-04-30

Count of members on a single roster	24386
Count of members on more than a single roster	4665
Total distinct members on rosters	29051
Total roster entries	35068
Average number of rosters/individual	1.207
Number of squads with rosters on file	692
Average number of individuals/squad roster	50.68
Median number of individuals/squad roster	37
Percentage of roster entries that are Paid ¹	55.01
Percentage of Departments that are Paid	24.56

¹ The number of distinct members (each member # is counted once) divided by the distinct members that are marked as Paid. If a member is a volunteer on one or more rosters and is marked paid on at least one roster, that member will be included in the count of paid members. They will also be counted exactly one time in the total, so this number is the percentage of roster members that are marked paid on at least one roster, vs. the total # of unique roster members.

Legislative Update for the North Carolina Association of Rescue & EMS May 1,2020

As the COVID-19 virus continues to plague our great State, I am proud to represent the North Carolina Association of Rescue & EMS as they are in the front-line trenches of this virus war. I have had numerous conversations with legislators outlining the vital role each of our rescue and EMS units play in their communities. Discussions have been held on what the needs of the Rescue and EMS community are and how legislative leadership can help to achieve some of those goals. From discussions concerning protective gear and ensuring that each unit has the necessary PPE, to inquiries about how the North Carolina Association of Rescue & EMS can play a part in the pandemic, Members of the North Carolina House and Senate have endeavored to be sure that our front-line forces are well-equipped to deal with the issues regarding COVID-19. I greatly appreciate the respect that the North Carolina General Assembly has shown to the Association.

It is a very different time in North Carolina as the State struggles to deal with the affects of the COVID-19 virus. Remote committee meetings and legislative sessions will most likely be the new norm in the short-term for the North Carolina General Assembly. The House COVID-19 working groups have been meeting virtually for the last month via WebEx. Adopting to the technology and the challenges faced by working remotely has added an increased difficulty to an already challenging situation.

On April 28 the North Carolina General Assembly returned to Raleigh to begin their 2020 legislative short session. The goal of this week's session was to put together the first of the COVID-19 outbreak relief packages. The initial COVID-19 disaster relief bill was passed out of the House and Senate chambers and will move on to the Governor possibly this weekend. The spending package will be between \$1.2 and \$1.7 billion. It is the intention of both chambers to have ongoing meetings and conversations regarding the needs of the citizens of North Carolina concerning the virus. That is why this bill will be the first of multiple COVID-19 spending packages. Fortunately, North Carolina has about \$3 billion in reserve at this time.

Most of the legislation related to the COVID-19 virus will end on a date certain. Items such as the extension of time to get your car inspected or to pay your taxes will all end on August 1, 2020 according to the proposed legislation. Future COVID-19 related bills will also have time limits on policy changes. Substantive policy issues could be taken up when the legislature returns for their regular short session later this summer, most likely in July.

A few of the issues that will be in the forefront will be how do we conduct elections in the new post-COVID-19 world and how do we open businesses safely. With some congressional primaries still outstanding, there is a major push to have mail-in ballots. This will be hotly contested as the verification process is not considered reliable by some. What will elections look like in November? At this point, it is anybody's guess. Also, look for bills that address how to get money to small businesses and how to better fund rural hospitals as we move forward in the COVID-19 situation.

I have reached out to Members of both bodies to inquire if there is any possibility of finding funds for volunteer rescue and EMS units that are losing their much needed revenue sources since most of those existing sources have been restricted. I will continue to push for volunteer departments to have access to some of these COVID-19 funds that are being spread around in various areas. If there are other areas that we need to make the legislature aware of, please let me know.

It is my deep honor and pleasure to represent the North Carolina Association of Rescue EMS. Thank you for all that you do to keep the citizens of North Carolina safe.

Fred Bone
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